

1 Jonathan D. Uslander (Bar No. 256898)
jonathanu@blbglaw.com
2 **BERNSTEIN LITOWITZ BERGER &
GROSSMANN LLP**
3 2121 Avenue of the Stars, Suite 2575
Los Angeles, CA 90067
4 Telephone: (310) 819-3470

5 John Rizio-Hamilton (admitted *pro hac vice*)
johnr@blbglaw.com
6 **BERNSTEIN LITOWITZ BERGER &
GROSSMANN LLP**
7 1251 Avenue of the Americas
New York, New York 10020
8 Telephone: (212) 554-1400
Facsimile: (212) 554-1448

9 *Lead Counsel for Lead Plaintiffs and the Class*

10 [Additional counsel appear on signature page.]

11
12 **UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
13 WESTERN DIVISION**

14
15
16 *In re Mattel, Inc. Securities Litigation*

Case No. 19-CV-10860-AB (PLAx)

**AMENDED CLASS ACTION
COMPLAINT FOR VIOLATIONS
OF THE FEDERAL SECURITIES
LAWS**

JURY TRIAL DEMANDED

TABLE OF CONTENTS

1

2 I. INTRODUCTION2

3 II. JURISDICTION AND VENUE.....14

4 III. THE PARTIES14

5 1. Lead Plaintiffs and the Additional Named Plaintiff14

6 2. Defendants15

7 IV. SUMMARY OF THE FRAUD19

8 A. Mattel’s Business Faltered in 2017, Causing Investor Concern19

9 B. Mattel Was Riddled with Severe Deficiencies in Internal
10 Controls that Contributed to a Material Misstatement of
11 Financial Results and Enabled Mattel to Cover Up that
12 Misstatement with PwC24

13 1. Brief Background on Internal Controls24

14 2. Unbeknownst to Investors, Mattel’s Internal Controls
15 Were Severely Deficient27

16 C. Mattel Materially Understated Its Losses for the Third Quarter
17 201734

18 1. Mattel and PwC Initially Decide Not to Record A
19 Reserve Against Mattel’s Deferred Tax Assets34

20 2. Mattel and PwC Abruptly Change Course Just Before
21 Mattel Publicly Issued Its Third Quarter 2017 Financial
 Results39

 3. Because of Mattel’s Faulty Internal Controls, PwC Finds
 a Critical Error in the Valuation Allowance Calculation
 “Days Before” Financials Are Published.....43

 4. After Third Quarter 2017 Results are Published,
 Whitaker Finds Another Material Error Requiring A
 Restatement48

1 D. After Mattel Concludes that a Restatement Is Required, Mattel
 2 and PwC Conspire to Cover Up the Material Misstatement of
 3 Mattel’s Financial Results and Mattel’s Severe Internal Control
 4 Deficiencies51

5 E. Mattel and PwC Are Forced to Disclose a Whistleblower Letter
 6 Concerning the Fraud67

7 V. MATTEL’S POST CLASS PERIOD ADMISSIONS70

8 A. Mattel Admits That Its Third and Fourth Quarter 2017
 9 Financial Results Were Materially False When Issued, and
 10 Announces that the Company Will Issue A Restatement70

11 B. Mattel Files the Restatement77

12 C. The SEC and SDNY Subpoena Mattel84

13 VI. ADDITIONAL SCIENTER ALLEGATIONS85

14 VII. MATTEL VIOLATED STATUTES, REGULATIONS, AND
 15 STANDARDS REQUIRING IT TO ESTABLISH EFFECTIVE
 16 INTERNAL CONTROLS, AND CERTIFY THEIR EFFECTIVENESS
 17 TO INVESTORS95

18 A. Laws and Regulations Governing Internal Controls.....95

19 B. Mattel Violated Statutes and Regulations Governing Internal
 20 Controls102

21 VIII. MATTEL VIOLATED GAAP.....106

A. GAAP Accounting for Deferred Tax Assets.....107

B. GAAP Requires Correction of Material Errors in Previously-
 Issued Financial Statements Via Restatement.....111

C. Mattel Violated GAAP By Failing to Issue a Restatement Once
 It Identified A Material Misstatement in Its Financial Results.....112

IX. PWC FALSELY CERTIFIED THAT IT HAD AUDITED MATTEL’S
 FINANCIAL STATEMENTS AND INTERNAL CONTROLS FOR

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

2017 AND 2018 IN ACCORDANCE WITH CONTROLLING
AUDITING STANDARDS.....116

A. PCAOB Auditing Standards.....117

B. PwC’s Violations of the PCAOB Auditing Standards.....121

 1. PwC Violated PCAOB Auditing Standards in Failing to
 Report Material Weaknesses Beginning in the Second
 Quarter 2017122

 2. PwC Knowingly Made Materially False and Misleading
 Statements in Mattel’s 2017 and 2018 Forms 10-K125

 3. PwC Violated PCAOB Auditing Standards When It Did
 Not Require Mattel to Restate its Third Quarter 2017
 Form 10-Q.....129

 4. In Conspiring to Cover Up A Material Misstatement,
 PwC Also Violated PCAOB Standards of Independence
 and Due Care.....131

C. Mattel’s Relationship with PwC Violated Auditor
Independence Requirements134

X. DEFENDANTS’ MATERIALLY FALSE AND MISLEADING
STATEMENTS AND OMISSIONS138

A. Materially False And Misleading Statements And Omissions
Concerning The Second Quarter 2017138

B. Materially False And Misleading Statements And Omissions
Concerning The Third Quarter 2017145

C. Materially False And Misleading Statements And Omissions
Concerning The Fourth Quarter and Full Year 2017155

D. Materially False And Misleading Statements And Omissions
Concerning The First Quarter 2018174

E. Materially False And Misleading Statements And Omissions
Concerning The Second Quarter 2018181

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21

F. Materially False And Misleading Statements And Omissions
Concerning The Third Quarter 2018.....187

G. Materially False And Misleading Statements And Omissions
Concerning The Fourth Quarter and Full Year 2018.....194

H. Materially False And Misleading Statements And Omissions
Concerning The First Quarter 2019206

I. Materially False And Misleading Statements And Omissions
Concerning The Second Quarter 2019.....211

XI. LOSS CAUSATION216

XII. THE INAPPLICABILITY OF THE STATUTORY SAFE HARBOR.....218

XIII. THE PRESUMPTION OF RELIANCE.....219

XIV. CLASS ACTION ALLEGATIONS.....220

XV. CAUSES OF ACTION.....223

XVI. PRAYER FOR RELIEF234

XVII. JURY DEMAND.....234

1 Lead Plaintiffs DeKalb County Employees Retirement Plan (“DeKalb”) and
2 New Orleans Employees’ Retirement System (“New Orleans”), and additional
3 named plaintiff Houston Municipal Employees Pension System (“Houston
4 Municipal,” together with DeKalb and New Orleans, “Plaintiffs”) individually and
5 on behalf of a class of similarly situated persons and entities, by their undersigned
6 attorneys, allege the following against Mattel, Inc. (“Mattel” or the “Company”) and
7 the other Defendants (defined below), upon personal knowledge as to themselves
8 and their own acts, and upon information and belief as to all other matters.

9 Plaintiffs’ information and belief as to the allegations concerning matters
10 other than themselves and their own acts is based upon the investigation conducted
11 by and through counsel, which included, among other things, the review and analysis
12 of: (i) transcripts, press releases, news articles, and other public statements issued by
13 or concerning the Defendants; (ii) research reports issued by financial analysts
14 concerning the Company; (iii) reports and other documents filed publicly by Mattel
15 with the U.S. Securities and Exchange Commission (“SEC”); (iv) Mattel’s corporate
16 website; (v) interviews with former Mattel employees; and (vi) other publicly
17 available information. Plaintiffs believe that substantial additional evidentiary
18 support will exist for the allegations set forth herein after a reasonable opportunity
19 for discovery.

20

21

1 Plaintiffs bring this federal securities class action on behalf of themselves and
2 a class consisting of all persons and entities who purchased, or otherwise acquired,
3 the common stock of Mattel from August 2, 2017 to August 8, 2019, inclusive (the
4 “Class Period”), subject to certain exclusions addressed in paragraph 445 below (the
5 “Class”). The Defendants in this action are: Mattel; Margaret H. Georgiadis,
6 Mattel’s former Chief Executive Officer (“CEO”); Joseph J. Euteneuer, Mattel’s
7 Chief Financial Officer (“CFO”); Kevin Farr, Mattel’s former CFO;
8 PricewaterhouseCoopers, Mattel’s registered accounting firm; and Joshua
9 Abrahams, PwC’s lead audit partner for Mattel. Plaintiffs’ and the Class’s claims
10 arise under Sections 10(b) and 20(a) of the Securities Exchange Act of 1934
11 (“Exchange Act”) and Rule 10b-5 promulgated thereunder.

12 **I. INTRODUCTION**

13 1. This securities class action concerns a cover-up of known, material
14 misstatements in Mattel’s financial results and known, severe weaknesses in its
15 internal controls. The cover-up was orchestrated by senior Mattel executives and
16 the Company’s auditor, PwC—who were responsible for ensuring that Mattel’s
17 public statements to investors were accurate and complete.

18 2. As detailed below, from the beginning of the Class Period, Mattel’s tax,
19 accounting, and public reporting functions were rife with well-known, severe
20 deficiencies—called “material weaknesses in internal controls”—creating the

1 perfect conditions to enable Defendants’ fraud. Among other things, Mattel kept the
2 financial information used to generate its financial statements in boxes and binders
3 of loose paper stacked about its offices, with no organization, making it extremely
4 difficult to even find the pertinent back-up information for its financial results.
5 When that information could be found, it often did not “tie out,” or reconcile, with
6 the Company’s published financial statements. Mattel also lacked any formal
7 process for determining and documenting the valuation allowance for its deferred
8 tax assets—which was a critical deficiency because those assets were valued by
9 Mattel at approximately \$580 million and had a material impact on Mattel’s financial
10 results and balance sheet.

11 3. Brett Whitaker, a senior Mattel tax executive during the Class Period
12 whom Lead Counsel interviewed as part of its investigation, reported that the
13 internal control deficiencies at Mattel were severe, open, obvious, and repeatedly
14 discussed with Mattel executives. “If you just walked around the halls, you would
15 know that this place was riddled with issues and alarms were going off everywhere,”
16 Whitaker reported.

17 4. In October 2017, as Mattel was closing its books for the third quarter,
18 it was attempting to calculate a potentially very significant allowance for its deferred
19 tax assets. This calculation was highly material. The allowance represented the
20 portion of the assets that no longer had value. The allowance would reduce the value

1 of Mattel’s deferred tax assets and be charged against the Company’s quarterly
2 income, potentially reducing that income by hundreds of millions of dollars. The
3 process of calculating this critical financial item occurred under the supervision of
4 Mattel’s Chief Financial Officer, Defendant Euteneuer, and PwC’s former lead audit
5 partner for Mattel, Defendant Abrahams.

6 5. The process of calculating this key allowance was open chaos. Initially,
7 Mattel determined that it would not record an allowance against the value of its
8 deferred tax assets. Then, with approximately one week left in the closing process,
9 Mattel reversed its decision and determined that it was required to record an
10 allowance against the assets, thus materially reducing their value. Whitaker’s team
11 was tasked with calculating a potential half-billion dollar allowance in less than a
12 week. This critical tax and accounting determination would normally take several
13 weeks to make, if not longer, yet Whitaker and his team were forced to do it in
14 days—and do it without reliable documentation that was necessary to back-up the
15 calculation, or any formal process for making and vetting the calculation.
16 Nevertheless, Whitaker and his team worked around the clock and calculated a
17 valuation allowance of approximately \$175-200 million, meaning that the assets,
18 and Mattel’s net income, would have to be reduced by that amount.

19 6. Days before Mattel’s financial statements were due to be published to
20 investors, PwC audit partner John Brierley informed Whitaker and other Mattel

1 executives that he believed the allowance had been miscalculated. The value of the
2 deferred tax assets had been improperly reduced by several hundred million dollars,
3 which, in turn, had the effect of improperly reducing the valuation allowance amount
4 on those assets by a similar amount. In accounting terms, PwC informed the Mattel
5 team that they had incorrectly reduced the deferred tax assets by netting them against
6 deferred tax liabilities arising from intellectual property assets that were classified
7 as having an “indefinite life,” which was not permitted under accounting rules. The
8 support provided for this conclusion was a single spreadsheet that listed the various
9 assets at issue, which had been produced by another Mattel tax executive, Dermot
10 Martin.

11 7. Whitaker and other Mattel executives agreed that errors had been made
12 that incorrectly lowered the allowance by significant amounts. Accordingly, just
13 days before Mattel’s financial statements were set to be published to investors,
14 Whitaker and his team were required to fully re-calculate the valuation allowance—
15 again, without adequate time, supporting documentation, or any formal process for
16 doing so. This time, Mattel’s calculation yielded a much higher allowance of \$562
17 million, which reduced the value of Mattel’s deferred tax assets—and reduced the
18 Company’s income—by hundreds of millions of dollars more.

19 8. Throughout this entire process, Mattel was internally circulating draft
20 financial statements to its senior executives, including Defendant Euteneuer.

1 Accordingly, Defendants were privy to the wild downward swings in the Company’s
2 third quarter income in the days before they were to be released—first when the
3 Company reversed course and decided to record an allowance of approximately
4 \$175-200 million, and then when the Company decided to record an allowance of
5 \$562 million. Whitaker reported that the Company’s numbers were simply
6 unreliable: “We had no confidence in what we were using. Typically, there is a trail
7 of documentation that supports what you are reporting, and that just did not exist.”

8 9. Nevertheless, on October 26, 2017, Mattel published its 2017 third
9 quarter financial results to investors in a Form 10-Q signed by Defendant Euteneuer,
10 among others. In the Form 10-Q, Mattel reported a loss of \$603 million, driven by
11 its \$562 million valuation allowance on the deferred tax assets. Defendant
12 Euteneuer certified that these results were accurate and prepared in accordance with
13 accounting rules, and that he had “designed . . . internal control over financial
14 reporting . . . to provide reasonable assurance” that Mattel’s financial statements
15 were correct.

16 10. These statements were false. Unbeknownst to investors, Mattel’s loss
17 was materially understated by approximately \$109 million—an amount equal to
18 approximately 35% of Mattel’s net income for all of 2016—and its internal controls
19 were severely deficient.

20

21

1 11. In January 2018, as part of the closing process for the Company’s 2017
2 year-end results, Whitaker and Martin had a meeting to investigate the support for
3 the spreadsheet that was used to substantiate the allowance days before third quarter
4 results were published. Whitaker described the meeting as “odd”: “He [Martin] had
5 us lock ourselves into a conference room, which we never did, and he produced
6 several boxes and binders of loose paper to walk me through. And I thought he was
7 going to say, ‘Here is where the backup is.’ And instead, he said, ‘I think the support
8 is somewhere in here. Let’s try to find it.’” Whitaker reported, “this is how things
9 were done at Mattel.”

10 12. After hours of rummaging through boxes and binders of paper, with no
11 success, Whitaker eventually discovered a document that demonstrated that Mattel
12 had materially understated its valuation allowance for the third quarter of 2017 and,
13 in turn, the size of its reported loss. The document showed that a \$311 million
14 intellectual property asset (defined herein as the “HiT IP”), which had been treated
15 as a “finite lived” asset, was actually “indefinite lived.” Accordingly, the deferred
16 tax liability that resulted from the HiT IP, which had been used to reduce the
17 valuation allowance for the third quarter of 2017, should not have been used to
18 reduce the allowance. The error amounted to approximately \$109 million. When
19 Whitaker explained the error to Martin, Martin remarked, “There goes my *****
20 job.”

1 13. On January 15, 2018, Whitaker met with Mattel’s Senior Vice President
2 of Accounting, Joe Johnson (“Johnson”), Senior Vice President of Tax and Customs,
3 Clara Wong (“Wong”), and other Accounting and Internal Audit executives,
4 including Mattel’s Vice President of Internal Audit. They all agreed that the error
5 had been made and was material. They also all agreed that the Company was
6 suffering from a material weakness in its internal controls. There was “no conflict”
7 on these points, Whitaker reported. Johnson, however, protested that, “We cannot
8 have a material weakness. That would be the kiss of death.”

9 14. At this time, disclosure of misstated financial results and material
10 weaknesses by Mattel would have triggered a particularly severe negative market
11 reaction. Mattel’s stock had lost over half of its value in 2017 due to outsized losses,
12 and the Company was executing a strategic rebuild in an attempt to turn around its
13 business. Investors were already questioning Mattel’s future, and full disclosure of
14 the truth could have further harmed Mattel’s stock price and decimated investor
15 confidence in the Company’s ability to weather its troubled times.

16 15. Whitaker, Johnson, and Wong then met Mattel’s legal team, including
17 its head legal officer and its SEC counsel. When asked what the conclusion reached
18 at the meeting was, Whitaker reported that there “was absolutely zero doubt in
19 anyone’s mind that we had a material misstatement that would result in a restatement
20

1 of third quarter earnings.” The group decided to inform CFO Euteneuer of their
2 conclusion, and then speak with PwC.

3 16. Wong met with Euteneuer and told him of the material error in the third
4 quarter financial statements, and the group’s decision to restate those financial
5 statements and admit a material weakness in Mattel’s internal controls. Wong
6 reported to Whitaker that Euteneuer accepted the decision.

7 17. The subsequent meeting with PwC included, among others, Johnson,
8 Wong, and Abrahams, the lead PwC audit partner. Wong informed Whitaker that,
9 after the team communicated its conclusions to Abrahams, “Josh Abrahams’
10 immediate response, to everyone’s surprise, was that we cannot have a material
11 weakness and we need to figure out a way for that not to be the result.” “The
12 mandate” from Abrahams “was for everyone to see what kind of a technical
13 argument we could make” to avoid a restatement and avoid reporting a material
14 weakness.

15 18. Within days, PwC had concocted just such a plan. The plan was to
16 change the classification of the HiT IP from an indefinite-lived asset to a finite-lived
17 asset retroactively as of the start of the fourth quarter, on October 1, 2017. This
18 change in classification was an artificial device for Mattel to avoid a required
19 restatement of its third quarter financial statements. This change would match the
20 classification of the HiT IP to the manner in which the Company had (incorrectly)

1 treated it when calculating the third quarter valuation allowance, thus purportedly
2 rendering the valuation allowance “correct” as of the fourth quarter. When Whitaker
3 asked Wong how Mattel could make this retroactive change, Wong’s response was
4 that “they would rather have a slap on their wrist from the SEC.”

5 19. According to Whitaker, Mattel believed that if the SEC discovered that
6 Mattel had retroactively re-classified the HiT IP, it would consider this issue, by
7 itself, far less significant than the existence of a material misstatement of financial
8 results and a material weakness. Accordingly, Mattel believed that the retroactive
9 classification, standing alone, would likely trigger a minimal response from
10 regulators—a “slap on the wrist.” So, Mattel and PwC decided to execute this
11 gambit, thereby burying the material misstatement of Mattel’s third quarter financial
12 results and hiding the severe deficiencies in Mattel’s internal controls.

13 20. When the PwC audit team closed its 2017 audit without disclosure of
14 the known material misstatement, it celebrated in the halls of Mattel. As Whitaker
15 reported, a PwC partner walked through the halls of Mattel high-fiving people over
16 the fact that there would be no restatement and the 2017 audit was complete.

17 21. On February 28, 2018, Mattel published its 2017 Form 10-K to
18 investors reporting its financial results for the fourth quarter and the full year. The
19 Form 10-K, which Euteneuer signed, made no disclosure whatsoever of the fact that
20 Mattel’s third quarter results had been materially misstated; that Mattel had material

1 weaknesses in its internal controls; or that it and PwC had determined to avoid a
2 restatement by retroactively reclassifying the HiT IP. Rather than disclose the truth,
3 Defendants made a host of affirmative materially false and misleading statements in
4 the 2017 Form 10-K, including reporting the materially misstated third quarter
5 results, and representing that the HiT IP had been reclassified for purely legitimate
6 reasons. Defendant Euteneuer certified that “the financial statements, and other
7 financial information included” in the Form 10-K “fairly present in all material
8 respects the financial condition, results of operations and cash flows” of Mattel. He
9 further certified that he “evaluated the effectiveness of Mattel’s internal control over
10 financial reporting,” and “concluded that it was “effective as of December 31, 2017.”
11 For its part, PwC stated in its audit report that Mattel “maintained, in all material
12 respects, effective internal control over financial reporting as of December 31,
13 2017,” and that the Company’s financial results were accurate.

14 22. Mattel and PwC succeeded in concealing their misconduct from
15 investors for about a year and a half—until a letter from a whistleblower forced their
16 hand. On August 8, 2019, Mattel shocked the market by disclosing that it received
17 a whistleblower letter, and that it was pulling a debt offering scheduled to close the
18 next day while it investigated the allegations in the letter. The market reacted with
19 surprise and concern. For instance, the Associated Press published an article titled
20 “Mattel shares sink on whistleblower letter,” reporting that Mattel shares “tumbled

1 more than 10% in morning trading after the toymaker pulled a debt offering upon
2 learning of a letter from an anonymous whistleblower.” Mattel’s stock price
3 immediately plummeted, falling from \$13.43 to \$11.31, or by 16%, in a single
4 trading day on exceptionally high trading volume.

5 23. On October 29, 2019, Mattel finally admitted what it should have long
6 before—that its financial results for the third and fourth quarters of 2017 had been
7 materially misstated, its internal controls suffered from multiple material
8 weaknesses, and it would restate its financial results to admit and correct these errors.
9 That day, the Company issued a Form 8-K and press release admitting that “Mattel’s
10 management identified the third quarter 2017 accounting error associated with its
11 tax valuation allowance during its year-end accounting closing procedures for the
12 quarter ended December 31, 2017. The error was not properly assessed nor were
13 findings and conclusions documented.” The Company further admitted that this
14 known error was “not disclosed in the 2017 10-K,” and attributed this “failure” to
15 “lapses in judgment by management” as well as the “advice” of “the lead audit
16 engagement partner of Mattel’s outside auditor,” namely, Defendant Abrahams.
17 Mattel further admitted, contrary to its Class Period representations, “that there were
18 material weaknesses in its internal control over financial reporting at the time of the
19 preparation of its financial statements for the quarters ending on September 30, 2017
20 and December 31, 2017.”

1 24. The October 29, 2019 Form 8-K also disclosed that CFO Euteneuer
2 would be departing the Company after a six-month transition period, and that he was
3 “informed of the transition plan on October 23, 2019,” less than a week before the
4 Company’s announcement. Lastly, the Company concluded that Abrahams “was in
5 violation of the SEC’s auditor independence rules,” and reported that he, along with
6 “certain other members of [the] audit team,” had been replaced. PwC placed
7 Abrahams on administrative leave immediately thereafter.

8 25. On November 12, 2019, Mattel issued its severely belated restatement
9 of historical financial results (defined herein as the “Restatement”). In the
10 Restatement, Mattel admitted that, at the time it issued its third quarter 2017 financial
11 results, it had understated its loss by approximately \$109 million and materially
12 misstated several other financial metrics. It further admitted that it suffered from
13 multiple material weaknesses in internal controls. One of these deficiencies was so
14 severe that it was not remediated until December 31, 2018, while the other was so
15 significant that it still had not been remediated as of the issuance of the Restatement
16 in November 2019.

17 26. The SEC and the U.S. Attorney’s Office for the Southern District of
18 New York have subpoenaed Mattel for documents related to the whistleblower letter
19 and the facts alleged herein. Mattel’s stock price has not recovered, and currently
20 trades at approximately \$9.21 per share.

1 **II. JURISDICTION AND VENUE**

2 27. This Complaint asserts claims under Sections 10(b) and 20(a) of the
3 Exchange Act, 15 U.S.C. §§ 78j(b) and 78t(a), and the rules and regulations
4 promulgated thereunder, including SEC Rule 10b-5, 17 C.F.R. § 240.10b-5 (“Rule
5 10b-5”).

6 28. This Court has jurisdiction over the subject matter of this action under
7 Section 27 of the Exchange Act, 15 U.S.C. § 78aa and 28 U.S.C. §§ 1331 and 1337.

8 29. Venue is proper in this District under Section 27 of the Exchange Act,
9 15 U.S.C. § 78aa, and 28 U.S.C. § 1391(b), (c), and (d). Many of the acts and
10 omissions that constitute the alleged violations of law, including the dissemination
11 to the public of untrue statements of material facts, occurred in this District.

12 30. In connection with the acts alleged in this Complaint, Defendants,
13 directly or indirectly, used the means and instrumentalities of interstate commerce,
14 including the United States mail, interstate telephone communications, and the
15 facilities of national securities exchanges.

16 **III. THE PARTIES**

17 **1. Lead Plaintiffs and the Additional Named Plaintiff**

18 31. Lead Plaintiff DeKalb is a defined benefit pension fund founded in
19 1949 and headquartered in Decatur, Georgia with approximately \$1.5 billion in
20 assets under management. DeKalb serves all permanent officers, full and part-time

1 employees, elected officials, and deputies of DeKalb County. As reflected in the
2 certification previously filed with the Court (ECF No. 19), DeKalb purchased Mattel
3 common stock during the Class Period and suffered damages as a result of the
4 violations of the federal securities laws alleged herein.

5 32. Lead Plaintiff New Orleans is a defined benefit pension fund founded
6 in 1947 and headquartered in New Orleans, Louisiana with approximately \$375
7 million in assets under management. New Orleans serves the officers and employees
8 of the City of New Orleans and the parochial and judicial officers and employees of
9 Orleans Parish. As reflected in the certification previously filed with the Court (ECF
10 No. 19), New Orleans purchased Mattel common stock during the Class Period and
11 suffered damages as a result of the violations of the federal securities laws alleged
12 herein.

13 33. Additional named plaintiff Houston Municipal is a governmental
14 defined benefit pension plan with approximately \$3 billion in assets under
15 management. Houston Municipal provides retirement, disability and survivor
16 benefits for eligible employees of the City of Houston and Houston Municipal.
17 Houston Municipal was created in 1943 and currently has over 28,000 participants.

18 **2. Defendants**

19 34. Defendant Mattel, Inc. (defined above as “Mattel” or “the Company”)
20 is a global toy-manufacturing conglomerate. Mattel is a Delaware corporation with

1 its headquarters located in El Segundo, California. Mattel common stock trades on
2 the NASDAQ under the ticker symbol MAT.

3 35. Defendant Joseph J. Euteneuer (“Euteneuer”) was appointed Chief
4 Financial Officer (“CFO”) of Mattel with an effective date of September 25,
5 2017. Prior to his official appointment, he completed a transition period that, on
6 information and belief, lasted multiple weeks. On October 29, 2019, as a result of
7 the Audit Committee’s investigation into the whistleblower letter concerning the
8 materially false and misleading misstatements alleged herein, Mattel announced that
9 Euteneuer would be stepping down from his position after a six-month transition
10 period. In light of the disruption to the global economy due to Covid-19, however,
11 Euteneuer’s tenure has been temporarily extended. Prior to joining Mattel,
12 Euteneuer was the CFO at Sprint Corporation, a Fortune 500 company. Prior to that,
13 Euteneuer was CFO at Qwest Communications, XM Satellite Radio and Comcast
14 Corporation. Euteneuer is also a Certified Public Accountant.

15 36. Defendant Margaret H. Georgiadis (“Georgiadis”) was the Chief
16 Executive Officer (“CEO”) of Mattel from February 8, 2017 until April 19, 2018.
17 Prior to becoming CEO of Mattel, Georgiadis served in several executive capacities.
18 After spending several years as a partner at McKinsey, Georgiadis was the Executive
19 Vice President of Card Products and Chief Marketing Officer for Discover
20 Financial; a Principal at Synetro Capital, a private equity firm; Google’s Vice

1 President of Global Sales Operations; and, prior to becoming CEO of Mattel,
2 Google’s President of the Americas. By the time Georgiadis departed Mattel in
3 April 2018, Mattel stock had declined by 50%.

4 37. Defendant Kevin Farr (“Farr”) was Mattel’s CFO from February 2000
5 until September 29, 2017. Prior to becoming CFO, Farr served in various leadership
6 roles at Mattel since 1991. Before joining Mattel, Farr spent 10 years at
7 PricewaterhouseCoopers.

8 38. Defendant PricewaterhouseCoopers (“PwC”) has served as Mattel’s
9 registered outside auditing firm since 1974 and was responsible for auditing the
10 Company’s financial statements and internal controls over financial reporting. PwC
11 issued unqualified audit reports on the Company’s financial statements and internal
12 controls for fiscal years 2017 and 2018 and stated that it conducted its audits in
13 accordance with controlling auditing standards. PwC consented to the incorporation
14 by reference of its unqualified audit reports on the Company’s financial statements
15 and on management’s assessment of internal controls in Mattel’s Class Period Forms
16 10-K.

17 39. Defendant Joshua Abrahams (“Abrahams”) was an audit partner at
18 PwC who led the Mattel audit team during the Class Period. On November 6, 2019
19 following PwC’s receipt of a whistleblower letter implicating Abrahams in the
20 materially false and misleading misstatements alleged herein, news outlets reported

1 that Abrahams was removed from the Mattel audit team and PwC placed Abrahams
2 on administrative leave. Abrahams has since left PwC as a result of his conduct.

3 40. Georgiadis, Euteneuer, and Farr are collectively referred to herein as
4 the “Executive Defendants.” The Executive Defendants, because of their high-
5 ranking positions and direct involvement in the everyday business of Mattel and its
6 subsidiaries, directly participated in and controlled the management of Mattel’s
7 operations, including its public reporting functions, had the ability to, and did
8 control, Mattel’s conduct, and were privy to confidential information concerning
9 Mattel and its business, operations and financial statements, as alleged herein.
10 Abrahams, because of his direct involvement in the audits of Mattel and his acts as
11 alleged herein, directly participated in and controlled Mattel’s public reporting
12 functions, had the ability to, and did control, Mattel’s conduct, and was privy to
13 confidential information concerning Mattel and its business, operations and financial
14 statements, as alleged herein.

15 41. The Executive Defendants and Mattel are sometimes collectively
16 referred to herein as the “Mattel Defendants.”

17 42. Mattel, PwC, Abrahams, and the Executive Defendants together are
18 sometimes collectively referred to herein as the “Defendants.”
19
20

1 **IV. SUMMARY OF THE FRAUD**

2 **A. Mattel’s Business Faltered in 2017, Causing Investor Concern**

3 43. The time leading up to (and indeed continuing through) the Class Period
4 was a difficult one for Mattel. The internet age has been challenging for toy
5 manufacturers. As children have embraced electronics like iPhones and video
6 games, toy manufacturers have faced declining demand. Mattel, traditionally the
7 largest toy manufacturer in the world, found itself on rocky financial standing by
8 2017 after years of deteriorating financial performance. Mattel’s struggles were so
9 significant that investors became concerned over whether it could continue as an
10 independent Company, and Mattel announced a major restructuring plan to assure
11 investors that it could successfully navigate its substantial challenges.

12 44. With Mattel in a vulnerable financial position, rumors that Hasbro
13 might acquire the Company began to circulate shortly before the Class Period.
14 Business Insider reported on March 15, 2017 that one of the reasons a combination
15 of the two companies “[made] sense” was because “Mattel has been struggling lately
16 as children are becoming less interested in Barbie/American Girl dolls and more
17 interested in electronics and brands like Star Wars. The company’s stock has
18 struggled after a rough holiday season, and investors are pricing in a dividend cut.”

19 45. On April 20, 2017, Mattel announced first quarter financial results that
20 were widely described as disappointing by market analysts. Mattel reported that

1 sales were down 15% and it had suffered an operating loss of \$127 million. Barclays
2 reported on April 20, 2019 that “Mattel’s 1Q17 results were surprisingly bad. [W]e
3 view these results as a set-back to already low investor sentiment on the stock. We
4 really look forward to commentary by new CEO, Margaret Georgiadis, who will
5 hopefully provide a roadmap for investors that outlines prospects for better results
6 ahead.”

7 46. Analysts reported that it was critical for the Company to right the ship
8 over the next several quarters with “flawless” execution. On April 21, 2017,
9 Barclays reported that “it is tough to make the bull case at this point in time. For us
10 to view that glass as half full, Mattel needs to deliver upon its guidance flawlessly
11 for the remainder of this year, demonstrate to investors that cultural improvements
12 and operational changes not only have traction but are sustainable and that LT
13 financial goals are tangible.” Forbes reported the next day, April 22, 2017, that
14 “Mattel’s dividend is in serious danger of a cut. And longer-term, if Mattel continues
15 down its current failure spiral—it’s off by nearly half since 2013—one could see
16 Hasbro or private equity taking Mattel out of the picture via acquisition.”

17 47. The faltering state of Mattel’s business prompted the Company to make
18 significant changes to its strategic operations and long-term business plan. On June
19 14, 2017 Mattel management announced a new strategic plan meant to achieve
20 growth and focus on certain products that it believed would enable long-term

1 profitability. The Company announced that its new growth strategy would focus on
2 “building its Power Brands (American Girl, Barbie, Fisher-Price, Hot Wheels, and
3 Thomas & Friends) into 360 degree connected systems of play and experiences;
4 accelerating growth in emerging markets; and transforming its innovation pipeline.”
5 The Company announced that this “strategic repositioning” required it to “reshap[e]
6 operations.” In connection with this overhaul, Georgiadis explained that Mattel
7 needed to “shift our business aggressively in a new strategic direction and transform
8 how we operate[.]”

9 48. Given the precarious state of Mattel’s business, the market was focused
10 on whether the Company would be able to execute this critical rebuild. For example,
11 SunTrust Robinson Humphrey reported on June 14, 2017 that the “strategic blueprint
12 will be key to reaccelerating sales/earnings growth and enhancing shareholder
13 returns over the longer-term.”

14 49. On July 27, 2017, however, the Company announced second quarter
15 2017 financial results, which continued to be disappointing, as Mattel missed
16 revenue, gross margin, and earnings expectations.

17 50. As discussed in further detail below, in early September 2017, rumors
18 began circulating that Toys “R” Us would be filing for bankruptcy, which it
19 ultimately did on September 18, 2017. Toys “R” Us was Mattel’s largest customer
20 and largest vendor of Mattel’s products, and its bankruptcy put substantial additional

1 pressure on Mattel. Barclays reported on September 20, 2017 that “[g]iven the
2 potential for lost cash flow, we believe the Toys “R” Us bankruptcy could be
3 particularly negative for MAT. . . . As we wait to see how this situation unfolds, we
4 can draw one major conclusion: the Toys “R” Us bankruptcy underscores the
5 vulnerability of Mattel’s balance sheet and cash flows.”

6 51. Mattel also became unable to pay its dividend. Mattel paid dividends
7 of \$0.38 per share to holders in the first and second quarters of 2017 and cut
8 dividends to \$0.15 per share in the third quarter of 2017. On October 26, 2017,
9 Mattel announced that it was suspending its quarterly dividend entirely beginning in
10 the fourth quarter of 2017 “in order to increase financial flexibility, strengthen
11 balance sheet and facilitate strategic investments.” Mattel also announced a plan to
12 cut \$650 million in costs to shore up its fragile state.

13 52. By late 2017, Mattel’s position had weakened so significantly that it
14 was exposed to a hostile takeover bid by rival Hasbro. BMO analysts reported on
15 October 30, 2017 that “[w]e think investors can also start looking at Mattel from a
16 sale of the company perspective, or breakup value. We believe its brands and
17 manufacturing footprint could be worth more than \$10 billion in their current state.
18 Thus, the company could have value to a financial, industry, or entertainment
19 conglomerate buyer.”

20

21

1 53. Then, on November 11, 2017, the Wall Street Journal reported that
2 Hasbro had made a takeover offer for Mattel after the latter had “tak[en] a beating
3 [that] year” with a market value “at about 5 billion, or less than half as much as
4 Hasbro’s, which is currently more than 11 billion.”

5 54. Adding to its woes, Mattel was an extremely debt-heavy company—
6 and remained so throughout the Class Period. Mattel held between \$2.6 and \$3
7 billion of debt between the second quarter of 2017 and the third quarter of 2019. On
8 December 9, 2017, Mattel disclosed that it was seeking to issue an additional \$1
9 billion in unsecured notes so that it could pay its maturing debt. Unfortunately for
10 Mattel, it was getting much more expensive for the Company to borrow, as its
11 worsening financial state made its bonds increasingly risky. All the major credit
12 rating agencies, including Moody’s, S&P, and Fitch Ratings, had by then
13 downgraded Mattel to “subprime” or “junk-bond” status.

14 55. All told, Mattel’s stock cratered during 2017. Mattel’s stock was
15 trading at \$27.67 on January 3, 2017. After Mattel disclosed its third quarter results
16 on October 26, 2017, its stock price had fallen to \$12.90, or a decrease of almost
17 53% from the start of the year.

18

19

20

21

1 **B. Mattel Was Riddled with Severe Deficiencies in Internal**
2 **Controls that Contributed to a Material Misstatement of**
3 **Financial Results and Enabled Mattel to Cover Up that**
4 **Misstatement with PwC**

5 56. Unbeknownst to investors, by the beginning of the Class Period on
6 August 2, 2017, Mattel was plagued with severe deficiencies in its internal controls.
7 These deficiencies contributed to a material misstatement of Mattel’s financial
8 results, and then enabled Mattel management to conspire with PwC to cover up those
9 material errors rather than disclose them to investors.

10 57. As detailed further below, the report of Brett Whitaker, who served as
11 Mattel’s Director of Tax during the Class Period, demonstrates that Mattel’s control
12 deficiencies were widespread and severe—including key financial documents being
13 stashed in boxes piled around Mattel’s headquarters, a lack of reconciliation between
14 important ledgers providing support for Mattel’s reported financials, senior
15 executives not understanding what they had signed off on, and the lack of a process
16 for setting and confirming the tax valuation allowance at issue in this case, which
17 was unquestionably material to Mattel’s financial performance.

18 **1. Brief Background on Internal Controls**

19 58. The securities laws and SEC regulations require that public companies
20 maintain robust controls over their disclosures and financial reporting. These
21 “internal controls” are, generally speaking, internal processes and standards that

1 ensure that the information about a public company’s business operations and
2 financial results in its public filings is complete and accurate.

3 59. Internal controls are critical to public companies and their investors
4 because they provide reasonable assurance that a company’s publicly-reported
5 financial results are materially accurate, and that any material fraud or misstatement
6 is detected and disclosed.

7 60. Public companies like Mattel are required to design and implement two
8 kinds of internal controls to ensure that their representations to investors—both
9 financial and non-financial—are accurate: “disclosure controls and procedures” and
10 “internal controls over financial reporting.”

11 61. “Disclosure controls and procedures” ensure that information required
12 to be disclosed by a company under the Exchange Act is communicated to company
13 management and its board sufficiently in advance of the company’s filing dates, to
14 allow them ample time to consider it and disclose it to investors.

15 62. Similarly, “internal controls over financial reporting” are designed by
16 or under the supervision of a company’s CEO and CFO to provide reasonable
17 assurances that a company’s financial statements are accurate, reliable and prepared
18 in accordance with Generally Accepted Accounting Principles (“GAAP”) before
19 they are disclosed to investors. As discussed below, company management is
20 required to review and evaluate these controls quarterly to determine their

21

1 effectiveness at preventing or detecting material misstatements of financial
2 statements in a timely manner.

3 63. The effectiveness of Mattel’s internal controls was particularly
4 important to Mattel investors during the Class Period. At this time, as described in
5 Section IV.A., above, Mattel was navigating an extremely challenging series of
6 events. As analysts noted, to return the Company to profitability and keep it viable
7 as an independent entity, Mattel needed to execute “flawlessly.” Investors were
8 paying close attention to whether Mattel’s strategic rebuild would work, and whether
9 the rebuild would ultimately rejuvenate the Company’s financial results. Significant
10 internal control weaknesses would cause investors to lose faith in the Company’s
11 ability to turn its business around, and to lose trust in its management and publicly-
12 reported financial results.

13 64. As explained in further detail below in Section X, Defendants
14 represented throughout the Class Period that Mattel maintained effective controls.
15 Defendants’ representations assured investors that they could rely on the
16 information, both financial and non-financial, reported in Mattel’s SEC filings to
17 make informed investment decisions, which, again, was particularly important given
18 the fragile and uncertain state of Mattel’s business.

19 65. Those representations were false when made—and Defendants have
20 now admitted as much. As reported by Brett Whitaker—and as the Company has

1 now acknowledged—Mattel’s controls suffered from multiple, undisclosed material
2 weaknesses in violation of a number of statutes, SEC regulations, and governing
3 standards, described in detail in Section VII.

4 **2. Unbeknownst to Investors, Mattel’s Internal Controls**
5 **Were Severely Deficient**

6 66. Brett Whitaker has substantial executive experience. Whitaker earned
7 a Bachelor’s degree in Accounting and a Master’s degree in Taxation from the
8 University of Washington. He began his career in accounting as an intern with Ernst
9 & Young LLP (“E & Y”), one of the “Big Four” accounting firms, and later joined
10 E & Y’s National Tax Accounting and Risk Advisory group, where he worked for
11 seven years until 2012. Whitaker then left E & Y and went on to become the Tax
12 Manager at Zynga from 2012 until 2013. He then managed U.S. GAAP accounting
13 for all foreign subsidiaries of Amazon from 2013 through June 2015. Whitaker left
14 Amazon for Nike, where he served as the Tax Director for Income Tax Accounting
15 before joining Mattel in May 2017, where he remained until March 2018.

16 67. Lead Counsel interviewed Mr. Whitaker. Before taking control of tax
17 reporting for Mattel, Whitaker familiarized himself with the Company’s processes.
18 When Whitaker joined the Company in May 2017, Mattel was approximately a
19 month away from the close of its second quarter 2017, so Whitaker “shadowed”
20 Clara Wong (Mattel’s Vice President of Tax) throughout the closing process,

1 including attending meetings with Wong and learning how Mattel’s closing process
2 worked. After the second quarter closed, Whitaker took control and was responsible
3 for leading the tax team through the third quarter closing process.

4 68. Upon arriving at Mattel in May 2017, Whitaker observed a number of
5 red flags and critical deficiencies within Mattel’s system of internal controls related
6 to the tax and accounting departments. In describing the environment at Mattel, he
7 said: “If you just walked around the halls, you would know that this place was
8 riddled with issues and alarms were going off everywhere.”

9 69. First, Whitaker observed that the Company did not have an adequate
10 system of documentation for its financial statements. There were boxes of loose
11 paper everywhere containing important financial documentation that was used to
12 support and substantiate the financial statements, and this was how the accounting
13 and tax departments operated. The support for Mattel’s financials was kept in these
14 boxes and binders of loose paper, there was no organization, and important
15 information was not backed up electronically. To understand Mattel’s financial
16 statements and the support for what was reported in the Company’s SEC filings,
17 Whitaker had to “literally scrummage through boxes and boxes of loose paper to try
18 and gain understanding.” Whitaker reported that “we just couldn’t find anything. It
19 was like I was back in the 1980’s and I don’t mean that as a joke. I had never seen
20 anything like it in my entire life. That was the biggest red flag. We just couldn’t

1 find anything.” Given the severe deficiencies in how Mattel documented the support
2 for its financial statements, when Whitaker had questions about Mattel’s financials
3 or where to find support for a specific entry, the people who had signed off on the
4 entries did not have answers. Whitaker said further that it was “impossible not to be
5 aware of [the Company’s reliance on disorganized piles of paper] because when you
6 walked around the office it was everywhere. It was kind of a running joke between
7 departments, including Internal Audit.”

8 70. Second, when Whitaker was able to gain access to backup materials—
9 for example, the forecasts considered in determining Mattel’s income tax expense in
10 a given quarter—the numbers often did not “tie out.” In other words, the numbers
11 did not reconcile. “We literally couldn’t figure out how the numbers reconciled,”
12 Whitaker reported. Whitaker recalled attending meetings with senior Mattel
13 employees who had signed off on the Company’s reported financials who
14 themselves could not figure out how to reconcile the numbers. “It was almost as if
15 they didn’t know what they had signed off on. They admittedly in some cases were
16 not even sure what they had signed off on,” Whitaker reported.

17 71. This was also true with respect to PwC, Mattel’s long-time outside
18 auditor. According to Whitaker, when he arrived at Mattel, he had a series of
19 meetings with the primary PwC partners on the Mattel audit team—Joshua
20 Abrahams, John Brierley, and Chip Lightfoot. During these meetings, even the PwC

1 partners were unable to explain how past quarters' numbers were reconciled, and
2 they had been signing off on Mattel's financial statements for years.

3 72. Third, there was extremely ineffective communication between the tax
4 department and the Financial Planning & Analysis ("FP&A") department. This was
5 a critical breakdown because Mattel's tax provisioning was based in part on the
6 Company's forecast and budget, for which FP&A was responsible. Whitaker
7 explained that normally, at a company with adequate controls, the FP&A and tax
8 departments would work in tandem—they were "tied at the hip"—because many
9 determinations as to tax liabilities relied on FP&A analysis. However, at Mattel, the
10 two departments "could not have been in more different worlds." As a result, "There
11 was a lot of confusion about what was being booked as a tax provision."

12 73. Fourth, and as discussed in further detail below, the Company lacked
13 an internal control or formal process for determining, documenting and confirming
14 its tax valuation allowance. This was a fundamental failure. Companies must have
15 key controls that mitigate the risk that financial statements, including deferred tax
16 assets and income tax expense, are materially misstated. Since the Company's
17 deferred tax asset was material prior to and during the Class Period (it was \$580
18 million as of June 30, 2017, for example), Mattel should have had controls in place
19 to ensure that the Company's deferred tax asset balance was recorded in accordance
20 with GAAP. This would include a formal process for determining whether the

1 deferred tax asset required a valuation allowance at any point, and an established
2 process for calculating, documenting, and confirming the accuracy of the allowance.

3 74. Mattel’s process of applying its internal controls in the Tax department
4 was also deficient and superficial, as was the purported testing of such internal
5 controls that was performed by Mattel’s Internal Audit department. The internal
6 control process consisted principally of having the individual who was responsible
7 for implementing the control sign a document stating that the control had been
8 followed and send the document to the Internal Audit department. Whitaker
9 reported that Mattel’s Tax department employees simply “checked the box”
10 sometimes days or weeks after the control was purportedly performed, instead of
11 substantively performing the steps described by each specific internal control.
12 Whitaker also stated that Mattel’s Internal Audit employees responsible for testing
13 the effectiveness of various tax internal controls did not have any experience or
14 knowledge in tax, and would simply review the signed document, but did not
15 perform any actual testing of the controls to understand whether they were actually
16 designed and implemented effectively by Mattel’s Tax department. If the Internal
17 Audit department requested back-up documentation for the tax calculation, they
18 lacked the knowledge to adequately test its accuracy. “I can tell you first hand from
19 an internal audit standpoint, these people knew nothing about tax,” Whitaker
20 reported. “It was really just a check the box exercise. Hey, did you sign this? The

1 review was really just initialing a document. That would satisfy it. To say they
2 would test it, that would be a stretch. And they didn't even know what they were
3 testing. That was the environment we were operating in." Whitaker added that the
4 Internal Audit department itself was open about its lack of tax knowledge and the
5 fact that it was not qualified to manage the internal controls process for tax. "They
6 were very vocal about the fact that they knew nothing about tax."

7 75. Relatedly, Whitaker reported that PwC, which was supposed to be
8 evaluating Mattel's internal controls, performed a similar "check the box exercise,"
9 rather than perform an actual test and evaluation of the controls. Whitaker explained
10 that "an effective control is something you are actually doing while you are actually
11 at task. Going back after the fact and signing a piece of paper does not actually mean
12 that you are doing the internal control. PwC did the same thing in their testing—
13 check the box."

14 76. Whitaker reported that these internal control issues were well-known
15 throughout the Company during the Class Period, including when Whitaker arrived
16 at Mattel in May of 2017. Whitaker's supervisor, Clara Wong—who reported
17 directly to CFO Euteneuer—maintained an open dialogue with Whitaker during his
18 time at Mattel. "She was very open and honest with me," Whitaker reported. Wong
19 stated to Whitaker that she knew supporting documentation for the Company's
20

1 financials was lackluster and that there was inherent risk in the way the Company
2 had been compiling its financials.

3 77. Part of what Wong had brought Whitaker in to do in his new role was
4 to fix these issues. “She brought me in to fix this because this was my background,”
5 Whitaker reported. However, “quite contrary to that, once I got there, although
6 aware of [the problems] and willing to discuss it, she abstained from taking any steps
7 to improve it. We spoke daily, and I was very vocal about my concerns. Her
8 reactions would flip-flop.”

9 78. In addition, after the close of Mattel’s second quarter 2017 financial
10 statements, in approximately July 2017, Shirley Wang, Manager of Internal Audit at
11 Mattel, scheduled a meeting with Whitaker to discuss the Tax department’s internal
12 controls. She explained that the Internal Audit department was testing the Tax
13 department’s controls for compliance with the Sarbanes-Oxley Act of 2002 and that,
14 in its review, Internal Audit had found that the controls were either non-existent or
15 extremely dated and agreed that the problem needed to be addressed.

16 79. It was clear to Whitaker that, in order to lead the third quarter close for
17 the tax department, he was going to need support and manpower to sort through all
18 of the paper information since Mattel did not have a sufficient system of
19 documentation. Thus, immediately after Mattel published its second quarter 2017
20 results on August 2, 2017, Whitaker hired Katie Danzig (“Danzig”) as Mattel’s

1 Senior Manager of Tax. Danzig reported directly to Whitaker during the Class
2 Period.

3 **C. Mattel Materially Understated Its Losses for the Third Quarter**
4 **2017**

5 **1. Mattel and PwC Initially Decide Not to Record A Reserve**
6 **Against Mattel’s Deferred Tax Assets**

7 80. As the third quarter of 2017 was coming to an end on September 30,
8 2017, Mattel faced a key decision with material financial consequences: whether to
9 record a “valuation allowance” against its deferred tax assets. This was a significant
10 decision because any allowance would represent a reduction in the value of one of
11 Mattel’s largest assets and would impact some of the Company’s most critical
12 financial metrics, such as its net income. As of June 30, 2017, Mattel carried \$580
13 million in deferred tax assets on its balance sheet. Any valuation allowance would
14 have to be deducted from Mattel’s income, thus reducing any profit or enlarging any
15 losses—meaning that this decision would have a major impact on Mattel’s financial
16 performance at a time when investor concern abounded.

17 81. A deferred tax asset is an asset that a company can use to reduce or
18 eliminate a future tax liability. This includes deductible “carryforwards”—i.e.,
19 deductions or credits that cannot be utilized on the tax return during the current year
20 (because the company has suffered a loss, for example) but may instead be carried
21 forward to reduce taxable income or taxes payable in a future year. ASC 740-10-

1 25-2; ASC 740-10-20. In this sense, deferred tax assets are comparable to prepaid
2 assets or credits. Thus, deferred tax assets have real value, and are recorded as
3 “assets” under GAAP because they can be used in the future to reduce a company’s
4 tax payments by offsetting future taxable income.

5 82. The value of deferred tax assets depends on whether the company will,
6 in fact, generate taxable income in the future. If it likely will generate income in the
7 future, then the asset has value because it can be used to offset future tax liability on
8 that income. Conversely, if the company likely will not generate income, then the
9 asset has less or no value because it will not be able to be used to offset a future tax
10 liability, as there likely will be no future tax liability.

11 83. As with any other asset, companies are required to value deferred tax
12 assets on a quarterly basis and determine the probability that the company will be
13 able to use the deferred tax assets. This evaluation necessarily requires determining
14 whether the company is likely to have future taxable income against which it could
15 ultimately use the deferred tax assets.

16 84. GAAP requires that if a company determines it likely will not be able
17 to use all or some of its deferred tax assets because the company is unlikely to have
18 a sufficient amount of future taxable income, the company must record a “valuation
19 allowance” against the deferred tax assets. ASC 740-10-30-5. A valuation
20 allowance reduces the value of the asset, as it is “[t]he portion of a deferred tax asset

1 for which it is more likely than not that a tax benefit will not be realized The
2 valuation allowance shall be sufficient to reduce the deferred tax asset to the amount
3 that is more likely than not to be realized.” ASC 740-10-30-24. As noted above,
4 the recognition of a valuation allowance (or a change in the valuation allowance
5 from one period to another) is charged, or in the case of a reduction, credited, to the
6 company’s income for that reporting period.

7 85. As Mattel was preparing its third quarter 2017 financial statements
8 during the first few weeks of October, Mattel had approximately \$600 million of
9 deferred tax assets on its books, and any material reduction in value of those assets
10 was of great consequence for Mattel, especially given the landscape of Mattel’s
11 business at this time.

12 86. As noted above, recording a valuation allowance against Mattel’s
13 deferred tax assets would have negatively impacted Mattel’s earnings for the quarter
14 and the year, and threatened to “absolutely tank” the Company’s financial
15 performance, Whitaker reported. Importantly, recording the valuation allowance
16 would also have communicated to investors that the Company would likely not make
17 money in the near term. According to Whitaker, this kind of action “tells investors
18 that you do not see the ship turning around any time soon. It is very indicative of
19 the future state of things, and you want to avoid that at all costs.”

20

1 87. Given the significance of this determination, Whitaker and his team
2 were meeting multiple times a week with PwC leading up to the close of the third
3 quarter to determine whether to record a valuation allowance. Whitaker’s team
4 included Clara Wong and Dermot Martin (“Martin”), Senior Director of Tax at
5 Mattel and Whitaker’s counterpart. The PwC team consisted of lead partner Joshua
6 Abrahams (“Abrahams”), and partners Chip Lightfoot (“Lightfoot”) and John
7 Brierley (“Brierley”).

8 88. Senior Mattel executives and these PwC partners regularly discussed
9 with Defendant Euteneuer whether Mattel would record a valuation allowance.
10 Whitaker reported that Wong met frequently with Euteneuer about the valuation
11 allowance issue and regularly updated Whitaker following those discussions. “She
12 did that very regularly,” Whitaker reported, noting that he and Wong spoke on a
13 daily basis. PwC partners Abrahams and Lightfoot were also having regular
14 meetings with Euteneuer, Whitaker reported, and were very focused on the issue of
15 whether to take the allowance, as it could have been as high as approximately half a
16 billion dollars. They often similarly updated Whitaker after their meetings with
17 Euteneuer. Whitaker reported that “Abrahams was very open about his
18 conversations with the CFO as well.”

19 89. Despite the importance of this determination, Whitaker reported that as
20 this decision was being made, Mattel did not have internal controls in place to assess

1 the value of the Company’s deferred tax assets or the need for a valuation allowance
2 on a quarterly basis. “That’s how not conscious of this we were as a company,” he
3 said.

4 90. According to Whitaker, the discussions about whether to record a
5 valuation allowance continued up to and past the end of the third quarter, September
6 30, 2017. In approximately the last week of September or the first week in October,
7 Mattel and the PwC team decided not to record a valuation allowance against
8 Mattel’s deferred tax assets for the third quarter of 2017, despite the fact that the
9 poor state of the business raised questions about the likelihood of future income
10 against which to use these deferred tax assets.

11 91. Whitaker explained that this decision was questionable because
12 Mattel’s business was performing poorly and “things were drastically falling fast.”
13 Still, Mattel and PwC believed there was enough uncertainty about the future of the
14 business and whether it would generate taxable income to avoid taking a valuation
15 allowance in the third quarter. According to Whitaker, in deciding not to record a
16 valuation allowance against Mattel’s deferred tax asset at this time, Mattel was being
17 unreasonably optimistic about its forecast. Despite this decision, they nonetheless
18 recognized internally that even if they did not record a valuation allowance in the
19 third quarter, they would very likely have to record it in the next quarter. According
20 to Whitaker, “the forecast at the time was looking pretty grim. We probably should

1 have been considering at least a partial allowance if not a full allowance on the
2 domestic deferred tax assets.”

3 **2. Mattel and PwC Abruptly Change Course Just Before**
4 **Mattel Publicly Issued Its Third Quarter 2017 Financial**
5 **Results**

6 92. As Mattel’s third quarter reporting period came to an end on September
7 30, 2017, the Company began its formal closing process, which typically takes
8 approximately two weeks to complete. About a week into the process, Whitaker and
9 his team started to book the appropriate tax journal entries based on the decision by
10 senior Mattel management and the PwC audit team that there would be no valuation
11 allowance taken against Mattel’s domestic deferred tax assets.

12 93. However, with approximately one week left in the closing process, the
13 Company and PwC suddenly reversed their decision, and decided that Mattel was
14 required to record a valuation allowance. The abrupt about-face was based on a
15 decision to write-off approximately \$100 million in receivables from Toys “R” Us
16 in the coming quarters, including a large portion of that amount in the third quarter.

17 94. As noted above, the Company had learned that Toys “R” Us filed for
18 bankruptcy on September 18, 2017. This news put extreme pressure on Mattel
19 because Toys “R” Us was Mattel’s biggest customer and retailer. Toys “R” Us had
20 purchased a lot of Mattel toy inventory, the payment obligation for which was
21 reflected by Mattel on its balance sheet as “accounts receivable” that Toys “R” Us

1 would now be unable to sell and would ultimately return to Mattel. Mattel might
2 have to write-off those accounts receivable, resulting in a loss—depending on where
3 it stood in the hierarchy of creditors—which could significantly impact Mattel’s
4 financial performance. Mattel, including Defendants Georgiadis and Euteneuer,
5 acknowledged the significance of the Toys “R” Us bankruptcy and discussed it
6 frequently during conference calls with investors, particularly because the Toys “R”
7 Us bankruptcy was likely to have a significant adverse impact on Mattel and its near-
8 term results. Given the fragile state of the Company and that 15% of its receivables
9 were left exposed by the bankruptcy, Mattel risked losing important cash flow and
10 being forced to record a significant loss on any amounts deemed uncollectible, which
11 would also have a material negative impact on the Company’s earnings.

12 95. Mattel desperately needed the Toys “R” Us receivables to be paid given
13 the state of its business and was, according to Whitaker, “waiting on pins and
14 needles” to learn where in the line of creditors it stood, and thus, whether and how
15 much of the account receivables it would have to write-off. Whitaker explained that
16 the Company was “desperately needing the cash at the time, and that was going to
17 determine whether we were going to write off the full accounts receivable balance.”
18 If the Company did need to write off the full Toys “R” Us accounts receivable
19 balance—meaning that this was not cash or income the Company would receive—
20 it would no longer be able to justify its decision to not take a valuation allowance

1 against its deferred tax assets. This was because the write-off would put Mattel in a
2 cumulative net operating loss position in the United States over the three-year period
3 ending September 30, 2017, which was a critical consideration in determining
4 whether to record a valuation allowance.

5 96. With approximately one week left in the closing process, and after
6 Whitaker’s team had already been calculating journal entries based on the decision
7 to not take a valuation allowance, Whitaker was approached by Abrahams and
8 Lightfoot as he sat in his office one evening. They informed Whitaker that Mattel
9 would have to write off approximately \$100 million of accounts receivable,
10 including a material write-off in the third quarter of 2017. This meant that they
11 needed to reverse the decision not to take a valuation allowance against Mattel’s
12 deferred tax assets and had to scramble to calculate the correct valuation allowance.

13 97. Whitaker was shocked and upset because it would typically take several
14 weeks of work to accurately calculate a valuation allowance, and he was now being
15 asked to do that in approximately a week, as the books were about to be closed.

16 98. Whitaker, Lightfoot, and Abrahams immediately went to speak with
17 Christine Lew (“Lew”), Mattel’s Vice President of Accounting. Lew confirmed that
18 the new plan was to record a valuation allowance against Mattel’s domestic deferred
19 tax assets, and that Whitaker’s team had to do so in approximately the one week left
20 before the Company was to close its books and then publish its third quarter financial

1 results. Wong, too, confirmed that this was the new plan. Whitaker expressed his
2 concern about the lack of supporting documentation and his team’s ability to reverse
3 course and perform a multi-week analysis in such a short period of time, but the
4 directive did not change.

5 99. Whitaker and his team, including Danzig, worked nonstop for days to
6 create the tax valuation allowance entry. This would have been an extremely
7 difficult undertaking under any circumstances, but was particularly risky because
8 Mattel did not have the proper internal controls or supporting documentation in place
9 to ensure that this process was correctly executed.

10 100. After working quickly to meet their deadline without access to the
11 backup materials they needed, Whitaker’s team calculated a valuation allowance of
12 approximately \$175 million to \$200 million against Mattel’s deferred tax assets.
13 “We had so little confidence in what we were reporting because we didn’t have the
14 back-up to tie it out,” he said. “Typically, there is a trail of documentation that
15 supports what you are reporting, and that just did not exist.” Whitaker reported that
16 this issue of the absence of “back-up” to support Mattel’s financials came up
17 regularly in meetings with Martin and Wong. Whitaker said that Danzig had
18 frequent meetings with Martin to “understand the labyrinth that was Mattel,” and
19 that these discussions “were regular and often heated.”
20

1 101. The analysis prepared by Whitaker and his team reflecting a valuation
2 allowance of approximately \$175 million to \$200 million was immediately signed
3 off on internally and given to PwC to review. While Mattel was preparing its
4 financial disclosures, PwC had only days to review the new tax entry before Mattel
5 was to publish its financial statements.

6 102. The valuation allowance that Whitaker’s team created was included in
7 draft financial statements that were being circulated to all senior executives,
8 including to CFO Euteneuer. Further, Abrahams and Lightfoot, who were extremely
9 focused on the valuation allowance issue particularly given the Toys “R” Us
10 bankruptcy, spoke openly about the fact that they were having regular meetings with
11 CFO Euteneuer on these issues. In fact, Mattel’s third quarter 2017 Form 10-Q
12 issued on October 26, 2017 mentions the valuation allowance recorded during the
13 quarter in numerous sections. According to Whitaker, “the idea that a potential half
14 billion-dollar allowance is something [CFO Euteneuer] would not have known about
15 would be implausible. It seems outlandish.”

16 **3. Because of Mattel’s Faulty Internal Controls, PwC Finds**
17 **a Critical Error in the Valuation Allowance Calculation**
18 **“Days Before” Financials Are Published**

19 103. Days before Mattel was to report third quarter earnings on October 26,
20 2017, PwC discovered a material error in the way the valuation allowance was

1 calculated that required Whitaker and his team to quickly and haphazardly redo the
2 entire tax entry, yet again.

3 104. Specifically, days before Mattel’s financial results were due to be
4 publicly released, Whitaker and Danzig received a call from Brierley at PwC.
5 Brierley told Whitaker and Danzig that Mattel had improperly reduced its total
6 deferred tax assets by several hundred million dollars, which had the effect of
7 improperly reducing the valuation allowance amount on those assets (as well as
8 improperly reducing Mattel’s reported net loss for the quarter) by a similar amount.
9 In other words, the valuation allowance, and Mattel’s net loss, needed to be
10 substantially higher than they were.

11 105. The error stemmed from the fact that Mattel had improperly offset its
12 deferred tax assets by netting out the value of deferred tax liabilities emanating from
13 certain intellectual property assets. As explained in detail in Section VIII below,
14 companies are permitted to do this type of netting when the property has a “finite
15 life,” i.e., when its value can be depreciated over a fixed time period, such as a
16 machine that depreciates over 15 years. But GAAP generally prohibits companies
17 from doing this type of netting when the property has an “indefinite life,” like certain
18 kinds of intellectual property, which was the case here.

19 106. When Whitaker was informed of this error, he was floored. As noted
20 above, the error had the effect of increasing Mattel’s valuation allowance—and, in

1 turn, its quarterly loss—by hundreds of millions of dollars. Whitaker and Martin
2 called Wong immediately. The support for PwC’s conclusion was a spreadsheet that
3 Martin showed to Whitaker’s team, which Whitaker and Danzig had never seen
4 before. This spreadsheet was the sole support substantiating the massive error
5 precisely because Mattel lacked controls to assess the value of its deferred tax assets
6 and calculate any required allowance.

7 107. At the direction of Abrahams, Whitaker and his team, without
8 additional supporting documentation other than Martin’s single spreadsheet, redid
9 the tax entry just days before Mattel was to publish third quarter results. The result
10 of the recalculation was to increase the valuation allowance recorded against
11 Mattel’s deferred tax assets as of September 30, 2017 from the previously-
12 determined \$175-\$200 million to \$562 million.

13 108. At this time, as in earlier during the closing process, draft financial
14 statements were regularly shared with senior Mattel executives, including CFO
15 Euteneuer, for their review. Given the material error in the way the first valuation
16 allowance was calculated, the Company’s draft financial results—including its net
17 income—varied significantly by hundreds of millions of dollars. According to
18 Whitaker, the wild swings in the valuation allowance and Mattel’s financial results
19 “were something that could not be ignored” because they were so material, and even
20

1 more so because the Company was intensely focused on how the Toys “R” Us
2 bankruptcy would impact its results.

3 109. As was the case earlier in the closing process, given the critical period
4 of time that the Company was in and the urgency of its decisions, Abrahams was in
5 regular contact with CFO Euteneuer about the Toys “R” Us receivables, Mattel’s
6 valuation allowance, and the impact on the Company’s financial results. Whitaker,
7 too, was in ongoing contact with Abrahams because the valuation allowance issue
8 was so important, and Abrahams shared with Whitaker that he spoke frequently with
9 Euteneuer throughout this time.

10 110. According to Whitaker, Mattel’s failure to discover this error in its own
11 valuation allowance calculation was yet another illustration of the material
12 weaknesses in Mattel’s internal controls. Mattel simply had no controls in place to
13 detect this sort of error and no intelligence as to its own assets. Whitaker called this
14 state of affairs “the perfect example of a material weakness.”

15 111. Given the severity of this problem, Whitaker expected that PwC would
16 require Mattel to disclose material deficiencies in its accounting and disclosure
17 controls, particularly given that PwC discovered the error. According to Whitaker,
18 PwC requiring the disclosure of material weaknesses would ultimately have been
19 positive for the Company because it would have forced the Company to invest in
20 fixing these issues. Whitaker had almost daily meetings with Wong and Brierley,

1 and they repeatedly told him that Mattel needed to change its internal control
2 processes and policies. However, PwC did not require the disclosure of any material
3 weakness, and nothing was done to repair the Company’s internal controls.

4 112. As Whitaker reported, “That was a bone of contention between me and
5 John Brierley. I wanted to have the best department that I could. I was very upset
6 that there was no internal control deficiency recognized [in the Company’s SEC
7 filings]. That might have been the thing that finally encouraged leadership to give
8 us the resources and the budget to start fixing things. I remember being very upset
9 about that.”

10 113. On October 26, 2017, Mattel publicly reported its third quarter results,
11 including the valuation allowance of \$562 million and a loss of \$603 million. The
12 Company made no mention of the existence of a material weakness in its internal
13 controls over financial reporting in its announcement or in its third quarter 2017
14 Form 10-Q filed with the SEC on October 26, 2017. Instead, in violation of SEC
15 reporting regulations, in Mattel’s third quarter 2017 Form 10-Q, Defendants
16 Euteneuer and Georgiadis reported that they had “evaluated the effectiveness of
17 [Mattel’s] disclosure controls and procedures,” and that Mattel’s internal controls
18 were effective as of September 30, 2017.

19 114. In truth, unbeknownst to investors, Mattel’s internal controls were
20 severely deficient, and its third quarter financial results had been materially

1 misstated—specifically, Mattel’s reported loss for the third quarter of 2017 was
2 understated by approximately \$109 million, or by 18%.

3 **4. After Third Quarter 2017 Results are Published,**
4 **Whitaker Finds Another Material Error Requiring A**
5 **Restatement**

6 115. As a result of these errors, PwC recommended that Mattel develop a
7 new internal control concerning its deferred tax asset valuation allowance analysis
8 by the end of the year. Whitaker described the absence of this control during the
9 period in which the Company had calculated a large valuation allowance as “quite
10 alarming,” noting that, “the idea that we didn’t have an internal control around that
11 already is absurd.”

12 116. Whitaker was given responsibility for developing the new control. As
13 part of that process, he wanted to understand the support for the spreadsheet that
14 Martin had produced showing the netting error days before third quarter financials
15 were published, given that there was no time to vet this data prior to publishing third
16 quarter results. In approximately the beginning of January 2018 (at some point
17 before January 12), Whitaker and Martin set up a meeting to review all existing
18 documentation relating to the netting issue and the classification of Mattel’s
19 intangible assets.

20 117. Whitaker described his meeting as follows: “It was an odd meeting. He
21 [Martin] had us lock ourselves into a conference room, which we never did, and he

1 produced several boxes and binders of loose paper to walk me through. And I
2 thought he was going to say, ‘Here is where the backup is.’ And instead, he said, ‘I
3 think the support is somewhere in here. Let’s try to find it.’” It was concerning to
4 Whitaker that Mattel had just published its third quarter 2017 financials and relied
5 on a solitary spreadsheet to calculate a \$562 million entry for which Martin did not
6 even know where the supporting documentation was. But, Whitaker said, “this is
7 how things were done at Mattel.”

8 118. Whitaker and Martin spent hours in the conference room going through
9 boxes of paper trying to find the support for Mattel’s valuation allowance. Whitaker
10 eventually came across a single loose piece of paper with numbers and values listed
11 on it that referenced the intellectual property assets and values that were set forth on
12 the spreadsheet that Martin had supplied to support the recalculation of the third
13 quarter valuation allowance. Whitaker was hopeful that this document would “tie
14 everything out” and provide support for the numbers listed on the spreadsheet they
15 had used when calculating the valuation allowance.

16 119. Whitaker noticed that one of the intellectual property assets listed on
17 the paper was related to Mattel’s 2011 acquisition of HIT Entertainment Ltd., which
18 included Thomas & Friends, Barney & Friends, and Bob the Builder (“HiT IP”). In
19 the third quarter, Mattel had treated this asset as having a finite life (i.e., amortizing
20 over a fixed period) and had therefore netted the deferred tax liability resulting from

1 the HiT IP against Mattel’s deferred tax assets, thereby reducing its valuation
2 allowance. Because this asset was valued at \$311 million, and the deferred tax
3 liability related to the asset was valued at approximately \$109 million, this netting
4 had a material impact in lowering the allowance reported by Mattel as of the end of
5 the third quarter of 2017.

6 120. Whitaker noticed that the HiT IP was listed on the piece of paper as
7 having no amortization—in other words, it was listed as an indefinite-lived asset.
8 As explained in further detail below in Section VIII, this meant that the deferred tax
9 liability related to this asset should not have been used to reduce/net against Mattel’s
10 deferred tax assets or the Company’s allowance in the third quarter. When Whitaker
11 realized this, his “heart started racing and alarm bells started going off because we
12 had just reported in our third quarter 2017 Form 10-Q that the HiT IP was being
13 amortized. If this [the indication that the HiT IP was indefinite-lived] was true, it
14 meant we had completely mistreated this” in the Company’s third quarter financial
15 statements.

16 121. Had the HiT IP been classified properly, the valuation allowance that
17 Mattel recorded in the third quarter would have been approximately \$109 million
18 higher, and its reported loss would have been approximately \$109 million larger.
19 This was precisely the same type of error that PwC identified days before Mattel’s
20 third quarter results were published.

1 122. When Whitaker explained the mistake to Martin, Martin said, “there
2 goes my f***ing job.” Referring to the Company’s severely deficient internal
3 controls and the errors those deficiencies had enabled, Whitaker said that he “had
4 never seen anything like it in my entire life.”

5 **D. After Mattel Concludes that a Restatement Is Required, Mattel**
6 **and PwC Conspire to Cover Up the Material Misstatement of**
7 **Mattel’s Financial Results and Mattel’s Severe Internal Control**
8 **Deficiencies**

9 123. As explained below, rather than report a material weakness and restate
10 Mattel’s recently-issued third quarter 2017 financial statements, PwC and Mattel
11 conspired to change the accounting treatment of the HiT IP and retroactively
12 reclassify it to match the way Mattel had improperly treated it (as a finite asset). The
13 purpose of this maneuver was to avoid the restatement of Mattel’s third quarter
14 results and avoid an admission of the material weaknesses in internal controls.

15 124. After discovering the error described above, Whitaker confirmed with
16 Mattel’s accounting team that the HiT IP was not being amortized for accounting
17 purposes, contrary to how it was treated for purposes of Mattel’s SEC filings.
18 Whitaker and Greg Dunlap (“Dunlap”)—a Deloitte tax partner who had been filling
19 in for Wong, who was on sick leave—immediately called Wong to walk her through
20 the error.

1 125. Whitaker assessed the impact of the error as approximately \$109
2 million.

3 126. The following Monday morning, January 15, 2018, Whitaker scheduled
4 a meeting at Wong’s request with Mattel’s SVP of Accounting, Joe Johnson; VP of
5 accounting, Lew; VP of Internal Audit, Beverly Lively; Director of Internal Audit,
6 Vladimir Marinescu; Assistant Controller, Nathan Yoo; Wong; Whitaker; and
7 Martin.

8 127. During the January 15 meeting, all attendees agreed that this was a
9 serious error in Mattel’s financial statements. “Everybody understood it. There was
10 no conflict or confusion on that,” Whitaker reported.

11 128. There was discussion about whether and to what extent it constituted
12 an internal control deficiency. Lively and Marinescu believed that this constituted
13 a material weakness based on the fact that it was so significant, and it was the second
14 time in one quarter that an issue like this was discovered.

15 129. Whitaker reported that by the end of the meeting, “there was no conflict
16 that this was a material weakness. One, this was so material. Two, this was not the
17 first time we had this error.”

18 130. Despite this collective conclusion, Johnson, Mattel’s SVP of
19 Accounting who reported directly to CFO Euteneuer, protested that, “We cannot
20 have a material weakness. That would be the kiss of death.”

1 131. Whitaker explained that he understood Johnson’s remark to mean that
2 the market would react very poorly to Mattel admitting that its financial statements
3 were materially misstated and that it had a material weakness in its internal controls,
4 particularly given the many challenges the Company was already facing. “Our
5 company [was] tanking. To then go out and say we have no sufficient controls, as
6 an investor, you would read that and say, what else don’t you have control over?”
7 In addition, the Company was a defendant in a securities class action suit at the time,
8 and Martin expressed the view that these types of admission would “add fuel to the
9 fire,” Whitaker noted. Also, Mattel had just secured new debt on December 20,
10 2017. Given the material error in the valuation allowance, there was concern over
11 the fact that the financial information Mattel had provided to secure that debt was
12 incorrect. “Those kinds of things were at the tops of peoples’ minds at the meeting,”
13 Whitaker reported.

14 132. The agreement leaving that meeting was, “this was a clear-cut material
15 weakness,” Whitaker said, but the team was holding out a thin sliver of hope that
16 perhaps Mattel might be able to find a way to characterize it differently.

17 133. Lew then researched ways to avoid restating financial results and
18 admitting a material weakness. On the afternoon of January 15, 2018, she sent an
19 email to Whitaker, Johnson, Wong, Martin, and others containing Ernst & Young’s
20 interpretation of certain guidance suggesting that, in certain circumstances, a

1 company might be able to assess the materiality of an error against its annual results
2 as a whole, rather than by reference to the impact on its quarterly results (which was
3 not true). Indeed, the same guide from Ernst & Young provided that even when a
4 company deems an error material for specific prior quarters but not for the full year
5 cumulatively, the company would still have to separately disclose the error. It stated
6 further that “if the error being corrected materially affected a prior quarter of the
7 current fiscal year, the SEC staff would expect the registrant to file an Item 4.02
8 Form 8-K with respect to those interim financial statements.” Nevertheless, Lew
9 wrote, “We may have a tiny miniscule sliver of hope.”

10 134. The Mattel team wondered whether they could perhaps “get away with”
11 a “Little r” restatement rather than a “Big R” restatement, Whitaker reported. A
12 “Big R” restatement is when the correction of an error in a company’s financial
13 statements, whether due to a mistake or fraud, is significant enough to require that
14 the company file a Form 8-K with the SEC evincing a material event, withdrawal of
15 prior period filings and the auditor’s opinion on those filings, and revision of the
16 prior period financial information before refileing with the SEC.

17 135. By contrast, so-called “Little r” restatements occur when no prior
18 periods are materially misstated, but the accumulation of misstatements in prior
19 periods taken together becomes material. In such “Little r” restatements, companies
20 typically disclose the correction of the error (likely in a footnote) in their current

1 financial statements but would not amend or restate their prior period SEC filings.
2 Notably, the entire concept of “Little r” restatements is dubious to begin with, as
3 they are not mentioned or otherwise contemplated in ASC 250, the GAAP provision
4 governing restatements for correction of an error and what a company is required to
5 do when it discovers an error in previously-issued financial statements.

6 136. A follow-up meeting with the individuals noted above, including
7 Whitaker, Johnson, Lew, Wong, Marinescu and Lively, then occurred on January
8 16, 2018 at 9:30 am. Whitaker reported that the collective view at this meeting was
9 still that the error required a “Big R” restatement, meaning that Mattel’s third quarter
10 financials would have to be restated, and Mattel would have to disclose a material
11 weakness. Before that decision was formally made, however, Johnson requested a
12 meeting with Mattel’s legal team.

13 137. The meeting with Mattel’s legal team occurred in Johnson’s office soon
14 thereafter, and included Whitaker, Wong, Johnson, and Mattel’s head legal officer.¹
15 The Company’s SEC counsel was on the phone. The conclusion of this meeting was
16 that everyone agreed with the determination that Mattel’s financial statements had
17 been materially misstated, the Company had a serious material weakness in its
18 internal controls, and Mattel was required to issue a (“Big R”) restatement of its third

19 _____
20 ¹ Mattel’s SEC filings from this time period indicate that the Company’s Chief Legal
21 Officer and Secretary was Robert Normile.

1 quarter 2017 results. “There was absolutely zero doubt in anyone’s mind that we
2 had a material misstatement that would result in a restatement of third quarter
3 earnings,” Whitaker reported of this meeting.

4 138. The meeting participants decided to communicate this conclusion to
5 CFO Euteneuer, and then set up a meeting with PwC to communicate the findings
6 to them.

7 139. Wong, Johnson, and Lew met with Euteneuer on either January 16 or
8 17, 2018 to share the group’s conclusion regarding the need for a restatement of third
9 quarter results and the admission of a material weakness. Right after Wong’s
10 meeting with Euteneuer, Wong came to Whitaker’s office to tell him they had just
11 met with Euteneuer and update him on how the meeting went. Wong reported to
12 Whitaker that Euteneuer accepted the decision to restate third quarter earnings, and
13 “was very aware of it.” Euteneuer requested that Wong set up a meeting to discuss
14 that conclusion with PwC.

15 140. The meeting with PwC was subsequently scheduled. Whitaker
16 expected to attend, but before the meeting started, Wong told Whitaker that only
17 VPs and above would attend, which meant Whitaker would not participate. “I
18 remember being kind of shocked by it,” Whitaker reported. Wong, Johnson and
19 Lew attended for Mattel. Whitaker believes that Abrahams, Brierley, and Lightfoot
20 attended this meeting from PwC.

21

1 141. Immediately following the meeting with PwC, Whitaker received a call
2 from Martin to come to his office and meet with him, Wong, and Dunlap for a debrief
3 of the meeting with PwC. After closing the door, Wong told Whitaker that during
4 the meeting with PwC, “Josh Abrahams’ immediate response, to everyone’s
5 surprise, was that we cannot have a material weakness and we need to figure out a
6 way for that not to be the result.” “The mandate” from Abrahams “was for everyone
7 to see what kind of a technical argument we could make” to avoid a restatement and
8 avoid reporting a material weakness.

9 142. After the meeting, Brierley came to Whitaker’s office and shut the door.
10 Brierley reiterated that they needed to find a way to not have the material weakness
11 and to avoid a restatement. Brierley told Whitaker that his “team was now
12 scavenging the earth to try to find a technical argument that could be made to say
13 there was no material weakness.”

14 143. A couple of days later, Wong came to Whitaker and communicated to
15 Whitaker that PwC had manufactured a plan to avoid a restatement. PwC’s plan was
16 to change the classification of the HiT IP asset from an indefinite-lived asset to a
17 finite-lived asset retroactively as of the start of the fourth quarter, October 1, 2017,
18 thereby matching its classification to the manner in which the Company had treated
19 it in the third quarter, and purportedly rendering the valuation allowance “correct”
20 as of the fourth quarter. When Whitaker questioned how they could make this

21

1 retroactive change, Wong’s response was that “they would rather have a slap on their
2 wrist from the SEC.”

3 144. According to Whitaker, Mattel believed that retroactively reclassifying
4 the HiT IP asset exposed Mattel to minimal penalties from regulators. That is, if the
5 SEC looked into the reclassification issue and discovered that the HiT IP had been
6 retroactively reclassified, this fact, by itself, would trigger a far less significant
7 response than the existence of a material misstatement of financial results and a
8 material weakness. Accordingly, Mattel and PwC decided to change the accounting
9 treatment of the HiT IP asset, make that change retroactive to October 1, 2017, and
10 bury the known error and avoid the disclosure of material weaknesses in Mattel’s
11 internal controls.

12 145. This reclassification was done as a maneuver to enable Mattel to avoid
13 a required restatement of third quarter results and the disclosure of material
14 weaknesses in Mattel’s internal controls. Whitaker reported that “it was never our
15 intent” in October 2017 (or during the fourth quarter more generally) to reclassify
16 the HiT IP. Whitaker also explained, as discussed above, that while the Company
17 was assessing the impact of the Toys “R” Us bankruptcy and considering whether
18 to record a valuation allowance, Whitaker and his team had regular meetings with
19 the FP&A group about Mattel’s budget and forecast. One of the items discussed
20 during these meetings was a spreadsheet that detailed the variables that might have

1 an impact on Mattel’s earnings. Had there been any prior discussion about
2 reclassifying the HiT IP as a finite-lived asset, which would have impacted earnings,
3 this would have been one of the main items on the spreadsheet and would have been
4 discussed. Instead, the first time Whitaker ever heard of the idea to change the life
5 of the HiT IP asset was after the error was discovered and financials were already
6 published, and PwC and Mattel were searching for a “technical argument” to avoid
7 a restatement.

8 146. Corroborating Whitaker’s report, Lead Counsel obtained a copy of an
9 internal Mattel spreadsheet with the file name “Copy of Q4 2017 Significant Items.”
10 The spreadsheet is titled, “Mattel, Inc., Q4 Close Significant Items, December 31,
11 2017.” Included in this spreadsheet is a list of significant items expected to impact
12 Mattel’s fourth quarter financial statements. The spreadsheet lists approximately 39
13 different items, ranging in size from less than a million dollars (such as the “Fuhu
14 building lease write off”) to \$70 million (such as “inventory obsolescence”), which
15 add up to \$246.5 million. Nowhere does the spreadsheet mention the HiT IP, let
16 alone contain any mention of reclassifying the HiT IP to a finite-lived asset. If
17 Mattel had actually been considering reclassifying the HiT IP during the fourth
18 quarter (and certainly at any time on or around October 1, 2017), it would have been
19 reflected in this document.

20

21

1 147. Whitaker explained that the document was regularly updated to reflect
2 any item that would impact Mattel’s fourth quarter financial results. He said that
3 “[a]ccounting had gotten to the point where things were so dire that they were
4 tracking every single material adjustment that might be made to the financial
5 statements prior to year-end.” To this end, the spreadsheet even contained items
6 “that were not large or material, but everything was being considered. That’s how
7 concerned people were with how the business was doing. We were tracking all of
8 these potential adjustments because all of them were significant at that moment in
9 time.” Reiterating that the reclassification of the HiT IP undoubtedly would have
10 been listed in the spreadsheet, Whitaker said that “if we were always planning to
11 change the HiT IP to be amortizable, this would have been one of the biggest items
12 on that sheet. And it’s not on there.”

13 148. Soon after Wong shared PwC’s plan with Whitaker, Brierley came to
14 speak with Whitaker. Whitaker asked Brierley to speak candidly with him as if “we
15 were just two guys in a bar talking,” and then asked Brierley how this retroactive
16 treatment of the HiT IP could possibly “be right.” Whitaker reported that Brierley
17 “just shook his head, because he knew it was bull****.” “I said, ‘I want no part of
18 this,’ and I asked him to leave,” Whitaker reported.

19 149. Although both Mattel and PwC concluded that Mattel’s third quarter
20 2017 financial statements contained a material misstatement, none of the senior

1 Mattel executives involved in this determination, including CFO Euteneuer, and
2 none of the PwC audit partners, including Abrahams, Lightfoot, and Brierley,
3 informed Mattel’s Audit Committee of the misstatement. As explained in further
4 detail below, governing audit standards required that PwC report this error to
5 Mattel’s Audit Committee. Had Mattel management and PwC been acting in good
6 faith, at a bare minimum, they would have informed the Audit Committee of these
7 important facts and let the Audit Committee decide how to proceed with handling
8 the error and disclosure requirements.

9 150. Defendants failed to report these errors and material weaknesses to the
10 Audit Committee notwithstanding the fact that they knew they were required to do
11 so. Mattel’s Class Period proxy statements filed with the SEC set forth the roles and
12 responsibilities of Company’s Audit Committee. For example, Mattel’s 2019 Proxy
13 Statement filed with the SEC on April 4, 2019 provides that among the “Primary
14 Responsibilities” of Mattel’s Audit Committee are:

- 15 • Assist the Board in fulfilling the Board’s oversight responsibilities
16 regarding the quality and integrity of Mattel’s financial reports, the
17 independence, qualifications, and performance of Mattel’s
18 independent registered public accounting firm, the performance of
19 Mattel’s internal audit function, and Mattel’s compliance with legal
20 and regulatory requirements[;]
- Sole authority to appoint or replace the independent registered
public accounting firm; directly responsible for the compensation
and oversight of the work of the independent registered public

1 accounting firm for the purpose of preparing or issuing an audit
report or related work[;]

- 2 • Meet with the independent registered public accounting firm and
3 management in connection with each annual audit to discuss the
4 scope of the audit and the procedures to be followed[;]
- 5 • Review and discuss Mattel’s quarterly and annual financial
6 statements with management, the independent registered public
7 accounting firm, and the internal audit group[;]
- 8 • Discuss with management and the independent registered public
9 accounting firm Mattel’s practices with respect to risk assessment,
10 risk management, and critical accounting policies[; and]
- 11 • Discuss periodically with the independent registered public
12 accounting firm and the senior internal auditing officer the adequacy
13 and effectiveness of Mattel’s accounting and financial controls, and
14 consider any recommendations for improvement of such internal
15 control procedures[.]

16 151. Moreover, Defendant Euteneuer and the PwC audit partners failed to
17 report the known errors and material weaknesses to the Audit Committee despite the
18 fact that they met with the Audit Committee specifically to discuss the accuracy of
19 the Company’s 2017 financial statements, including the existence of any material
20 weaknesses, so that the Audit Committee could approve their filing with the SEC.

21 As stated in the Company’s 2018 Proxy:

[T]he Audit Committee has reviewed and discussed with management, the senior internal auditing officer of Mattel, and PwC, the audited financial statements of Mattel as of and for the year ended December 31, 2017 and Management’s Report on Internal Control Over Financial Reporting. Management has confirmed to the Audit Committee that, as required by Section 404 of the Sarbanes-Oxley Act, management has

1 evaluated the effectiveness of Mattel’s internal control over financial
2 reporting using the framework in *Internal Control – Integrated*
3 *Framework* (2013) issued by the Committee of Sponsoring
4 Organizations (“COSO”) of the Treadway Commission. Based on this
5 evaluation, management concluded that Mattel’s internal control over
6 financial reporting was effective as of December 31, 2017. ...

7 In addition, Mattel’s Chief Executive Officer and Chief Financial
8 Officer reviewed with the Audit Committee, prior to filing with the
9 SEC, the certifications that were filed pursuant to the requirements of
10 the Sarbanes-Oxley Act and the disclosure controls and procedures
11 management has adopted to support the certifications. ...

12 The Audit Committee has discussed with PwC the matters required to
13 be discussed by Auditing Standard No. 1301, “Communications with
14 Audit Committees”, as adopted by the Public Company Accounting
15 Oversight Board (the “PCAOB”). ...

16 Based on the reports and discussions described above, the Audit
17 Committee recommended to the Board that the audited financial
18 statements be included in Mattel’s Annual Report on Form 10-K for the
19 year ended December 31, 2017, for filing with the SEC.

20 152. During these discussions, neither Mattel’s senior management nor PwC
21 informed the Audit Committee of the highly material facts of which they were aware
concerning the material misstatement of Mattel’s financial results and the material
weaknesses in its internal controls. Instead, Mattel’s senior management and PwC
proceeded to execute the plan they had agreed on to avoid the required restatement
of Mattel’s third quarter results and the required admission of material weaknesses
in the Company’s internal controls.

1 153. Before Mattel’s 2017 Form 10-K was due to be filed in February 2018,
2 Mattel and PwC conducted a final review of Mattel’s financial statements. During
3 the review, Martin discovered a third error again related to the accounting for
4 Mattel’s intellectual property. The third error was of a similar nature to the first two,
5 as Mattel improperly netted certain deferred tax liabilities related to indefinite-lived
6 assets, a violation of GAAP, when it was attempting to determine its valuation
7 allowance as of December 31, 2017. The error was valued at approximately \$20
8 million, which was just above PwC’s materiality threshold. Whitaker recalled that
9 “there was this ‘oh sh**’ moment because we just got through this storm, they
10 somehow concluded, albeit fraudulently—in my opinion—that we didn’t have a
11 material weakness, and there was this feeling in the office that ‘we can’t get through
12 another one.’”

13 154. After the error was communicated to PwC, PwC spent an entire day at
14 Mattel’s offices figuring out if they could net other, immaterial errors against this
15 one to take it below the materiality threshold and avoid having to report it. Where
16 errors are not material, PwC is supposed to alert Mattel and the Company’s Audit
17 Committee, but no disclosure is required. PwC successfully carried out this exercise
18 to reduce the effect of the third error and decided that it did not have to be reported.
19 This, along with the cover-up, meant that Mattel would not have to report any
20 weaknesses or errors in its 2017 Form 10-K.

1 155. When the issue was resolved and the audit was completed, Lightfoot
2 walked through the halls of Mattel high-fiving people to celebrate the fact that there
3 would be no restatement and the 2017 audit was finally signed off on. Lightfoot also
4 sent a congratulatory email stating that the issue was resolved and PwC’s audit was
5 completed satisfactorily.

6 156. During this time period, Dunlap ran to Whitaker’s office, closed the
7 door, and said to Whitaker, “Brett, tell Chip [Lightfoot] to take me off these emails
8 because I don’t want to be subpoenaed when the SEC looks at this.” Whitaker said
9 that “this was the moment when I knew that this was beyond my understanding.”

10 157. On February 27, 2018, Mattel filed its 2017 fourth quarter and annual
11 results with the SEC on Form 10-K, which was signed by Defendants Georgiadis
12 and Euteneuer. In its 2017 Form 10-K, Mattel made no disclosure to investors of
13 the truth. Mattel said nothing about the fact that its 2017 third quarter results were
14 materially misstated. It made no mention of the material weaknesses in internal
15 controls from which it suffered. It certainly made no disclosure about the fact that,
16 along with PwC, it had concocted a plan to avoid restating its third quarter results as
17 summarized above.

18 158. Instead, Defendants made numerous false statements in the 2017 Form
19 10-K. For instance, Mattel reported, and Defendant Euteneuer certified, that
20 Mattel’s “internal control over financial reporting was effective as of December 31,

21

1 2017.” The Form 10-K also included false representations, described in detail
2 below, asserting that Mattel reclassified the HiT IP during the fourth quarter for
3 purely legitimate reasons. In truth, this reclassification was an instrument to avoid
4 a restatement. Similarly, in violation of PCAOB accounting standards, PwC issued
5 an unqualified audit opinion incorporated into Mattel’s 2017 Form 10-K stating that
6 Mattel’s internal controls over financial reporting were effective as of December 31,
7 2017 and that Mattel’s financial statements were accurate and prepared in
8 accordance with GAAP.

9 159. After Mattel’s 2017 10-K was published, Whitaker expressed his
10 concerns to Patricia Bojorquez in Human Resources (“HR”) at Mattel. Bojorquez
11 instructed him to call Mattel’s ethics hotline but stated that his grievance would go
12 to the Head of Internal Audit, who would obviously know Whitaker’s identity,
13 although the hotline was supposed to be anonymous. Accordingly, Bojorquez
14 advised Whitaker to set up a meeting with Lively and express his concerns to her.
15 HR ultimately told Whitaker that there was nothing they could do.

16 160. HR told Whitaker that he could leave the Company but would have to
17 pay back the stipend the Company gave him to move his family to Los Angeles for
18 the job. Whitaker resigned from Mattel in March 2018.

19
20

1 **E. Mattel and PwC Are Forced to Disclose a Whistleblower Letter**
2 **Concerning the Fraud**

3 161. Mattel and PwC concealed their wrongdoing from investors for nearly
4 two years—and only made a disclosure when a whistleblower forced their hand.
5 After the market closed on August 8, 2019, Mattel filed a Form 8-K with the SEC
6 disclosing that the Company “was made aware of an anonymous whistleblower
7 letter” and, as a result, would initiate an investigation related to the “matters set forth
8 in the letter.”

9 162. The Form 8-K further disclosed that “[t]o provide the Company with
10 an opportunity to investigate the matters set forth in the letter, the offering of the
11 Company’s 6.00% Senior Notes due 2027 that was scheduled to close on August 8,
12 2019 has been terminated. The Company intends to refinance its 4.350% Senior
13 Notes due October 2020 prior to maturity.”

14 163. The market reacted with surprise and concern in response to this news.
15 On August 9, 2019, the Associated Press published an article titled “Mattel shares
16 sink on whistleblower letter” reporting that Mattel shares “tumbled more than 10%
17 in morning trading after the toymaker pulled a debt offering upon learning of a letter
18 from an anonymous whistleblower.” Bloomberg reported the same day that Mattel
19 shares were “down 11%, most in six months . . . more than any full-day loss since
20 Feb. 15[.]”

1 164. Another Bloomberg article dated August 9, 2019 reported that “Mattel
2 Inc. fell the most in almost 6 months on Friday after the company said it would pull
3 a bond sale as it looks into ‘an anonymous whistleblower letter.’ The toymaker
4 became aware of the letter on Aug. 6, according to a filing late yesterday. Mattel
5 said it is terminating the sale of senior notes due in 2027 ‘to provide the company
6 with an opportunity to investigate the matters set forth in the letter.’” The same
7 Bloomberg article quoted Jefferies analyst Stephanie Wissink as commenting that
8 the allegations in the whistleblower letter are likely “‘material enough to prevent’
9 the bond deal rather than just delay it.” A CNBC article from the same day titled
10 “Mattel stock craters after pulling bond sale over anonymous whistleblower letter”
11 similarly reported that the bond sale, “which was worth an estimated \$250 million,
12 had initially [been] scheduled to close on Thursday. Mattel said it intends to
13 refinance bonds that are due in October 2020 prior to maturity.”

14 165. An August 9, 2019 Fox Business article titled “Barbie doll-maker
15 Mattel has a whistle blower” reported that “Burt Flickinger, managing director at
16 Strategic Resource Group, told FOX Business the whistleblower letter comes at a
17 time when the four cornerstones of Mattel’s business are crumbling. Its core brands
18 and categories have been in a secular state [of] decline for decades[.]”

19 166. The L.A. Business Journal also reported on August 9, 2019 that
20 “Mattel’s stocks tumbled Friday after [Mattel] announced it terminated the sale of

21

1 senior notes so it could investigate an anonymous whistleblower letter. . . . Mattel
2 intended to refinance its 4.35% senior notes due October 2020 before they matured.
3 . . . Shares of Mattel fell more than 15% on intraday trading.”

4 167. As news outlets reporting on Mattel’s disclosure recognized, it is
5 extremely rare for an issuer to pull an offering after the bonds have priced.
6 According to an August 9, 2019 article in the International Financing Review,
7 “[c]ancelling a deal in between pricing and settlement . . . has only happened three
8 times before[.] . . . Pulling a deal after pricing is extremely rare and suggests the
9 company and banks were wary of any potential legal risks that could arise if the deal
10 went ahead.” The article quoted an investor as acknowledging that “[t]he banks are
11 all about printing paper, but if this does lead to a loss for investors they could be
12 accused of not performing due diligence[.]” Mattel’s decision to pull its bond
13 offering after pricing and one day before it was scheduled to close therefore indicated
14 the seriousness of the issues raised in the whistleblower letter.

15 168. In response to Mattel’s disclosure, Mattel’s stock price declined 16%
16 in a single day. Mattel’s stock price fell from \$13.43 on August 8, 2019, to a closing
17 price of \$11.31 on August 9, 2019, on exceptionally high volume of over 15 million
18 shares traded.

19
20

1 **V. MATTEL’S POST CLASS PERIOD ADMISSIONS**

2 169. Following that August 8, 2019 disclosure, Mattel made a series of
3 admissions that corroborated the whistleblower letter and the facts alleged herein, as
4 set forth below.

5 **A. Mattel Admits That Its Third and Fourth Quarter 2017**
6 **Financial Results Were Materially False When Issued, and**
7 **Announces that the Company Will Issue A Restatement**

8 170. On October 29, 2019, Mattel released positive financial results for the
9 third quarter of 2019. These results included net sales up 3% versus the prior year,
10 a 23% increase in operating income, a 3% increase in revenue, and adjusted earnings
11 per share of \$0.26 compared to adjusted EPS of \$0.18 in the prior year quarter.
12 Mattel beat street expectations for EPS and revenue and raised its 2019 guidance.

13 171. Analysts were pleased with the Company’s results. For example, on
14 October 29, 2019, BMO Capital Markets reported that Mattel “posted 3Q results that
15 beat the Street and were much better than investors feared, especially after Hasbro’s
16 big miss last week. [Mattel] also shrugged off tariff impacts and raised its 2019 full
17 year guidance.” On October 30, 2019, Wells Fargo Securities issued an analyst
18 report providing that the third quarter “was another solid quarter with sales/EBITDA
19 upside and cost savings again tracking better than expected. . . . Fundamentals, lower
20 than anticipated inflating and tight working capital management are driving a
21 positive 2019 Oper CF outlook. [W]e believe [Mattel] will see strong upside

1 follow-through vs. possible incremental near-term [Hasbro] weakness.” Buoyed by
2 these results, Mattel’s stock price closed up on October 29, 2019.

3 172. Also on October 29, 2019, at the same time it disclosed these positive
4 financial results, Mattel filed a Form 8-K with the SEC addressing the findings from
5 the whistleblower investigation. Mattel announced that the Company would be
6 restating its quarterly financial data for the three and nine months ended September
7 30, 2017 as reported in Mattel’s third quarter 2017 Form 10-Q and the three months
8 ended December 31, 2017 as reported in Mattel’s 2017 Form 10-K, and that those
9 financial statements “should no longer be relied upon due to material
10 misstatements.” The decision to restate financial results is an admission by Mattel
11 and PwC that Mattel’s financial statements in its third quarter 2017 Form 10-Q and
12 2017 Form 10-K were materially false when issued, as explained below in Section
13 X.

14 173. Specifically, Mattel’s October 29, 2019 Form 8-K disclosed that
15 Mattel’s
16 previously issued unaudited consolidated financial statements for the
17 three and nine months ended September 30, 2017, which are included
18 in the Company’s Quarterly Report on Form 10-Q for the three months
19 ended September 30, 2017, and the unaudited consolidated financial
20 information for the three months ended December 31, 2017, which is
21 included in the Company’s Annual Report on Form 10-K for the year
ended December 31, 2017, should no longer be relied upon due to
material misstatements.

1 Mattel added that “related press releases, earnings releases, and investor
2 communications describing Mattel’s financial statements for these periods should
3 no longer be relied upon.” As a result, the Company planned to amend its 2018
4 Form 10-K to restate “the unaudited quarterly financial data for the three month
5 periods ended September 30, 2017 and ended December 31, 2017 set forth in Note
6 17 - Quarterly Financial Information (Unaudited) (including restatement of related
7 information for the nine months ended September 30, 2017),” as well as
8 “Management’s Report on Internal Control over Financial Reporting included under
9 Item 8 and correspondingly, to restate the Evaluation of Disclosure Controls and
10 Procedures included under Item 9A.”

11 174. The Form 8-K further reported that “the Company has reassessed its
12 conclusions regarding the effectiveness of its internal control over financial
13 reporting as of December 31, 2018” and “has determined that certain material
14 weaknesses existed as of December 31, 2018 and subsequently, and therefore the
15 Company has concluded that its internal control over financial reporting as of
16 December 31, 2018 was not effective and that Management’s Report on Internal
17 Control on Financial Reporting as of December 31, 2018 should also no longer be
18 relied upon.”

19 175. In a press release filed as an exhibit to Mattel’s October 29, 2019 Form
20 8-K, the Company provided further detail on the accounting misstatements that

1 would be corrected in the forthcoming restatement. In addition to reporting the
2 positive financial results as described above, the press release stated that the
3 Company’s “investigation determined that income tax expense was understated by
4 \$109 million in the third quarter of 2017, and overstated by \$109 million in the fourth
5 quarter of 2017[.]” It went on to state that the “Audit Committee’s investigation
6 found errors in publicly-filed Mattel financial statements for the last two quarters of
7 2017, failures to properly consider and disclose such errors to the then-Chief
8 Executive Officer (‘CEO’), Margaret Georgiadis, and the Audit Committee once
9 they became known, and violations of auditor independence rules.”

10 176. The press release contained a section entitled “Mattel’s 10-Q for the
11 Quarter Ended September 30, 2017 (“Q3 2017 10-Q”) and 10-K for the Year Ended
12 December 31, 2017 (“2017 10-K”) Contain Errors” further describing the
13 accounting errors creating the need for the Restatement. Specifically:

14 Mattel’s previously reported net loss of \$603.3 million for the third
15 quarter ended September 30, 2017 was understated by \$109 million due
16 to an error in calculating its tax valuation allowance. The correct
reported net loss for the quarter ended September 30, 2017 should have
been a net loss of \$712.3 million.

17 A change in accounting for an intangible asset in the fourth quarter of
18 2017 resulted in an effective correction of the error for the 2017 annual
19 results. However, the tax expense remained uncorrected in the Q3 2017
20 10-Q and was therefore overstated in the quarter ended December 31,
2017. As a result, Mattel’s previously reported loss of \$281.3 million
for the quarter ended December 31, 2017 should have been reported as
a net loss of \$172.3 million.

1 177. Notably, the Company also admitted that “lapses in judgment by
2 [Mattel] management” were to blame for the misstatement. Specifically, the press
3 release stated:

4 Mattel’s management identified the third quarter 2017 accounting error
5 associated with its tax valuation allowance during its year-end
6 accounting closing procedures for the quarter ended December 31,
7 2017. The error was not properly assessed nor were findings and
8 conclusions documented. The error was not reported to Mattel’s then-
9 CEO, Margaret Georgiadis, and the Audit Committee, and was also not
disclosed in the 2017 10-K. The investigation revealed that a
confluence of one-time events, management’s reliance on the
accounting advice sought and received on the error from the lead audit
engagement partner of Mattel’s outside auditor, and lapses in judgment
by management contributed to these failures.

10 178. In light of these findings, the Company admitted “that there were
11 material weaknesses in its internal control over financial reporting at the time of the
12 preparation of its financial statements for the quarters ending on September 30, 2017
13 and December 31, 2017.”

14 179. The October 29, 2019 Form 8-K also disclosed that CFO Euteneuer
15 would be departing the Company after a six-month transition period and that he was
16 “informed of the transition plan on October 23, 2019,” less than a week before the
17 release of the October 29, 2019 Form 8-K and press release.

18 180. News outlets immediately tied Defendant Euteneuer’s departure to the
19 discovery of these accounting errors. For example, Forbes reported on October 30,
20 2019 that “Euteneuer's exit . . . is one of four steps Mattel announced late Tuesday

1 in response to the probe that found errors in publicly-filed financial statements for
2 the last two quarters of 2017 and failures of the company’s reporting procedures,
3 among other conclusions.”

4 181. Lastly, regarding Joshua Abrahams, PwC’s lead audit partner for
5 Mattel, the press release stated that the

Audit Committee’s investigation and a separate investigation by
6 Mattel’s outside auditor concluded that certain actions in specific HR-
7 related activities by the lead audit partner of Mattel’s outside auditor,
8 namely providing recommendations on candidates for Mattel’s senior
9 finance positions, was in violation of the SEC’s auditor independence
10 rules. He also provided feedback on senior finance employees.

11 It went on to state that “Mattel’s outside auditor has replaced its lead audit
12 engagement partner and certain other members of its audit team for its audit
13 engagement with Mattel. The Audit Committee and Mattel’s management support
14 this decision.”

15 182. Following Mattel’s issuance of its Audit Committee’s findings in
16 October 2019, Whitaker saw that neither the Company nor PwC was fully accepting
17 responsibility for what had occurred, but instead were attempting to minimize the
18 issues. When he saw the Audit Committee findings, he “thought that this was the
19 largest injustice I have ever experienced in my entire career.” He called the Wall
20 Street Journal.

1 183. On November 6, 2019, the Wall Street Journal published an article
2 titled “Mattel, PwC Obscured Accounting Issues, Former Executive Says” detailing
3 Whitaker’s account of the internal control deficiencies at Mattel and PwC’s cover-
4 up of the valuation allowance misstatement that led to the need for a restatement.

5 184. The November 6, 2019 Wall Street Journal article also reported that
6 Abrahams, who led the Mattel audit team, had been put on administrative leave, and
7 that he was expected to leave PwC entirely as a result of his conduct during PwC’s
8 investigation into the whistleblower allegations. Thereafter, a November 14, 2019
9 Bloomberg article reported that, according to a written statement from PwC, “[t]he
10 lead partner overseeing the Mattel audit is no longer with the firm[.] We will
11 continue to take the appropriate actions in response to any allegations of
12 misconduct.”

13 185. The news of Abrahams’ role in the accounting scandal sparked a slew
14 of backlash from the news media about PwC’s ongoing issues with auditor
15 independence. The same November 14, 2019 Bloomberg article, for example,
16 reported that former investment analyst Jon Baumunk, currently an accounting
17 professor at San Diego State University, explained that

18 [a]n auditor who is truly independent would have insisted that the CEO
19 and the audit committee be told about the error. Auditors make
20 mistakes, but the problem uncovered was far bigger than the \$109
million value of the under-reported tax expense, which artificially
inflated [Mattel’s] third quarter revenue in 2017. Investors look for

1 whether a company has control over its operations, whether it is being
2 frank with investors and if they can trust the numbers. More
3 importantly, Mattel is prone to quarterly swings in its earnings and
4 stock price and the ability to track those quarterly patterns is crucial to
5 investors.

6 186. Thereafter, a February 26, 2020 article in ProMarket—the publication
7 of the Stigler Center at the University of Chicago Booth School of Business—
8 confirmed that Abrahams had left PwC as a result of his involvement in the scandal
9 at Mattel. The article reported specifically that “Abrahams has now left PwC after
10 the Wall Street Journal quoted a second whistleblower, Brett Whitaker, saying PwC
11 and Abrahams were complicit in Mattel’s attempt to cover-up errors in reporting its
12 deferred tax balances.”

13 **B. Mattel Files the Restatement**

14 187. On November 12, 2019, Mattel filed with the SEC its amended 2018
15 Form 10-K/A with restated financials (the “Restatement”). As discussed above and
16 detailed further below, the purpose of the Restatement was to restate Mattel’s
17 previously issued financial statements as of and for the three and nine-month periods
18 ended September 30, 2017, and the Company’s previously reported consolidated
19 financial information for the three months ended December 31, 2017, to correct for
20 material misstatements. The Restatement also restated Management’s Report on
21 Internal Control over Financial Reporting included under Item 8 and the Evaluation

1 of Disclosure Controls and Procedures included under Item 9A in the Form 10-K/A
2 based on material weaknesses in Mattel’s internal controls over financial reporting.

3 188. In the Restatement, Mattel again confirmed that, contrary to its
4 statements during the Class Period, its accounting suffered from multiple material
5 weaknesses. The Restatement defines a material weakness specifically as “a
6 deficiency, or a combination of deficiencies, in internal control over financial
7 reporting, such that there is a reasonable possibility that a material misstatement of
8 the company’s annual or interim financial statements will not be prevented or
9 detected on a timely basis.”

10 189. Mattel admitted in the Restatement that its internal controls were
11 “ineffective” at the time of the preparation of its financial statements for the quarters
12 ended September 30, 2017 and December 31, 2017 (and subsequent reporting
13 periods) because the internal controls suffered from two material weaknesses. First,
14 Mattel admitted that it had a material weakness that existed as of September 30, 2017
15 in management’s control over the Company’s review of its income tax valuation
16 allowance. According to the Restatement, this material weakness was remediated
17 during the three months ended December 31, 2018. Second, Mattel admitted that it
18 had a material weakness in its monitoring control activities, and specifically that the
19 Company failed to properly design and operate controls to assess and communicate
20 known financial statement errors and internal control deficiencies in a timely manner

1 to those parties responsible for taking corrective action, such as the Audit
2 Committee. As discussed below, this material weakness also resulted in the
3 restatement of Mattel’s consolidated financial statements as of and for the three and
4 nine-month periods ended September 30, 2017 and financial information for the
5 three months ended December 31, 2017. This latter material weakness was so severe
6 that it remained unremediated as of the time of the Restatement.

7 190. The Restatement included “Management’s Report on Internal Control
8 Over Financial Reporting (As Restated),” which provided:

9 Management is responsible for establishing and maintaining adequate
10 internal control over financial reporting (as defined in Exchange Act
11 Rules 13a-15(f) and 15d-15(f)). Mattel’s management, including Ynon
12 Kreiz, its principal executive officer, and Joseph J. Euteneuer, its
13 principal financial officer, evaluated the effectiveness of Mattel’s
14 internal control over financial reporting using the framework in
15 *Internal Control-Integrated Framework* (2013) issued by the
16 Committee of Sponsoring Organizations of the Treadway Commission
17 (the COSO framework). In connection with the Original Filing, Mattel
18 included Management’s Report on Internal Control Over Financial
19 Reporting therein, which expressed management’s conclusion that
20 Mattel’s internal control over financial reporting was effective as of
21 December 31, 2018. In connection with filing this Form 10-K/A for the
year ended December 31, 2018, management, including Mattel’s
principal executive officer and principal financial officer, reassessed
the effectiveness of Mattel’s internal control over financial reporting as
of December 31, 2018 based on the COSO framework. Based on that
reassessment, management determined that Mattel did not maintain
effective internal control over financial reporting as of December 31,
2018 due to the existence of the material weakness described below....

1 We failed to properly design and operate effective monitoring control
2 activities to properly assess and communicate known financial
3 statement errors and internal control deficiencies in a timely manner to
4 those parties responsible for taking corrective action, including the
5 chief executive officer and the board of directors, as appropriate.
6 Mattel has determined that this control deficiency constitutes a material
7 weakness. The material weakness resulted in the restatement of
8 Mattel’s consolidated financial statements as of and for the three and
9 nine month periods ended September 30, 2017 and financial
10 information for the three months ended December 31, 2017, related to
11 an accounting misstatement associated with the tax valuation
12 allowance. Additionally, this material weakness could result in a
13 misstatement of Mattel’s consolidated financial statements or
14 disclosures that could result in a material misstatement to the annual or
15 interim consolidated financial statements that would not be prevented
16 or detected.

17 191. PwC concurred in the Restatement and similarly restated its audit report
18 in its “Report of Independent Registered Public Accounting Firm.” Specifically,
19 PwC’s restated report provided that contrary to its previous conclusion, Mattel did
20 not maintain effective control over financial reporting as of December 31, 2018
21 because of the continuing material weaknesses in its internal control over financial
22 reporting. The report stated:

23 [I]n our opinion, the Company did not maintain, in all material respects,
24 effective internal control over financial reporting as of December 31,
25 2018, based on criteria established in *Internal Control-Integrated*
26 *Framework* (2013) issued by the COSO because a material weakness
27 in internal control over financial reporting existed as of that date as the
28 Company did not properly design and operate effective monitoring
29 control activities to properly assess and communicate known financial
30 statement errors and internal control deficiencies in a timely manner to
31 those parties responsible for taking corrective action, including the
32 chief executive officer and the board of directors, as appropriate.

1 A material weakness is a deficiency, or a combination of deficiencies,
 2 in internal control over financial reporting, such that there is a
 3 reasonable possibility that a material misstatement of the annual or
 4 interim financial statements will not be prevented or detected on a
 timely basis. The material weakness referred to above is described in
 the accompanying Management's Report on Internal Control Over
 Financial Reporting.

5 ***Restatement of Management's Conclusion Regarding Internal***
 6 ***Control over Financial Reporting***

7 Management and we previously concluded that the Company
 8 maintained effective internal control over financial reporting as of
 9 December 31, 2018. However, management has subsequently
 10 determined that a material weakness in internal control over financial
 11 reporting related to the failure to properly design and operate effective
 12 monitoring control activities to properly assess and communicate
 13 known financial statement errors and internal control deficiencies in a
 14 timely manner to those parties responsible for taking corrective action,
 15 including the chief executive officer and the board of directors, as
 16 appropriate, existed as of that date. Accordingly, management's report
 17 has been restated and our present opinion on internal control over
 18 financial reporting, as presented herein, is different from that expressed
 19 in our previous report.

20 192. As noted above and explained in detail below in Section VIII, in the
 21 Restatement, Mattel also admitted that because of its improper consideration of an
 indefinite-lived intangible asset and resultant deferred tax liability in Mattel's tax
 valuation allowance calculation for the three months ended September 30, 2017, the
 Company was forced to restate its financial results for the third and fourth quarters
 of 2017. The result of the error caused Mattel's provision for income taxes to be
 understated by \$109 million for the third quarter of 2017, which impacted other key

1 metrics in the third quarter. Mattel understated its net loss by approximately \$109
2 million, effectively overstating earnings by \$0.32 per share.

3 193. In the fourth quarter, as alleged above, Mattel covered up this error by
4 reclassifying the HiT IP asset as finite-lived. This maneuver also had the effect of
5 causing Mattel's financial results for the fourth quarter 2017 to be materially
6 misstated. According to the Restatement, if Mattel had properly reported an accurate
7 valuation allowance in the third quarter, it would have reported an allowance of
8 \$670.9 million. Then, when the Company later reclassified the HiT IP in the fourth
9 quarter, it should have also consequently reduced its valuation allowance by \$109
10 million as a result of the reclassification. This reduction would have resulted in a
11 credit to fourth quarter income of approximately \$109 million, which would have
12 reduced the fourth quarter loss that Mattel originally reported. Mattel never recorded
13 this credit to income in its originally-issued fourth quarter results, of course, because
14 the reclassification was done simply to bury the known error by making the treatment
15 of the HiT IP correspond to the misstated valuation allowance that the Company had
16 improperly reported in the third quarter. Indeed, the fact that Mattel did not record
17 this credit to income at the time of the reclassification is further confirmation that
18 the reclassification was done as a device to avoid the required restatement and the
19 admission of material weaknesses in Mattel's internal controls.

20 194. The Restatement explained:

1 On August 6, 2019, Mattel was made aware of an anonymous
2 whistleblower letter. An independent investigation was initiated in
3 August 2019 on matters discussed in that letter. The investigation
4 concluded there were material tax related misstatements in the
5 previously issued unaudited consolidated financial statements as of and
6 for the three and nine month periods ended September 30, 2017 and
7 previously reported unaudited consolidated financial information for
8 the three months ended December 31, 2017 and failures to properly
9 consider and communicate such misstatements to Mattel's then Chief
10 Executive Officer and Audit Committee. The investigation did not find
11 that management engaged in fraud. As it relates to the accounting
12 misstatement, it was concluded that Mattel had failed to properly
13 consider an indefinite-lived intangible asset in its tax valuation
14 allowance calculation for the three months ended September 30, 2017,
15 which caused the provision for income taxes to be understated by
16 \$109.0 million. In the fourth quarter of 2017, Mattel determined that
17 the intangible asset was no longer indefinite-lived. This change resulted
18 in an effective correction of the tax misstatement for the 2017 annual
19 results. However, the provision for income taxes remained uncorrected
20 for the three months ended September 30, 2017, which resulted in an
21 overstatement of the tax expense for the three months ended December
31, 2017.

195. Defendants again reiterated the disclosures made in the Restatement
during a November 15, 2019 conference call with investors. For instance, Mattel's
Senior Vice President and Corporate Controller Yoon Hugh reiterated that

in light of the investigation's conclusions, management determined that
there were material weaknesses that existed at the time of the
preparation of our financial statements for the third and fourth quarters
of 2017. One of those material weaknesses related to the control over
the review of income tax valuation allowance analysis. This material
weakness was remediated during the 3 months ended December 31,
2018, after enhancements in the design of the control were made and
were operating effectively for a sufficient period of time as of
December 31, 2018. The second material weakness related to a

1 deficiency in monitoring control activities. Management determined
2 this material weakness still existed as of December 31, 2018.

3 196. Bloomberg reported on November 15, 2019 that “Mattel plans to
4 formalize its policy spelling out how it evaluates, documents, and discloses
5 accounting errors and build in stronger procedures by the end of the year,” further
6 demonstrating that the Company lacked these essential controls during the Class
7 Period.

8 **C. The SEC and SDNY Subpoena Mattel**

9 197. In its Form 10-K for the year ended December 31, 2019, Mattel
10 disclosed that it received a subpoena from the SEC in December 2019 “seeking
11 documents related to the whistleblower letter and subsequent investigation[.]”

12 198. Then, in its Form 10-Q for the first quarter of 2020, Mattel disclosed
13 that it also received a subpoena from the U.S. Attorney’s Office for the Southern
14 District of New York. The Company disclosed that it was “responding to requests
15 from the United States Attorney’s Office for the Southern District of New York
16 (‘SDNY’) related to this matter. Mattel cannot predict the eventual scope, duration
17 or outcome of potential legal action by the SEC or SDNY, if any, or whether any
18 such action could have a material impact on Mattel’s financial condition, results of
19 operations or cash flows.”
20

1 **VI. ADDITIONAL SCIENTER ALLEGATIONS**

2 199. As set forth above and further below, numerous facts demonstrate that
3 Defendants Euteneuer, Georgiadis, Farr, Mattel, Abrahams and PwC knew or were
4 severely reckless in not knowing that Mattel’s financial statements were materially
5 false and misleading when issued, and that statements concerning the Company’s
6 internal controls were materially false and misleading when made.

7 200. First, numerous facts demonstrate that the cover-up at issue in this case
8 discussed in detail at ¶¶123-60, above, was intentional and was specifically
9 discussed and agreed upon at the highest levels of Mattel and PwC.

10 201. As set forth in greater detail above, after Mattel filed its third quarter
11 2017 Form 10-Q and while Whitaker was conducting an internal review of Mattel’s
12 intangible assets in January 2018, Whitaker discovered that an improperly
13 characterized intellectual property asset (the HiT IP) resulted in Mattel understating
14 its valuation allowance by \$109 million for the third quarter 2017. In early January
15 2018, after Whitaker and Martin discussed the error with Wong, Lew, and Johnson,
16 as well as Mattel’s head of legal and its SEC counsel, the entire group agreed that
17 Mattel’s third quarter 2017 financial statements contained a material error, and that
18 the Company should restate them and admit to the material weakness in internal
19 controls. This conclusion was communicated to CFO Euteneuer, who did not
20 dispute it.

1 202. The conclusion was then communicated to PwC, including Abrahams,
2 who instructed Mattel that they would need to find a technical argument to avoid
3 admitting a material weakness and issuing a restatement. As a result, both Mattel
4 and PwC proceeded to “scavenge the earth to try to find a technical argument that
5 could be made to say there was no material weakness.” Ultimately, PwC and Mattel
6 covered up the material error by retroactively altering the characterization of the HiT
7 IP to match the manner in which it was improperly treated when calculating the
8 misstated allowance. After successfully carrying out this plan, PwC even celebrated
9 in the hallways of Mattel.

10 203. Throughout this time, no one—including Euteneuer and Abrahams—
11 reported the material misstatement in the third quarter financials or the material
12 weaknesses to the Audit Committee, even though they knew the Audit Committee
13 exercised oversight over such matters. This failure is even more egregious given
14 that they actually met with the Audit Committee to discuss Mattel’s 2017 financial
15 statements, and the existence of any material weaknesses, so that the Audit
16 Committee could determine whether to authorize their filing with the SEC. The fact
17 that senior officers of Mattel and PwC’s audit partners conspired to cover up the
18 material misstatement rather than report the error to Mattel’s Audit Committee
19 demonstrates an intent to deceive.

20

1 204. The statements made in the 2017 Form 10-K further indicate an intent
2 to deceive. CFO Euteneuer signed the 2017 Form 10-K when he knew it contained
3 false financial information. He executed SOX Certifications in the 2017 Form 10-
4 K certifying that he had evaluated Mattel’s internal controls and that they were
5 effective, when he knew that was untrue.

6 205. PwC then issued an unqualified audit report, which was incorporated
7 into Mattel’s 2017 Form 10-K, providing that the Company’s internal controls were
8 effective as of December 31, 2017, when it knew that was untrue. PwC also
9 represented that the financial information in the 2017 Form 10-K was accurate when
10 it knew that the data for the periods ending September 30, 2017 and December 31,
11 2017 was materially misstated.

12 206. The fact that Defendants exploited the material weaknesses in Mattel’s
13 internal controls to execute the cover-up further supports a strong inference of
14 scienter. As alleged above, not only were PwC—including Abrahams, Brierley, and
15 Lightfoot—and Mattel, including CFO Euteneuer, aware of the material
16 misstatement in Mattel’s third quarter 2017 Form 10-Q by January 2018 at the latest,
17 they exploited the deficiencies in Mattel’s internal controls as a means of covering
18 up this material misstatement. Indeed, such a cover-up would not have been possible
19 without extremely deficient internal controls. This, too, supports a strong inference
20

1 of scienter as to the false statements concerning the purported effectiveness of
2 Mattel’s internal controls.

3 207. The circumstances of Euteneuer’s announced departure from Mattel
4 further support an inference of his knowledge as to the cover-up. As alleged above,
5 on October 29, 2019, Mattel announced, along with its Audit Committee findings,
6 that Euteneuer would be leaving Mattel. The fact that the announcement of
7 Euteneuer’s departure was concurrent with the culmination of the Audit Committee
8 investigation indicates that the investigation uncovered misconduct on Euteneuer’s
9 part. Further, Mattel informed Euteneuer of its decision to terminate him just days
10 before the October 29, 2019 press release was issued. And when announcing his
11 departure, Mattel stated that “lapses in judgment by management”—that is,
12 management’s treatment of known facts—contributed to the Restatement. These
13 facts support a strong inference of scienter.

14 208. Similarly, following the results of Mattel’s Audit Committee
15 investigation, Abrahams was replaced as PwC’s lead audit partner for Mattel and
16 was placed on administrative leave from PwC. Subsequent news reports indicate
17 that since being placed on administrative leave, Abrahams has left PwC, and have
18 tied his departure to his participation in the cover-up at Mattel. His departure
19 supports a strong inference of scienter.

20

1 209. Second, numerous facts demonstrate that Defendants were at a
2 minimum severely reckless in disregarding that their statements in Mattel’s third
3 quarter 2017 financial statements, including the third quarter Form 10-Q, investor
4 presentations, earnings releases, and earnings call, were materially false and
5 misleading.

6 210. As described above in ¶¶56-79, above, from the beginning of the Class
7 Period, Mattel lacked internal controls for determining a valuation allowance on its
8 deferred tax assets. Mattel then initially determined not to record a valuation
9 allowance against its domestic deferred tax assets for the third quarter of 2017.
10 Whitaker’s team prepared Mattel’s third quarter tax entry based on this decision.
11 Then, approximately a week prior to closing, Abrahams and Lightfoot informed
12 Whitaker that Mattel would need to record a valuation allowance against its deferred
13 tax assets—reversing their earlier conclusion and rendering Whitaker’s team’s prior
14 work meaningless. Whitaker’s team had to work at breakneck speed to draft a tax
15 entry for the valuation allowances. After submitting the tax entry with the valuation
16 allowance to PwC to review, PwC informed Whitaker and Mattel that the valuation
17 allowance was understated by several hundred million dollars. Whitaker’s team had
18 to scramble to redo the tax entry once again days before Mattel’s third quarter results
19 were to be published, and again in the absence of internal controls to govern this
20 process.

1 211. As alleged above, throughout Mattel’s third quarter 2017 process,
2 Mattel’s draft financial statements reflecting these dramatic swings in the tax entry
3 and its net income were sent to Mattel’s senior executives, including CFO Euteneuer.
4 Given the drastic fluctuations between the various financial statements due to the
5 different valuation allowances, varying by hundreds of millions of dollars, these
6 discrepancies were impossible to ignore (especially within the context of Mattel’s
7 and the market’s focus on Mattel’s results due to the Toys “R” Us bankruptcy).
8 Abrahams told Whitaker that he spoke regularly with CFO Euteneuer concerning
9 the valuation allowance issue, as it was important to Mattel’s third quarter results.

10 212. Given Mattel’s, CFO Euteneuer’s, and PwC’s knowledge that the
11 Company’s financial results were vacillating materially in the days before they were
12 due to be published, it was reckless at a minimum for Mattel to nonetheless issue its
13 third quarter results and certify their accuracy. Defendants had every opportunity to
14 instead delay Mattel’s issuance of those results until the Company could ensure their
15 accuracy.

16 213. The inference of recklessness is further supported by numerous facts
17 demonstrating how important these issues were to the Company and investors at this
18 time. As discussed above in Section IV.A., Mattel was in a fragile financial state
19 and was in the middle of a financial and strategic rebuild. The market was constantly
20 scrutinizing the Company to determine whether it could successfully execute the

1 rebuild and turn the Company around. Further, Toys “R” Us had just declared
2 bankruptcy, and the Company learned that it would have to write down a significant
3 amount, approximately \$100 million, of receivables. This was extremely material
4 for Mattel, and the Company was intensely focused on the impact that the
5 bankruptcy would have on its results. Further, as of the second quarter 2017, Mattel
6 reported \$580 million in deferred tax assets (which had reached over \$600 million
7 by the third quarter), one of the largest assets on its balance sheet. Given the
8 importance of this asset, Defendants Euteneuer and Georgiadis represented in
9 Mattel’s SEC filings—including in its third quarter 2017 Form 10-Q—that they
10 “regularly assess[] the need for a valuation allowance against its deferred tax assets.”

11 214. Third, Defendants’ repeated statements throughout the Class Period
12 that they evaluated Mattel’s controls and found them effective were severely
13 reckless at a minimum. As discussed in detail above, Mattel’s internal control
14 deficiencies were severe, open, and notorious from the beginning of the Class
15 Period, and they were not evaluated in any true and substantive way.

16 215. Specifically, the Company lacked a reasonable documentation system
17 for its financial records, as well as basic institutional internal controls such as an
18 internal control for evaluating the need for and calculating valuation allowance on
19 deferred tax assets. As Whitaker reported, Mattel’s severe internal control
20 deficiencies were widely recognized and even plainly visible due to boxes of

1 documents and loose papers scattered throughout the office. Given how open and
2 obvious these deficiencies were, Whitaker said that these issues “were very well
3 known in the company,” including among Mattel executives. Indeed, as alleged
4 above, when Whitaker was hired he had conversations about these issues with both
5 Wong and Mattel’s Internal Audit department. Wong “knew there was risk inherent
6 in the way [Mattel] had been approaching things.” Similarly, the Internal Audit
7 manager told Whitaker that in her review, she found that certain controls “were
8 either non-existent or extremely dated.”

9 216. In the face of these fundamental, widespread deficiencies, Defendants
10 Euteneuer, Farr, Georgiadis, and PwC’s representations that Mattel’s internal
11 controls were effective were severely reckless at a minimum. As explained above,
12 any reasonable investigation into Mattel’s internal and disclosure controls would
13 have revealed the glaring issues plaguing those controls. Further, the severity and
14 long-lasting nature of the material weaknesses at issue in this case are powerful
15 evidence that Defendants either knew about the material weaknesses or, at a
16 minimum, acted with severe recklessness. This is particularly true for PwC, which
17 has been Mattel’s independent auditor for more than 45 years and is intimately
18 familiar with the Company.

19 217. As evident by his conversations with his subordinates, review of the
20 Company’s draft financial statements, and conversations with Mattel’s auditor PwC,

1 CFO Euteneuer was made aware of the consequences of Mattel’s deficient internal
2 controls, including the misstatement of the Company’s 3Q 2017 valuation allowance
3 by hundreds of millions of dollars just days before the 3Q 2017 results were
4 published. During the following fourth quarter, Euteneuer was also made aware of
5 Mattel’s understatement of the third quarter valuation allowance by another \$109
6 million and was consulted by PwC as they conspired to fraudulently avoid issuing a
7 restatement. Thus, Euteneuer was aware of severe internal and disclosure control
8 deficiencies while falsely maintaining that he had evaluated and found both
9 sufficiently effective.

10 218. Notably, Euteneuer, other senior Mattel executives and PwC were not
11 only aware of the Company’s material weaknesses, but they exploited those material
12 weaknesses to avoid the required restatement in January 2018. Specifically, after
13 the Company unquestionably knew of the material error in its third quarter financial
14 statements, neither Euteneuer nor any PwC audit partner reported the error to the
15 Audit Committee—a step that assisted them greatly in covering up the misstatement.

16 219. Fourth, the scienter of Mattel as a corporate entity is derived from the
17 scienter of its executives, including but not limited to the Defendants. Numerous
18 individuals who made and participated in making the misstatements described herein
19 possessed the requisite scienter, including the named Defendants as well as Johnson,
20 Wong, Martin, and Lew. As alleged above, each of these additional individuals also

1 knew of and was responsible for the material misstatements and omissions in
2 Mattel’s SEC filings regarding the Company’s tax valuation allowance and financial
3 results, and each was aware of Mattel’s deficient internal controls throughout the
4 Class Period, including at the time of the cover-up. As Mattel’s Senior Vice
5 President of Accounting—i.e., the Company’s most senior accounting officer (save
6 for the CFO)—Johnson was intimately involved with the closing processes each
7 quarter, and with preparing and approving Mattel’s financial statements. As alleged
8 above, he participated in meetings in January 2018 during which the material
9 misstatement was discussed. When he learned of the misstatement, Johnson asserted
10 that “we can’t have a material weakness. That would be the kiss of death.” Johnson
11 actively participated in conspiring with PwC to cover up the misstatement and avoid
12 both a restatement and reporting a material weakness in Mattel’s annual report.
13 Similarly, Lew, as Mattel’s Vice President of Accounting, was intimately involved
14 with preparing and approving Mattel’s financials and was well aware of Mattel’s
15 misstatements, internal control deficiencies and the cover-up. Among other things,
16 Lew participated in meetings in January 2018 during which the material
17 misstatement was discussed and the cover-up was planned. As described above,
18 Lew herself looked for loopholes that would potentially enable Mattel to avoid a
19 restatement. Additionally, both Lew and Johnson were responsible for approving
20 and signing off on Mattel’s quarterly and annual financial statements.

1 220. Similarly, the scienter of PwC as a corporate entity is derived from the
2 scienter of its employees, including Abrahams, Brierley, and Lightfoot. As
3 described herein, Abrahams, Brierley, and Lightfoot knew of the misstatements in
4 Mattel’s financial results, knew of the internal control deficiencies present at Mattel
5 throughout the Class Period, and were instrumental in exploiting those deficiencies
6 to orchestrate the cover-up in January 2018. This is not a case merely alleging the
7 misapplication of GAAP, where the main question is whether such misapplication
8 was severely reckless. Instead, as alleged in detail in Sections IV.D. and IX, PwC
9 knew of the errors in Mattel’s financial statements and the material weaknesses in
10 Mattel’s controls, and PwC undertook a scheme to intentionally conceal those
11 known facts. Instead of reporting these known facts to Mattel’s Audit Committee
12 as it was required to do under governing PCAOB standards, PwC chose to help
13 Mattel conceal them from investors. A reasonable auditor in PwC’s position would
14 not have acted as PwC did.

15 **VII. MATTEL VIOLATED STATUTES, REGULATIONS, AND**
16 **STANDARDS REQUIRING IT TO ESTABLISH EFFECTIVE**
17 **INTERNAL CONTROLS, AND CERTIFY THEIR**
18 **EFFECTIVENESS TO INVESTORS**

19 **A. Laws and Regulations Governing Internal Controls**

20 221. Public companies like Mattel are required to design and implement two
21 kinds of internal controls to ensure that their representations to investors—both

1 financial and non-financial—are accurate: “disclosure controls and procedures” and
2 “internal controls over financial reporting.”

3 222. As noted above, “disclosure controls and procedures” mandate that
4 information required to be disclosed by a company under the Exchange Act is
5 communicated to company management, including its CEO and CFO, sufficiently
6 in advance of the company’s filing dates, to allow senior management ample time to
7 consider it and disclose it to investors. Disclosure controls and procedures include,
8 for example, components meant to provide reasonable assurances that allowances
9 are recorded properly to permit preparation of financial statements in accordance
10 with Generally Accepted Accounting Principles (“GAAP”), the common set of
11 accounting principles, standards, and procedures that United States companies use
12 to compile their financial statements.

13 223. Likewise, “internal controls over financial reporting” are designed by
14 or under the supervision of a company’s CEO and CFO to provide reasonable
15 assurances that a company’s financial statements are accurate, reliable and prepared
16 in accordance with GAAP before they are disclosed to investors. Management is
17 required to review and evaluate these controls quarterly to determine their
18 effectiveness with respect to preventing or detecting material misstatements of
19 financial statements in a timely manner.

1 224. Several statutes and regulations required Defendants to maintain
2 adequate internal controls and disclosure controls and procedures—and to either
3 publicly certify to investors that the controls they had in place were adequate or
4 disclose any material weaknesses.

5 225. First, federal law requires that the CEO and CFO of public companies
6 certify the company’s quarterly and annual reports filed with the SEC and the
7 procedures established by the company to prepare the company’s financial
8 statements and its disclosures generally.

9 226. Section 302 of the Sarbanes-Oxley Act of 2002, 15 U.S.C. § 7241
10 (“SOX”)—meant to ensure that a public company’s CEO and CFO take a proactive
11 role in their company’s public disclosures and to give investors confidence in the
12 accuracy, quality, and reliability of a company’s periodic SEC reports—requires that
13 a CEO and CFO of a public company address in their quarterly and annual SEC
14 filings (Forms 10-Q and 10-K, respectively: (1) the material accuracy and fair
15 presentation of the report’s disclosures; (2) establishment and maintenance of
16 “disclosure controls and procedures”; and (3) deficiencies in, and material changes
17 to, internal control over financial reporting. The CEO and CFO must certify that:
18 (1) they have reviewed the periodic report; (2) it does not contain any untrue
19 statement of material fact or omit to state a material fact necessary to make any
20 statements made not misleading; (3) based on their knowledge, the financial

1 statements and other financial information fairly present the financial condition and
2 operations of the company; (4) they have maintained disclosure controls and internal
3 controls and have designed such controls to ensure that all material information is
4 made known to them and to provide reasonable assurance regarding the reliability
5 of financial information; and (5) they have disclosed to the audit committee and
6 auditors all significant deficiencies and material weaknesses in the design or
7 operation of internal controls. These certifications communicate to investors that all
8 material information required to be disclosed is contained in the report.

9 227. Section 404 of SOX, 15 U.S.C. § 7262, requires that management of a
10 public company and its outside auditor annually evaluate the effectiveness of the
11 company’s internal controls over financial reporting and disclose the conclusion,
12 including any material weaknesses, to investors. Specifically, Section 404 reiterates
13 the need for public company management to establish and maintain a system of
14 internal controls relating to, among other things, financial reporting, and to
15 document, test, and maintain those controls and procedures to ensure their
16 effectiveness, as well as to assess and report on the design and operating
17 effectiveness of internal controls over financial reporting on an annual basis. Section
18 404 of SOX was “intended to bring information about material weaknesses in
19 [internal controls] into public view.” SEC Release 33-8810.

1 228. Under the Public Company Accounting Oversight Board’s (“PCAOB”)
2 Accounting Standards, a “material weakness” in internal controls over financial
3 reporting is a control deficiency that gives rise to a reasonable possibility that a
4 material misstatement of a company’s annual or interim financial statements will not
5 be prevented or detected on a timely basis. A “significant deficiency,” by contrast,
6 is a deficiency in internal control over financial reporting that is less severe than a
7 material weakness, but important enough to merit attention by those responsible for
8 oversight of a company’s financial reporting.

9 229. Second, Section 404 of SOX requires management at public companies
10 to select an internal control framework and then assess and report on the design and
11 operating effectiveness of those internal controls on an annual basis. Most
12 companies, including Mattel, adopt a framework published by the Committee of
13 Sponsoring Organizations of the Treadway Commission (“COSO”) to report on their
14 internal controls in compliance with SOX.

15 230. The COSO Framework states: “[i]nternal control is a process, effected
16 by an entity’s board of directors, management, and other personnel, designed to
17 provide reasonable assurance regarding the achievement of objectives” relating to
18 (i) effectiveness and efficiency of operations; (ii) reliability of financial reporting;
19 and (iii) compliance with applicable laws and regulations.
20

1 231. COSO identifies interrelated components of internal control: control
2 environment, risk assessment, control activities, information and communication,
3 and monitoring activities. At minimum, Mattel’s system of internal controls lacked
4 the “control activities,” “information and communication,” and “monitoring”
5 components.

6 232. The “information and communication” component requires that an
7 “organization obtains or generates and uses relevant, quality information to support
8 the functioning of internal control”; internally communicates information, including
9 objectives and responsibilities for internal control, necessary to support the
10 functioning of internal control”; and “communicates with external parties regarding
11 matters affecting the functioning of internal control.” The COSO Executive
12 Summary explains that

13 [i]nformation is necessary for the entity to carry out internal control
14 responsibilities to support the achievement of its objectives. Management obtains or generates and uses relevant and quality
15 information from both internal and external sources to support the
16 functioning of other components of internal control. Communication
is the continual, iterative process of providing, sharing, and obtaining
necessary information.

17 233. The “control activities” component requires that an “organization
18 selects and develops control activities that contribute to the mitigation of risks to the
19 achievement of objectives to acceptable levels”; “selects and develops general
20 control activities over technology to support the achievement of objectives”; and

1 “deploys control activities through policies that establish what is expected and
2 procedures that put policies into action.” The COSO Executive Summary further
3 explains that “[c]ontrol activities are the actions established through policies and
4 procedures that help ensure that management’s directives to mitigate risks to the
5 achievement of objectives are carried out. [] They may be preventive or detective in
6 nature and may encompass a range of manual and automated activities[.]”

7 234. The “monitoring activities” component requires that an “organization
8 selects, develops, and performs ongoing and/or separate evaluations to ascertain
9 whether the components of internal control are present and functioning,” and
10 “evaluates and communicates internal control deficiencies in a timely manner to
11 those parties responsible for taking corrective action, including senior management
12 and the board of directors, as appropriate.”

13 235. Third, SEC regulations required that Mattel maintain an adequate
14 system of controls and disclose any weaknesses in those controls. Item 307 of SEC
15 Regulation S-K, 17 CFR § 229.307, requires that a company disclose the conclusions
16 of its CEO and CFO regarding the effectiveness of the company’s disclosure controls
17 and procedures as of the end of the period covered by the periodic report.

18 236. Item 308 of Regulation S-K, 17 CFR § 229.308(a)(3), similarly requires
19 that a company provide annual reports on the state of its internal controls over
20 financial reporting containing a statement of management’s responsibility for

1 maintaining adequate internal controls, identifying the framework used by
2 management to evaluate the effectiveness of the internal controls, and the assessment
3 of the effectiveness of the internal controls. Under Item 308 “[m]anagement is not
4 permitted to conclude that the registrant’s internal control over financial reporting is
5 effective if there are one or more material weaknesses in the registrant’s internal
6 control over financial reporting.” A statement that internal controls over financial
7 reporting are effective is, therefore, an assertion by management that there are no
8 material weaknesses in such internal controls.

9 237. In addition to management’s annual report on internal controls over
10 financial reporting, SEC Regulation § 240.13a-15(d) requires that companies such
11 as Mattel evaluate any change in its internal controls over financial reporting that
12 occur during each of its fiscal quarters. After such evaluation, Item 308 requires that
13 a company disclose any change to its internal controls over financial reporting during
14 its last fiscal quarter.

15 **B. Mattel Violated Statutes and Regulations Governing Internal**
16 **Controls**

17 238. In Mattel’s Class Period quarterly and annual SEC filings, Defendants
18 certified the effectiveness of Mattel’s internal and disclosure controls, represented
19 that there were no material weaknesses in those controls, and thus, that all material
20

1 information was disclosed to investors and the Company’s financial statements were
2 accurate.

3 239. For example, Defendants Georgiadis and Euteneuer certified in the
4 Company’s Class Period SEC filings that they had “[e]valuated the effectiveness of
5 the registrant’s disclosure controls and procedures” as required by SOX, certifying
6 that these and other controls would prevent the Company’s financial statements from
7 being misstated and would ensure that its other disclosures were not misleading.
8 Mattel also stated in its quarterly SEC filings that the Company “made no changes
9 to its internal control over financial reporting that have materially affected, or are
10 reasonably likely to materially affect, its internal control over financial reporting.”

11 240. These statements were false. As described in Section IV, above,
12 Mattel’s internal and disclosure controls suffered from material weaknesses
13 rendering them inadequate and ineffective throughout the Class Period. Specifically,
14 due in part to these deficiencies (and also due to Mattel’s senior management and
15 Mattel’s auditor exploiting these deficiencies), Mattel materially misstated its third
16 quarter 2017 financial statements, and Mattel and PwC successfully engaged in a
17 cover-up of those material misstatements.

18 241. As Defendants have now admitted, Mattel’s internal and disclosure
19 controls were ineffective at least as of September 30, 2017 because of two material
20 weaknesses: first, Mattel lacked a control for assessing the need for and calculating

1 a valuation allowance against its deferred tax assets, and second, Mattel failed to
2 properly design and operate effective monitoring control activities to properly assess
3 and communicate known financial statement errors and internal control deficiencies
4 in a timely manner to those parties responsible for taking corrective action, such as
5 Mattel's Audit Committee.

6 242. As alleged above, Defendants either knew of or recklessly disregarded
7 these material weaknesses in Mattel's internal controls and failed to report them
8 either to Mattel's Audit Committee or to investors in violation of Sections 302 and
9 404 of SOX, and Items 307 and 308 of Regulation S-K.

10 243. Throughout the Class Period, Mattel also represented that it adhered to
11 the COSO Framework for its internal controls. In truth, Mattel's deficient internal
12 controls were not in compliance with the COSO Framework.

13 244. Before and throughout the Class Period, the support for Mattel's
14 financial statements resided in a collection of unorganized boxes filled with loose
15 papers. Further, when relevant information could be found, it often did not reconcile
16 with the financial statements. These facts strongly indicate that management was not
17 obtaining the appropriate quality information it needed to properly execute on its
18 internal control objectives and to prepare its financial statements in accordance with
19 GAAP. This was in violation of the information and communication component of
20

1 the COSO framework, which required that Mattel “obtain[] or generate[] and use[]
2 relevant, quality information to support the functioning of internal control.”

3 245. Further, that Mattel lacked a key control surrounding an analysis that
4 should have been done every quarter to evaluate whether Mattel’s deferred tax asset
5 was fully recoverable or needed a valuation allowance, similarly violated COSO.
6 Whitaker stated that such a control was typical in tax departments at other companies
7 he worked for but did not exist in Mattel’s internal control framework. This was in
8 violation of the control activities component of the COSO framework, which
9 required that Mattel “select[] and develop[] control activities that contribute to the
10 mitigation of risks to the achievement of objectives to acceptable levels.”

11 246. As described above, misstatements in Mattel’s financial statements, as
12 well as material weaknesses in the Company’s internal controls, were routinely not
13 reported to Mattel’s Audit Committee. As the Company has admitted, as of the time
14 the Restatement was issued, its internal controls continued to suffer from a “material
15 weakness related to a deficiency in monitoring control activities” which failed to
16 ensure that such misstatements and material weaknesses were being reported to the
17 Audit Committee and other appropriate parties. Contrary to Mattel’s Class Period
18 statements representing that the Company’s controls complied with COSO,
19 including the requirement that Mattel “communicate[] internal control deficiencies
20

1 in a timely manner to” its Audit Committee, this deficiency in Mattel’s monitoring
2 control violated the COSO Framework.

3 **VIII. MATTEL VIOLATED GAAP**

4 247. Compliance with GAAP is a fundamental obligation of publicly traded
5 companies such as Mattel. GAAP is the official standard for accounting accepted
6 by the SEC and is primarily promulgated by the Financial Accounting Standards
7 Board (“FASB”) and American Institute of Certified Public Accountants
8 (“AICPA”), which standards are referenced as “Accounting Standards Codification”
9 (“ASC”). GAAP is recognized by the accounting profession as conventions, rules,
10 and procedures necessary to define accepted accounting practices at a particular
11 time. In addition, the FASB has issued guidance in the form of FASB Concept
12 Statements (“FASCON”), which set the objectives, qualitative characteristics, and
13 other concepts used in the development of GAAP and which reflect the underlying
14 basis and framework for the promulgation of accounting standards.

15 248. At all times throughout the Class Period, Mattel asserted in its SEC
16 filings that the Company’s financial statements complied with GAAP. Contrary to
17 these statements, the Restatement was an admission that Mattel’s historical financial
18 statements violated GAAP. SEC Regulation S-X provides that Mattel’s annual and
19 interim financial statements filed with the SEC “which are not prepared in
20

1 accordance with [GAAP] will be presumed to be misleading or inaccurate.” 17
2 C.F.R. § 210.4-01(a).

3 249. As discussed further below, Mattel’s financial statements included in
4 its Class Period SEC filings were not prepared in accordance with GAAP. By
5 misclassifying certain of Mattel’s intellectual property for tax purposes, Mattel
6 understated its income tax valuation allowance against its deferred tax assets,
7 thereby understating its losses in the third quarter of 2017, and misstated several
8 other financial metrics. The financial metrics that Mattel misstated in its financial
9 statements for the relevant reporting periods during the Class Period are set forth
10 below in Section X. Mattel’s failure to disclose these errors and restate its financial
11 statements also violated basic GAAP principles governing Mattel’s responsibility to
12 timely disclose material errors.

13 **A. GAAP Accounting for Deferred Tax Assets**

14 250. GAAP required that Mattel account for the Company’s deferred tax
15 assets in accordance with ASC 740, *Accounting for Income Taxes* (“ASC 740”).
16 ASC 740 “addresses financial accounting and reporting standards for the effects of
17 income taxes that result from an enterprise’s activities for financial accounting and
18 reporting for income taxes.” ASC-740-10-05-1.

19 251. In Mattel’s Forms 10-K, Mattel described certain accounting policies
20 that “Mattel considers most critical in preparing its consolidated financial

1 statements. Management has discussed the development and selection of these
2 critical accounting policies and estimates with the Audit Committee of its Board of
3 Directors[.]” One of these critical accounting policies is “Income Taxes,” which
4 Mattel represented it accounted for in accordance with ASC 740. Mattel provided
5 further that accounting for income taxes was a “critical accounting estimate[.]”
6 because it “could materially affect Mattel’s consolidated financial statements.”

7 252. ASC 740-10-30-3 provides that the total income tax expense (or
8 benefit) for a period is the sum of deferred tax expense (or benefit) and income taxes
9 currently payable or refundable. ASC 740 further provides that a deferred tax
10 expense (or benefit) is the change during a period in an entity’s deferred tax
11 liabilities and assets. ASC 750-10-30-4.

12 253. Under GAAP, deferred tax assets are the consequences attributable to
13 deductible “temporary differences” and “carryforwards.” A “temporary difference”
14 is “[a] difference between the tax basis of an asset or liability computed pursuant to
15 the requirements in [ASC] 740-10 for tax positions, and its reported amount in the
16 financial statements that will result in taxable or deductible amounts in future years
17 when the reported amount of the asset or liability is recovered or settled,
18 respectively.” ASC-740-10-20. “Carryforwards” include “deductions or credits that
19 cannot be utilized on the tax return during a year that may be carried forward to
20

1 reduce taxable income or taxes payable in a future year.” ASC-740-10-20. Deferred
2 tax liabilities are the consequences attributable to taxable “temporary differences.”

3 254. In other words, if the difference between the tax laws (used to measure
4 what the company will pay currently in tax as reflected in its income tax return) and
5 accounting standards (used to define what the company reports in tax expense for
6 financial statement purposes) result in a company paying more tax than it reflects in
7 its financial statements as tax expense, a deferred tax asset is created representing
8 the difference. Alternatively, if the difference between the tax laws and accounting
9 standards result in a company paying less tax than it reflects in its financial
10 statements, a deferred tax liability is created.

11 255. If a company determines that it may not be able to realize in its financial
12 statements the benefits of a previously-recorded deferred tax asset (in essence “a
13 prepaid tax asset”), such asset must be eliminated or have its net carrying value
14 reduced by a valuation allowance. ASC 740-10-30-2; ASC 740-10-30-4. A
15 company is required to recognize a full or partial valuation allowance for deferred
16 tax assets “if, based on the weight of available evidence, it is more likely than not (a
17 likelihood of more than 50 percent) that some portion or all of the deferred tax assets
18 will not be realized. The valuation allowance shall be sufficient to reduce the
19 deferred tax asset to the amount that is more likely than not to be realized.” ASC
20 740-10-30-5. When a company records a valuation allowance reducing its deferred

1 tax assets, it concurrently records an income tax expense for the same amount as the
2 other side of the accounting entry.

3 256. As Mattel explained in its 2017 Form 10-K:

4 Certain income and expense items are accounted for differently for
5 financial reporting and income tax purposes. As a result, the income tax
6 expense reflected in Mattel's consolidated statements of operations is
7 different than that reported in Mattel's tax returns filed with the taxing
8 authorities. Some of these differences are permanent, such as expenses
9 that are not deductible in Mattel's tax return, and some differences
10 reverse over time, such as depreciation expense. These timing
11 differences create deferred income tax assets and liabilities. Deferred
12 income tax assets generally represent items that can be used as a tax
13 deduction or credit in Mattel's tax returns in future years for which
14 Mattel has already recorded a tax benefit in its consolidated statements
15 of operations. Mattel records a valuation allowance to reduce its
16 deferred income tax assets if, based on the weight of available evidence,
17 management believes expected future taxable income is not likely to
18 support the use of a deduction or credit in that jurisdiction. Management
19 evaluates the level of Mattel's valuation allowances at least annually,
20 and more frequently if actual operating results differ significantly from
21 forecasted results.

257. GAAP requires that when a company assesses whether it needs to
record a valuation allowance against its deferred tax assets, it must consider certain
sources of taxable income, one of which is the existence of deferred tax liabilities.
ASC 740-10-30-18. GAAP normally requires that when calculating a valuation
allowance, a company first net its deferred tax liabilities against its gross deferred
tax assets and then determine the portion of the residual deferred tax assets (i.e., after

1 the offset of the deferred tax liabilities) which may be realized in the future. Any
2 remainder should be reduced by a valuation allowance.

3 258. However, when the source of a deferred tax liability is an asset—such
4 as intellectual property (an intangible asset)—with an indefinite useful life, the
5 deferred tax liability cannot be netted against deferred tax assets under GAAP. This
6 is because there is no measurable likelihood that the asset’s utility (intangible asset
7 in this case) giving rise to the deferred tax liability, will expire before the deferred
8 tax assets expire. Specifically, under ASC 350, *Intangibles—Goodwill and Other*
9 (“ASC 350”), for public companies such as Mattel, recovery of the book values of
10 indefinite-lived intangible assets (or land) generally do not occur through periodic
11 diminution represented by depreciation or amortization, but through impairment or
12 disposal. ASC 350-30-35-6.

13 259. The key point is that GAAP ASC 740 mandates that most deferred tax
14 liabilities that arise from indefinite-lived assets cannot be used to offset (or net
15 against) gross deferred tax assets for the purposes of determining a valuation
16 allowance required against the deferred tax asset.

17 **B. GAAP Requires Correction of Material Errors in Previously-**
18 **Issued Financial Statements Via Restatement**

19 260. Importantly, GAAP requires prompt correction, by way of restatement,
20 of previously-issued financial statements that are found to be materially misstated.

1 261. ASC 250, *Accounting Changes and Error Corrections* (“ASC 250”)
2 defines an error in prior-period financial statements as an “error in recognition,
3 measurement, presentation, or disclosure in financial statements resulting from
4 mathematical mistakes, mistakes in the application of [GAAP], or oversight or
5 misuse of facts that existed at the time the financial statements were prepared.” ASC
6 250-10-20.

7 262. Under GAAP, where an error in financial statements discovered after
8 such statements are issued is deemed to be material, GAAP requires that such errors
9 be disclosed. Specifically, ASC 250 requires that such error “be reported as an error
10 correction, by restating the prior-period financial statements.” ASC 250-10-45-23.
11 ASC 250 further defines a “[r]estatement” as “[t]he process of revising previously
12 issued financial statements to reflect the correction of an error in those financial
13 statements.” ASC 250-10-20.

14 **C. Mattel Violated GAAP By Failing to Issue a Restatement Once**
15 **It Identified A Material Misstatement in Its Financial Results**

16 263. Mattel had recorded noncurrent deferred tax assets of \$580 million and
17 \$96 million in noncurrent deferred tax liabilities on its balance sheet as of June 30,
18 2017. These balances were not disclosed as standalone line items in Mattel’s balance
19 sheet but constituted a portion of the line items “Other noncurrent assets” and “Other
20
21

1 noncurrent liabilities,” respectively, and were disclosed more specifically in the
2 notes to the financial statements.

3 264. As alleged above in Section IV.C., during the closing process for the
4 third quarter financial statements, Mattel and PwC decided that Mattel needed to
5 record a valuation allowance against its domestic deferred tax assets. Just before
6 Mattel’s third quarter 2017 financial statements were filed, PwC identified material
7 errors in the way Mattel calculated its valuation allowance. Specifically, PwC
8 discovered that Mattel improperly netted deferred tax liabilities that arose from
9 intangible assets with indefinite useful lives, as prohibited by ASC 740. The netting
10 of these deferred tax liabilities had the impact of improperly reducing the gross
11 deferred tax assets and, in turn, the required valuation allowance.

12 265. After haphazardly rushing to correct this calculation prior to filing its
13 financial statements, Mattel ultimately recorded a \$562 million valuation allowance
14 against its domestic deferred tax assets as of September 30, 2017. Primarily as a
15 result of this valuation allowance, Mattel’s deferred tax assets decreased to \$76
16 million as of September 30, 2017.

17 266. While this \$562 million valuation allowance increased Mattel’s loss for
18 the quarter ended September 30, 2017, this allowance (and, similarly, the net loss
19 reported by Mattel for the quarter in its third quarter 2017 Form 10-Q) was
20 nonetheless materially understated because of a material error. As alleged above, in

1 January 2018, before Mattel published its 2017 Form 10-K, Whitaker and Martin
2 discovered another error in the way Mattel’s valuation allowance for deferred tax
3 assets was calculated in the Company’s third quarter 2017 Form 10-Q. Specifically,
4 a deferred tax liability arising from the HiT IP—an indefinite lived intangible
5 asset—was improperly used to net against the gross deferred tax assets when
6 determining Mattel’s valuation allowance. The HiT IP was deemed by Mattel to
7 have an indefinite life as of September 30, 2017, and therefore the deferred tax
8 liability related to such asset could not be netted against deferred tax assets for
9 purposes of determining the amount of the valuation allowance.

10 267. The impact of this error was that Mattel incorrectly reduced the
11 valuation allowance on its domestic deferred tax assets by \$109 million in the third
12 quarter of 2017 by improperly netting deferred tax liabilities related to an indefinite-
13 lived intangible asset associated with the Company’s Thomas & Friends brand (part
14 of the HiT IP) in its calculation of the valuation allowance. As discussed above, in
15 most cases, GAAP does not allow companies to use deferred tax liabilities arising
16 from indefinite-lived assets to offset deferred tax assets for the purposes of
17 determining a valuation allowance, as Mattel improperly did.

18 268. Although Defendants were aware by no later than January 2018 that
19 Mattel’s third quarter 2017 Form 10-Q therefore contained material misstatements,
20 Defendants failed to immediately investigate the errors and promptly restate Mattel’s

1 results reflected in the Company's third quarter Form 10-Q. Instead, Mattel and
2 PwC conspired to cover-up the error, as described above, in violation of ASC 250
3 and PCAOB standards (discussed further below).

4 269. This error was the reason that the loss disclosed by Mattel for the three
5 months ended September 2017 in its initially-published third quarter 2017 Form 10-
6 Q was \$603 million, instead of the restated \$713 million, as well as the reason why
7 its income tax expense was materially understated. When Mattel subsequently
8 reclassified the economic life of the HiT IP asset as of October 1, 2017 but did not
9 record any corresponding credit to income in connection with this reclassification,
10 this maneuver had the impact of overstating the net loss reported for the fourth
11 quarter of 2017 in Mattel 2017 Form 10-K by approximately the same \$109 million.

12 270. In accordance with GAAP, once Mattel identified an error in its
13 previously-issued financial statements concerning its valuation allowance for
14 deferred tax assets, it should have assessed if such financial statements were
15 materially misstated, which they were. Once Mattel determined that such financial
16 statements were materially misstated, it was required by GAAP to inform the public
17 that such statements were not to be relied upon and also to promptly restate them.
18 ASC 250-10-45-23.

19 271. Instead, when Mattel discovered this error in January of 2018, rather
20 than restate its results for the third quarter 2017, which had been issued in October

1 of 2017, Mattel and PwC conspired to cover-up the error in violation of ASC 250
2 and PCAOB standards. Mattel did not perform a proper assessment of this error at
3 the time it was identified nor did it document any findings and conclusions. This
4 cover-up resulted in additional misstatements in Mattel’s 2017 Form 10-K.
5 Specifically, instead of restating the Company’s third quarter 2017 Form 10-Q as
6 GAAP required, Mattel and PwC reclassified the HiT IP to no longer be an
7 indefinite-lived asset, to effectively match the manner in which Mattel had
8 incorrectly calculated and reported its valuation allowance. In its November 2019
9 Restatement, Mattel thus reported that while “[t]his change resulted in an effective
10 correction of the tax misstatement for the 2017 annual results . . . the provision for
11 income taxes remained uncorrected for the three months ended September 30, 2017,
12 which resulted in an overstatement of the tax expense for the three months ended
13 December 31, 2017.”

14 **IX. PWC FALSELY CERTIFIED THAT IT HAD AUDITED**
15 **MATTEL’S FINANCIAL STATEMENTS AND INTERNAL**
16 **CONTROLS FOR 2017 AND 2018 IN ACCORDANCE WITH**
17 **CONTROLLING AUDITING STANDARDS**

18 272. PwC’s liability in this action arises from its own Class Period
19 statements certifying that it had audited Mattel’s financial statements and internal
20 controls for the calendar years ended December 31, 2017 and December 31, 2018 in
21 accordance with the controlling auditing standards of the PCAOB, which PwC knew

1 were false and misleading when made. Among other things, PwC’s statements
2 misrepresented that it had (1) conducted its audits in compliance with PCAOB
3 auditing standards, when that was not the case; (2) a reasonable basis for its opinions
4 that the Company’s internal controls were effective and contained no material
5 weaknesses, when that also was not true; and (3) that Mattel’s financial statements
6 complied with GAAP, when they did not. Had PwC complied with controlling
7 PCAOB auditing standards, the only reasonable conclusions PwC could have drawn
8 would have been that Mattel’s financial statements were not prepared in accordance
9 with GAAP, and the Company’s internal controls were not effective due to the
10 existence of material weaknesses.

11 273. As set forth above in Section VIII, Mattel’s financial statements did not
12 comply with GAAP because the Company improperly used deferred tax liabilities
13 arising from intangible indefinite-lived intellectual property to calculate and net
14 against the amount of income tax valuation allowance required for the third quarter
15 of 2017. PwC knew of this error no later than January 2018, prior to the issuance of
16 Mattel’s 2017 Form 10-K. PwC also knew that Mattel’s internal controls were not
17 effective when Mattel issued its SEC filings during the Class Period.

18 **A. PCAOB Auditing Standards**

19 274. PCAOB’s auditing standards are referenced by the acronym AS, which
20 stands for “Auditing Standards.” PCAOB auditing standards represent the rules and
21

1 guidelines by which an audit of public companies must be planned, performed, and
2 reported on, and are, therefore, a measure of audit quality and the objectives to be
3 achieved in an audit. Auditors have a responsibility to their profession to comply
4 with the standards accepted by their fellow practitioners. AS 1001, *Responsibilities*
5 *and Functions of the Independent Auditor* (“AS 1001”).

6 275. AS 1001.01 provides that the “objective of the ordinary audit of
7 financial statements by the independent auditor is the expression of an opinion on
8 the fairness with which they present, in all material respects, financial position,
9 results of operations, and its cash flows in conformity with generally accepted
10 accounting principles.” The auditor’s report is the medium through which the
11 auditor expresses his conclusions or, if circumstances require, disclaims them. AS
12 1001.01. In either case, the auditor is required to state whether the audit has been
13 made in accordance with the standards of the PCAOB. These standards require the
14 auditor to state whether the financial statements are presented in conformity with
15 generally accepted accounting principles (GAAP) and to identify those
16 circumstances in which such principles have not been consistently observed in the
17 preparation of the company’s financial statements.

18 276. To this end, an audit represents the highest level of assurance an
19 external auditor can provide to the benefit of potential investors with respect to the
20 reliability of financial statements when making an informed investment decision.

1 For this reason, the independence of external auditors is important so that the
2 auditor’s opinion is impartial, unbiased, and free from any undue influence or
3 conflict of interest to override the professional judgment of the auditor.
4 Accordingly, PCAOB auditing standards, AS 1005, *Independence* (“AS 1005”)
5 require that auditors must maintain “an independence in mental attitude” in all
6 matters related to an audit. AS 1005.01. The PCAOB states further that
7 “[i]ndependent auditors should not only be independent in fact; they should avoid
8 situations that may lead outsiders to doubt their independence.” AS 1005.03.

9 277. Pursuant to AS 3101, *The Auditor's Report on an Audit of Financial*
10 *Statements When the Auditor Expresses an Unqualified Opinion* (“AS 3101”), an
11 auditor should only issue an “unqualified opinion” when the auditor has “conducted
12 an audit in accordance with the standards of the [PCAOB] and concludes that the
13 financial statements, taken as a whole, are presented fairly, in all material respects,
14 in conformity with the applicable financial reporting framework.” AS 3101.02.
15 Thus, an auditor may express an unqualified audit opinion only when the auditor has
16 formed such an opinion on the basis of an audit performed in accordance with
17 generally accepted auditing standards. Accordingly, when an auditor has failed to
18 conduct its audit in accordance with the standards established by the PCAOB, it is
19 limited to only expressing a qualified or adverse opinion, disclaiming its opinion, or
20 issuing no opinion at all. AS 3101.

1 278. In addition to auditing financial statements, external auditors may also
2 be engaged to perform audits on—and express their conclusions on—the
3 effectiveness of a company’s internal controls over financial reporting. Where an
4 auditor conducts an audit of a company’s internal controls over financial reporting
5 in conjunction with its audit of the company’s financial statements, the auditor
6 reports its conclusions on both components in the auditor’s report. This “integrated
7 report” is incorporated into the company’s Form 10-K. AS 2201.01, *An Audit of*
8 *Internal Control Over Financial Reporting That Is Integrated with An Audit of*
9 *Financial Statements* (“AS 2201”).

10 279. PCAOB auditing standards state that “[i]f one or more material
11 weaknesses exist, the company’s internal control over financial reporting cannot be
12 considered effective.” AS 2201.03. A “material weakness” is a deficiency, or a
13 combination of deficiencies, in internal control over financial reporting, such that
14 there is a reasonable possibility that a material misstatement of the company’s annual
15 or interim financial statements will not be prevented or detected on a timely basis.

16 280. Additionally, PCAOB auditing standards state that if a company’s
17 internal controls have “one or more material weaknesses, the auditor must express
18 an adverse opinion on the company's internal control over financial reporting.” AS
19 2201.90.

1 281. Importantly, auditors are also required to express an adverse opinion on
2 a company’s internal controls over financial reporting if material weaknesses are
3 identified “subsequent to the date as of which internal control over financial
4 reporting is being audited but before the date of the auditor’s report.” AS 2201.93,
5 .96.

6 **B. PwC’s Violations of the PCAOB Auditing Standards**

7 282. In its auditor reports that are incorporated into each of Mattel’s
8 originally-issued 2017 and 2018 Forms 10-K, PwC stated that Mattel’s internal
9 controls over financial reporting were effective as of the end of each calendar year.
10 As described below, PwC violated several PCAOB standards by issuing false and
11 misleading unqualified audit reports in Mattel’s 2017 and 2018 Forms 10-K by
12 failing to report material weaknesses discovered during PwC’s annual audits and
13 quarterly reviews of Mattel’s financial results, and by failing to require Mattel to
14 restate its financial statements to correct known material errors.

15 283. Additionally, as explained below, once PwC became aware that
16 Mattel’s system of internal controls was deficient and contained material
17 weaknesses—issues which persisted throughout the Class Period—PwC had a duty
18 to inform Mattel’s management that Mattel’s quarterly and annual filings should
19 disclose such weaknesses. PwC’s failure to do so time and again throughout the
20 Class Period also violated PCAOB auditing standards.

1 **1. PwC Violated PCAOB Auditing Standards in Failing to**
2 **Report Material Weaknesses Beginning in the Second**
3 **Quarter 2017**

4 284. As alleged above, PwC has served as Mattel’s auditor for over 45 years.
5 PwC was thus intimately familiar with the way Mattel’s Accounting and Tax
6 departments functioned, including its system of internal controls over financial
7 reporting, and the way the Company prepared its quarterly and annual SEC filings.

8 285. Speaking to the familiarity of an outside auditor with a company based
9 on the longevity of the auditor’s relationship with that company, AS 4105, *Reviews*
10 *of Interim Financial Information* (“AS 4105”) provides that an “accountant who has
11 audited the entity’s financial statements for one or more annual periods would have
12 acquired sufficient knowledge of an entity’s internal control as it relates to the
13 preparation of annual financial information and may have acquired such knowledge
14 with respect to interim financial information.” AS 4105.13.

15 286. Given the longevity of PwC’s relationship with Mattel, at a bare
16 minimum, PwC was aware as of the beginning of the Class Period, when Mattel
17 published its second quarter 2017 financial statements on August 2, 2017, that Mattel
18 was lacking key controls regarding the evaluation of whether its deferred tax asset
19 was impaired and the calculation of a valuation allowance. As Mattel’s deferred tax
20 asset was material as of the beginning of the Class Period (nearly \$600 million), the
21 lack of these key internal controls constituted a material deficiency of which PwC

1 was aware. Indeed, Mattel purportedly regularly assessed the need to record a
2 valuation allowance, and PwC was involved in that process, giving it direct
3 knowledge of the lack of internal controls governing that process.

4 287. Despite this knowledge, at no time during the Class Period did PwC
5 require that Mattel disclose material weaknesses in its internal controls.

6 288. Moreover, as Mattel and PwC were finalizing Mattel's third quarter
7 2017 financial statements in October 2017, PwC discovered a significant error that
8 impacted Mattel's calculation of its income tax valuation allowance. After PwC
9 informed Whitaker of the error, Whitaker and his team corrected the mistake days
10 before the results were published. This sequence of events further demonstrated to
11 PwC that Mattel lacked controls for the calculation of its valuation allowance.

12 289. These issues and fundamental failures were exacerbated by Mattel's
13 other material control deficiencies, as described above—Mattel's lack of sufficient
14 supporting documentation for its reported financials, and its deficient procedure for
15 reporting known errors to the Audit Committee. Rather than alerting the Audit
16 Committee that Mattel's controls suffered from this material weakness that should
17 be disclosed, PwC exploited this very weakness to cover up the known material
18 misstatement in Mattel's financial statements.

19 290. In Mattel's second and third quarter 2017 Forms 10-Q, PwC did not
20 require that Mattel report material weaknesses in its internal controls despite the fact

1 that, as of June 30, 2017 and September 30, 2017, it understood that Mattel lacked
2 controls governing the Company’s calculation of its valuation allowance, lacked an
3 effective and enforced control ensuring that material errors were reported to Mattel’s
4 Audit Committee, and lacked a system for reliably documenting the support for its
5 financial statements, among other deficiencies.

6 291. Although PwC was only required to publish audit reports in Mattel’s
7 annual reports on Form 10-K, PCAOB auditing standards nonetheless required that
8 PwC communicate issues that were discovered during its review of Mattel’s interim
9 financial reporting—such as material weaknesses in the Company’s internal
10 controls—to Mattel executives and the Audit Committee. Specifically, AS 4105.29,
11 *Reviews of Interim Financial Information* (“AS 4105”) provides that when

12 [a]s a result of conducting a review of interim financial information, the
13 accountant may become aware of matters that cause him or her to
14 believe that . . . modification to the disclosures about changes in internal
15 control over financial reporting is necessary for the certifications to be
16 accurate and to comply with the requirements of Section 302 of [SOX]
17 and Securities Exchange Act Rule 13a-14(a) or 15d-14(a), whichever
18 applies . . . the accountant should communicate the matter(s) to the
19 appropriate level of management as soon as practicable.

20 292. AS 4105.33 further provides:

21 When conducting a review of interim financial information, the
accountant may become aware of matters relating to internal control
that may be of interest to the audit committee. Matters that should be
reported to the audit committee are referred to as significant
deficiencies. A significant deficiency is a deficiency, or a combination
of deficiencies, in internal control over financial reporting, that is less

1 severe than a material weakness yet important enough to merit attention
2 by those responsible for oversight of the company's financial
3 reporting. The accountant should communicate significant deficiencies
4 or material weaknesses of which the accountant has become aware to
5 the audit committee or those responsible for oversight of the company's
6 financial reporting in a timely manner and prior to the registrant filing
7 its periodic report with the SEC.

8 293. As Defendants later admitted and as described above in Sections IV.C.
9 and D., PwC failed to communicate the existence of material weaknesses in Mattel's
10 internal controls to Mattel's Audit Committee in violation of PCAOB auditing
11 standards. The lack of such communication was a violation of AS 4105 in
12 connection with PwC's interim review of Mattel's third quarter 2017 Form 10-Q.

13 294. Further, although PwC did not opine on the effectiveness of Mattel's
14 internal controls in the Company's Forms 10-Q, its failure to require Mattel to
15 disclose the existence of material weaknesses in Mattel's Class Period Forms 10-Q
16 was a violation of PCAOB auditing standards. AS 4105.46; AS 2905.

17 **2. PwC Knowingly Made Materially False and Misleading**
18 **Statements in Mattel's 2017 and 2018 Forms 10-K**

19 295. PCAOB auditing standards provide that if a company's system of
20 internal controls contains a material weakness, such system of controls cannot be
21 considered effective, and, accordingly, the auditor must express an adverse opinion
regarding the effectiveness of the company's system of internal controls. AS
2201.90. In violation of this standard, in its audit reports that are incorporated into

1 each of Mattel’s originally-issued 2017 and 2018 Forms 10-K, PwC stated that
2 Mattel’s internal controls over financial reporting were effective as of the end of
3 each year.

4 296. As discussed above in Sections IV.C. and D, PwC was aware that
5 Mattel’s internal controls were not designed and operating effectively when it issued
6 these audit reports. Therefore, PwC’s unqualified audit opinions regarding Mattel’s
7 internal controls as of December 31, 2017, and December 31, 2018, incorporated
8 into Mattel’s 2017 and 2018 Forms 10-K, respectively, were materially false and
9 misleading and violated AS 2201 and AS 3101.02.

10 297. Further, as alleged above, in January 2018 while Mattel was preparing
11 its 2017 year-end financial statements, Whitaker discovered that the Company had
12 understated its income tax valuation allowance and, by extension, Mattel’s net
13 losses, by approximately \$109 million in its third quarter 2017 Form 10-Q. As
14 Whitaker described, Mattel’s accounting and finance executives concluded that
15 Mattel needed to restate its previously-issued third-quarter 2017 financial results and
16 disclose the existence of the material weaknesses in Mattel’s internal controls that
17 contributed to these errors.

18 298. When Mattel reported this material misstatement to PwC—including
19 Abrahams and Brierley—the PwC audit team manufactured a cover-up at
20 Abrahams’ direction so that Mattel could surreptitiously avoid both restating its

21

1 financial statements and disclosing material weaknesses in its internal controls. PwC
2 assisted the Company in devising a scheme by which Mattel would retroactively, as
3 of the beginning of the fourth quarter 2017, reclassify the HiT IP to match its
4 improper accounting treatment reflected in the third quarter valuation allowance.
5 Once PwC and Mattel executed the cover-up, PwC issued an unqualified audit
6 opinion as to the effectiveness of Mattel's internal controls over financial reporting
7 incorporated into Mattel's 2017 Form 10-K despite knowing that the 2017 Form 10-
8 K contained material misstatements relating to the Company's third quarter results
9 and the existence of material weaknesses in internal controls.

10 299. Finally, once PwC became aware in January 2018 that Mattel's results
11 of operations in its recently-issued third quarter 2017 Form 10-Q were materially
12 misstated due to an understated deferred tax asset valuation allowance, it had a duty
13 to advise Mattel to restate the results for the third quarter of 2017. Instead, PwC did
14 the opposite and advised Mattel not to revise its third quarter 2017 financial
15 statements and instead determined a method to conceal the error, another violation
16 of PCAOB standards. PwC's unqualified audit opinion in Mattel's 2017 Form 10-
17 K was additionally materially false and misleading for these reasons and violated
18 AS 2201 and 3101.02.

19 300. Because these material weaknesses persisted throughout the Class
20 Period but were not reported by Mattel or mentioned by PwC in its integrated audit

1 report, nor did PwC advise Mattel’s management to report such material weaknesses
2 in its interim Forms 10-Q filed during the Class Period, PwC’s audits and interim
3 reviews of Mattel’s 2018 Form 10-K and Class Period Forms 10-Q similarly violated
4 PCAOB auditing standards.

5 301. In addition to its materially false and misleading statements concerning
6 the adequacy of Mattel’s internal controls, PwC’s statement in Mattel’s 2017 Form
7 10-K that the Company’s “consolidated financial statements . . . present fairly, in all
8 material respects, the financial position of the Company as of December 31, 2017”
9 was also materially misleading. PwC was aware that Mattel’s “Quarterly Financial
10 Information” contained in Note 16 of the Company’s 2017 Form 10-K, which
11 included financial data from the third and fourth quarters of 2017, was materially
12 misstated, as described above. PwC was complicit in covering up this misstated
13 financial data. Specifically, despite the representation that the quarterly financials
14 were “unaudited,” PwC was aware of the misstatements in the Note 16 regarding
15 Mattel’s third quarter results since it was aware of the \$109 million error in the third
16 quarter, and therefore knew that Note 16 was misleading. PwC was further aware
17 that the fourth quarter 2017 results disclosed in Note 16 were also misstated by
18 approximately \$109 million, as a result of the effort to conceal the error in the third
19 quarter financial statements.

1 302. The same misleading “Quarterly Financial Information” including
2 financial data from the third and fourth quarters of 2017 was contained in Note 17
3 of Mattel’s 2018 Form 10-K filed with the SEC on February 22, 2019. Thus, PwC’s
4 statement in Mattel’s 2018 Form 10-K that the Company’s “consolidated financial
5 statements . . . present fairly, in all material respects, the financial position of the
6 Company as of December 31, 2018 and 2017” was also materially misleading.

7 **3. PwC Violated PCAOB Auditing Standards When It Did**
8 **Not Require Mattel to Restate its Third Quarter 2017**
9 **Form 10-Q**

10 303. After PwC learned no later than January 2018 that Mattel’s third
11 quarter 2017 Form 10-Q contained a material misstatement, PCAOB auditing
12 standards mandated that PwC require Mattel to restate those financial statements.
Specifically, AS 4105.46 provides:

13 Subsequent to the date of the accountant’s review report or the
14 completion of the interim review procedures, if a report is not issued,
15 the accountant may become aware that facts existed at the date of the
16 review report (or the completion of the review procedures) that might
17 have affected the accountant’s report (or conclusion, if a report is not
18 issued) had he or she then been aware of those matters. Because of the
variety of conditions that might be encountered, the specific actions to
be taken by the accountant in a particular case may vary with the
circumstances. In any event, the accountant should consider the
guidance in AS 2905, *Subsequent Discovery of Facts Existing at the
Date of the Auditor’s Report*.

19 304. AS 2905, *Subsequent Discovery of Facts Existing at the Date of the*
20 *Auditor’s Report* (“AS 2905”) addresses the actions an auditor is required to take

1 once it identifies facts that may have impacted its previous conclusions had those
2 facts been known then. AS 2905.04-.07. AS 2905.04 instructs that once such facts
3 are discovered, the auditor should first determine whether such facts are reliable and
4 existed as of the time the previous financials were issued. AS 2905.05 provides that
5 if the facts were reliable and existed as of the time the previous financial statements
6 were issued, the auditor should evaluate whether (a) those facts would have impacted
7 the auditor's conclusion and (b) the auditor believes persons are relying on the
8 previously-issued financial statements. AS 2905.06-07 states that auditors should
9 then advise the company to make appropriate disclosure of such facts and restate the
10 company's previously-issued financial statements, and that the auditor should take
11 the steps deemed necessary to satisfy himself that the client has made the requisite
12 disclosures. AS 2905.06 also requires auditors to revise their audit reports in these
13 circumstances.

14 305. Under these standards, once PwC was informed of the \$109 million
15 material misstatement in Mattel's third quarter 2017 Form 10-Q, PwC was required
16 to advise Mattel to restate its results of operations for the third quarter of 2017.
17 Instead, PwC did the opposite and advised Mattel not to revise (i.e., restate) the
18 results of operations for the third quarter of 2017 and instead created a method to
19 conceal the error, which was accomplished by reclassifying the economic life of the
20

1 HiT IP intangible asset as of October 1, 2017 so as to match its improper treatment
2 in the calculation of the allowance, and not reporting the \$109 million error.

3 **4. In Conspiring to Cover Up A Material Misstatement,**
4 **PwC Also Violated PCAOB Standards of Independence**
5 **and Due Care**

6 306. PCAOB auditing standards require the exercise of due professional care
7 and professional skepticism during all phases of an audit. AS 1015, *Due Professional*
8 *Care in the Performance of Work* (“AS 1015”). The exercise of due professional
9 care and professional skepticism is the overarching obligation that an auditor must
10 adhere to when performing procedures underlying the expression of an audit
11 opinion. The concept of due professional care concerns “what the independent
12 auditor does and how well he or she does it.” AS 1015.04. An auditor should have
13 “the degree of skill commonly possessed” by other auditors and should exercise it
14 with “reasonable care and diligence” and “professional skepticism.” AS 1015, .05,
15 .07.

16 307. Further, in addition to its auditing standards, the PCAOB requires
17 auditors who are engaged to audit public companies to act in accordance with certain
18 ethics and independence rules. PCAOB Rule 3502, *Responsibility Not to Knowingly*
19 *or Recklessly Contribute to Violations* (“Rule 3502”), provides that “[a] person
20 associated with a registered public accounting firm shall not take or omit to take an
21 action knowing, or recklessly not knowing, that the act or omission would directly

1 and substantially contribute to a violation by that registered public accounting firm
2 of the Act, the Rules of the Board, the provisions of the securities laws relating to
3 the preparation and issuance of audit reports and the obligations and liabilities of
4 accountants with respect thereto, including the rules of the Commission issued under
5 the Act, or professional standards.”

6 308. After the Company identified material misstatements in Mattel’s then
7 recently-issued third quarter 2017 Form 10-Q with respect to the understatement of
8 the Company’s valuation allowance for its deferred tax assets, as well as the material
9 weakness in the Company’s internal controls associated with the error, PwC was
10 required to communicate such information to Mattel’s Audit Committee.

11 309. Instead, as alleged above, the lead engagement partner of PwC’s audits
12 of Mattel during the Class Period, Abrahams, assisted Mattel in “covering up” the
13 material misstatements in the Company’s financial statements.

14 310. By doing so, Abrahams violated PCAOB auditing standards with
15 respect to professional due care (AS 1015), as well as PCAOB Rule 3502 forbidding
16 public accountants from knowingly or recklessly contributing to violations such as
17 those reflected in Mattel’s financial statements during the Class Period.

18 311. PwC’s failure to report any of the known misstatements in Mattel’s
19 financial statements, or known material weaknesses in Mattel’s internal controls, to
20 Mattel’s Audit Committee also violated AS 1301. Communication between auditors

1 and a company’s Audit Committee is a critical part of any audit. AS 1301,
2 *Communications with Audit Committees* (“AS 1301”), provides that auditors must
3 provide a company’s audit committee with information regarding “observations
4 arising from the audit that are significant to the financial reporting process.” AS
5 1301.03. Specifically, auditors “should communicate to the audit committee matters
6 arising from the audit that are significant to the oversight of the company’s financial
7 reporting process. This communication includes, among other matters, complaints
8 or concerns regarding accounting or auditing matters that have come to the auditor’s
9 attention during the audit and the results of the auditor’s procedures regarding such
10 matters.” AS 1301.24.

11 312. Similarly, PCAOB standards require that auditors communicate all
12 material weaknesses and significant deficiencies that were identified during an audit
13 to the audit committee prior to the issuance of the auditor’s report on financial
14 statements. AS 1305.04.

15 313. PwC violated AS 1301 and 1305 by failing to communicate to Mattel’s
16 Audit Committee the significant errors and material weaknesses it was aware of
17 regarding Mattel’s accounting for income taxes and internal controls.

18 314. Further, as noted above, “AS 1005” required that PwC maintain “an
19 independence in mental attitude” in all matters related to its audit, AS 1005.01, and
20 provides that “[i]ndependent auditors should not only be independent in fact; they

1 should avoid situations that may lead outsiders to doubt their independence,” AS
2 1005.03. When performing its 2017 audit of Mattel’s financial statements and
3 internal controls, PwC failed to maintain independence in fact as well as an
4 appearance of independence. As described above, PwC was determined to find a
5 way to avoid restating Mattel’s third quarter 2017 financial statements and to avoid
6 reporting material weaknesses in the Company’s internal controls. PwC violated AS
7 1005 requiring it to be independent in fact as well as appearance when it
8 manufactured and was complicit in a scheme to conceal a misstatement.

9 **C. Mattel’s Relationship with PwC Violated Auditor Independence**
10 **Requirements**

11 315. Further exacerbating these issues, PwC’s relationship with Mattel ran
12 afoul of widely accepted auditor independence requirements.

13 316. The objective of the audit of financial statements by an independent
14 auditor is the expression of a conclusion on the fairness with which they present, in
15 all material respects, the financial position, results of operations, and a company’s
16 cash flows in conformity with GAAP. The independence of outside auditors is
17 important to ensure that the auditor’s conclusion is impartial, unbiased, and free from
18 any undue influence or conflict of interest to override the professional judgment of
19 the auditor. To this end, the PCAOB auditing standards require that auditors
20

1 maintain “an independence in mental attitude” in all matters related to its audit. AS
2 1005.01.

3 317. PwC’s checkered history with independence issues hardly began with
4 Mattel. PwC has been the subject of consistent scrutiny in recent years for its failure
5 to adhere to these requirements. For example, on September 23, 2019, the SEC
6 charged PwC with improper professional conduct in connection with 19 different
7 engagements on behalf of 15 separate issuers and violating auditor independence
8 rules in connection with engagements for one issuer where PwC performed
9 prohibited non-audit services. Specifically, the SEC found that PwC violated
10 PCAOB Rule 3525, *Audit Committee Pre-approval of Non-Audit Services Related*
11 *to Internal Control Over Financial Reporting*, which requires an auditor to describe
12 in writing to the audit committee the scope of work, discuss with the audit committee
13 the potential effects of the work on independence, and document the substance of
14 the independence discussion. PwC’s actions deprived numerous issuers’ audit
15 committees of the information necessary to assess PwC’s independence. PwC paid
16 over \$7.9 million in monetary relief to settle the charges.

17 318. Then, in January 2020, PwC was battling conflict of interest allegations
18 concerning its work for Sonangol, the government-owned oil group that underpins
19 Angola’s economy. PwC’s work for Sonangol raised conflict of interest concerns
20 because PwC was also retained to audit the company’s accounts while at the same

1 time collecting fees to advise on a major restructure. During the time PwC was
2 retained to perform audit work among other various services for Sonangol,
3 Sonangol’s chairwoman was involved in an elaborate criminal scheme to embezzle
4 money from the Angolan government. As a result of these conflict of interest claims,
5 PwC’s contract with Sonangol was terminated early and the head of PwC’s tax
6 advisory team for Angola and Portugal has stepped down.

7 319. Not only does PwC have a recent history rife with independence
8 violations, recent data shows that PwC clients are more likely to revise their financial
9 statements than clients of any of the other “Big Four” audit firms—Ernst & Young
10 LLP, Deloitte Consulting, and KPMG LLP.

11 320. A December 17, 2019 Wall Street Journal article reported that
12 PwC has had a streak of accounting problems surface recently at U.S.
13 companies it audits, including an uptick in high-profile restatements.
14 Its clients account for three of the five biggest restatements so far this
15 year, measured by cumulative impact on net income[.] . . . Companies
16 audited by PwC have been more prone over the last couple of years than
17 clients of the other Big Four firms to do the most serious type of
18 restatement[.]

19 321. According to the article, PwC clients issued more restatements in 2018
20 than the remaining 3 “Big Four” audit firms combined: “Since the start of 2018, PwC
21 clients have done 15 of these ‘Big R’ restatements, more than the combined total of
11 for companies audited by Deloitte LLP, Ernst & Young LLP and KPMG LLP[.]”

1 322. PwC’s work for Mattel was similarly plagued by the need for a
2 restatement and troubling independence issues. For example, Mattel’s internal
3 investigation found that PwC’s lead audit partner for Mattel—Abrahams—“was in
4 violation of the SEC’s auditor independence rules” by “providing recommendations
5 on candidates for Mattel’s senior finance positions.” These recommendations
6 resulted in a new controller at Mattel, as well as a senior vice president for tax, during
7 the 2017-2018 timeframe. This ran directly afoul of both PCAOB and SEC
8 independence rules providing that auditors cannot advise their clients on hiring
9 specific candidates for specific jobs, based on the principle that auditors are not
10 supposed to audit their own work. AS 1005.03; 17 C.F.R. § 210.2-01.

11 323. Further, PwC provided both audit services and consulting services to
12 Mattel, which calls into question the ability of PwC to be independent in its audits
13 given the significant amount of revenue PwC generated from consulting services
14 provided to Mattel. Mattel paid PwC more than nearly \$10 million in fees for tax
15 and audit services in 2018 alone, including \$1.2 million for tax services. These sorts
16 of fees are nothing new for Mattel and PwC—in 2016, Mattel paid PwC \$8.6 million;
17 \$9.4 million in 2017; and nearly \$11 million in 2019.

1 **X. DEFENDANTS’ MATERIALLY FALSE AND MISLEADING**
2 **STATEMENTS AND OMISSIONS**

3 324. Throughout the Class Period, Defendants made numerous materially
4 false and misleading statements and omissions concerning several subjects,
5 including: (i) the effectiveness of Mattel’s internal controls and procedures; (ii) the
6 accuracy of Mattel’s financial statements, including its reported tax valuation
7 allowance, net income/loss and earnings per share; (iii) the reclassification of the
8 HiT IP asset in the fourth quarter of 2017; (iv) Mattel’s compliance with GAAP; and
9 (v) PwC’s auditing of Mattel’s financial statements and its audit reports. These
10 materially false and misleading statements and omissions are set forth below.

11 **A. Materially False And Misleading Statements And Omissions**
12 **Concerning The Second Quarter 2017**

13 325. On August 2, 2017, Mattel filed its Form 10-Q for the second quarter
14 of 2017 (the “Q2 2017 Form 10-Q”), which was signed by Defendants Georgiadis
15 and Farr. Defendants Georgiadis and Farr certified in Exhibits 31.0 and 31.1 in the
16 2Q 2017 10-Q, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that they
17 had: (1) designed internal controls over financial reporting to provide reasonable
18 assurance that Mattel’s financial statements were accurate and complied with
19 GAAP; (2) evaluated the effectiveness of Mattel’s disclosure controls and
20 procedures and presented the conclusions regarding that effectiveness in the Q2
21 2017 Form 10-Q; and (3) designed disclosure controls and procedures to ensure that

1 material information about Mattel was made known to them. Specifically, they
2 certified that:

3 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;

4 2. Based on my knowledge, this report does not contain any untrue
5 statement of a material fact or omit to state a material fact necessary to
6 make the statements made, in light of the circumstances under which
7 such statements were made, not misleading with respect to the period
8 covered by this report;

9 3. Based on my knowledge, the financial statements, and other financial
10 information included in this report, fairly present in all material respects
11 the financial condition, results of operations and cash flows of the
12 registrant as of, and for, the periods presented in this report;

13 4. The registrant's other certifying officer(s) and I are responsible for
14 establishing and maintaining disclosure controls and procedures (as
15 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
16 control over financial reporting (as defined in Exchange Act Rules 13a-
17 15(f) and 15d-15(f)) for the registrant and have:

18 (a) Designed such disclosure controls and procedures, or caused such
19 disclosure controls and procedures to be designed under our
20 supervision, to ensure that material information relating to the registrant,
21 including its consolidated subsidiaries, is made known to us by others
within those entities, particularly during the period in which this report
is being prepared;

(b) Designed such internal control over financial reporting, or caused
such internal control over financial reporting to be designed under our
supervision, to provide reasonable assurance regarding the reliability of
financial reporting and the preparation of financial statements for
external purposes in accordance with generally accepted accounting
principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and
procedures and presented in this report our conclusions about the

1 effectiveness of the disclosure controls and procedures, as of the end of
2 the period covered by this report based on such evaluation; and

3 (d) Disclosed in this report any change in the registrant's internal control
4 over financial reporting that occurred during the registrant's most recent
5 fiscal quarter (the registrant's fourth fiscal quarter in the case of an
6 annual report) that has materially affected, or is reasonably likely to
7 materially affect, the registrant's internal control over financial
8 reporting; and

9 5. The registrant's other certifying officer(s) and I have disclosed, based
10 on our most recent evaluation of internal control over financial
11 reporting, to the registrant's auditors and the audit committee of the
12 registrant's board of directors (or persons performing the equivalent
13 functions):

14 (a) All significant deficiencies and material weaknesses in the design or
15 operation of internal control over financial reporting which are
16 reasonably likely to adversely affect the registrant's ability to record,
17 process, summarize and report financial information; and

18 (b) Any fraud, whether or not material, that involves management or
19 other employees who have a significant role in the registrant's internal
20 control over financial reporting.

21 326. The statements above were materially false and misleading when made.

First, contrary to the statement in paragraph 4(b) of the certification, as of June 30,
2017, Mattel's internal controls over financial reporting were severely deficient, and
did not provide reasonable assurance regarding the reliability of the Company's
financial statements and its compliance with GAAP. Specifically, as set forth above
in greater detail in ¶¶66-79 and Section VII: (1) Mattel stored vital financial
information necessary for accurate financial reporting, including the back-up for
Mattel's financial statements, in disorganized boxes and binders of paper, which

1 made it extremely difficult to even locate the support for its published financial
2 statements; (2) even when that support could be located, Mattel’s financial back-up
3 information often did not reconcile or “tie-out” with the financial statements, and
4 senior Mattel executives would sign-off on the financial statements without
5 adequately reconciling the financial statements with the supporting information; (3)
6 Mattel lacked coordination between the accounting and tax departments; and (4)
7 Mattel lacked an internal control for determining and confirming its valuation
8 allowance on its deferred tax assets, which was a critical failure in light of the
9 materiality of those assets. Notably, the Company has admitted that its internal
10 controls were deficient as of September 30, 2017. These deficiencies did not
11 suddenly arise as of that date. In fact, as quoted below, the Company stated that
12 there had been no material changes to its internal controls over financial reporting
13 as of June 30, 2017 and September 30, 2017, demonstrating that the deficiencies
14 existed as of the second quarter of 2017 as well.

15 327. Second, contrary to the statement in section 4(c) of the certification,
16 Defendants Georgiadis and Farr had not truly evaluated the effectiveness of Mattel’s
17 disclosure controls as of June 30, 2017. Specifically, as set forth above in greater
18 detail in ¶¶74-75, Mattel executives conducted no substantive evaluation of whether
19 disclosure controls were actually effective or even followed, and instead engaged in
20

1 after-the-fact “check the box” exercises that were devoid of any meaningful review
2 and evaluation.

3 328. Third, contrary to the statement in section 4(a) of the certification, as of
4 June 30, 2017, Mattel’s disclosure controls were severely deficient, and did not
5 provide assurance that the information required to be disclosed by Mattel in its SEC
6 filings was in fact properly collected, communicated and reported in Mattel’s SEC
7 filings. As Mattel would later admit, at the time it prepared its financial statements
8 for the third and fourth quarters of 2017, it “failed to properly design and operate
9 effective monitoring control activities to properly assess and communicate known
10 financial statement errors and internal control deficiencies in a timely manner to
11 those parties responsible for taking corrective action. . . .” As Mattel would later
12 specify, its disclosure controls and procedures were materially deficient precisely
13 because they did not ensure that the material errors in its third quarter 2017 financial
14 statements were “properly assessed” or that “findings and conclusions [were]
15 documented” or that the errors were reported to the Audit Committee or “disclosed
16 in the 2017 10-K.” These material deficiencies in disclosure controls and procedures
17 that senior Mattel executives and PwC exploited did not suddenly arise in September
18 30, 2017, but rather, existed as of June 30, 2017. At no point in 2017 did the
19 Company state that it had changed its disclosure controls and procedures to remove
20 controls that had existed before.

1 329. Further, in Item 4. “Controls and Procedures,” the Q2 2017 Form 10-Q
2 stated:

3 *Evaluation of Disclosure Controls and Procedures*

4 As of June 30, 2017, Mattel’s disclosure controls and procedures were
5 evaluated, with the participation of Mattel’s principal executive officer
6 and principal financial officer, to assess whether they are effective in
7 providing reasonable assurance that information required to be
8 disclosed by Mattel in the reports that it files or submits under the
9 Securities Exchange Act of 1934 is accumulated and communicated to
10 management, including its principal executive officer and principal
11 financial officer, as appropriate, to allow timely decisions regarding
required disclosure and to provide reasonable assurance that such
information is recorded, processed, summarized, and reported within
the time periods specified in Securities and Exchange Commission
rules and forms. Based on this evaluation, Margaret H. Georgiadis,
Mattel’s principal executive officer, and Kevin M. Farr, Mattel’s
principal financial officer, concluded that these disclosure controls and
procedures were effective as of June 30, 2017.

12 *Changes in Internal Control Over Financial Reporting*

13 During the quarter ended June 30, 2017, Mattel made no changes to its
14 internal control over financial reporting that have materially affected,
15 or are reasonably likely to materially affect, its internal control over
16 financial reporting.

17 330. The statements set forth above were materially false and misleading
18 when made. First, contrary to these statements, Defendants Georgiadis and Farr had
19 not truly “evaluated” the effectiveness of Mattel’s disclosure controls and
20 procedures as of June 30, 2017. Specifically, as set forth above in greater detail in
21 ¶¶74-75, Mattel executives conducted no substantive evaluation of whether

1 disclosure controls were actually effective or even followed, and instead engaged in
2 after-the-fact “check the box” exercises that were devoid of any meaningful review
3 and evaluation.

4 331. Second, as of June 30, 2017, Mattel’s disclosure controls were severely
5 deficient, and did not provide reasonable assurance that the information required to
6 be disclosed by Mattel in its SEC filings was in fact properly collected,
7 communicated and reported in Mattel’s SEC filings. On November 15, 2019, during
8 a conference call with investors, Mattel’s Senior Vice President and Corporate
9 Controller Yoon Hugh reiterated that Mattel suffered from a “material weakness
10 related to a deficiency in monitoring control activities” at the time it prepared its
11 financial statements for the third and fourth quarters of 2017. As Mattel would later
12 specify, its disclosure controls and procedures were materially deficient precisely
13 because they did not ensure that the material errors in its third quarter 2017 financial
14 statements were “properly assessed” or that “findings and conclusions [were]
15 documented” or that the errors were reported to the Audit Committee and “disclosed
16 in the 2017 10-K.” The material deficiencies in disclosure controls and procedures
17 that senior Mattel executives and PwC exploited did not suddenly arise in September
18 30, but rather existed as of June 30, 2017. At no point in 2017 did the Company
19 state that it had changed its disclosure controls and procedures to remove controls
20 that had existed before.

1 **B. Materially False And Misleading Statements And Omissions**
2 **Concerning The Third Quarter 2017**

3 332. On October 26, 2017, Mattel filed its Form 10-Q with the SEC setting
4 forth the Company’s financial and operating results for the quarter ended September
5 30, 2017 (the “Q3 2017 Form 10-Q”). The Q3 2017 Form 10-Q was signed by
6 Defendants Georgiadis and Euteneuer. The Q3 2017 Form 10-Q provided a number
7 of statements concerning Mattel’s valuation allowance for its deferred tax assets, its
8 tax provision, its net loss, and its loss per share. For example, the Q3 2017 Form
9 10-Q stated:

10 Mattel regularly assesses the need for a valuation allowance against its
11 deferred tax assets. In making that assessment, Mattel considers both
12 positive and negative evidence related to the likelihood of realization
13 of the deferred tax assets to determine, based on the weight of available
14 evidence, whether it is more-likely-than-not that some or all of the
15 deferred tax assets will not be realized. In evaluating the need for a
16 valuation allowance, Mattel considered its recent operating results
17 which resulted in a cumulative net operating loss in the U.S. for the 36-
18 month period ending September 30, 2017. The 36-month cumulative
19 U.S. loss from operations is considered strong negative evidence and
20 outweighs other positive subjective evidence, such as projections of
21 future income. As a result, in the third quarter Mattel established a
valuation allowance on its U.S. federal and state deferred tax assets.
This results in a discrete non-cash charge to the quarter of \$561.9
million for the balance of these net deferred tax assets as of December
31, 2016.

333. The Q3 2017 Form 10-Q further stated: “Net loss for the third quarter
of 2017 was \$603.2 million. . . . [It] was negatively impacted by discrete non-cash

1 tax expense of \$561.9 million related to the establishment of a valuation allowance
 2 on deferred tax assets that will likely not be realized and lower gross profit.”

3 334. The financial statements included in the 3Q 2017 Form 10-Q reiterated
 4 Mattel’s net loss of \$603.2 million and reported a net loss on a per share basis of
 5 \$1.75, as well as a provision for income taxes of \$664.5 million.

6 335. Mattel has now admitted that the statements set forth above were
 7 materially false when made. Mattel admitted in the Restatement that its net loss, net
 8 loss per share, valuation allowance, and income tax provision reported in the Q3
 9 2017 Form 10-Q were all materially understated when issued. The misstatements of
 10 these financial metrics are set forth in the chart below:

11 **Mattel’s Materially Misstated Financial Metrics for the 2017 Third Quarter**

12 <u>Financial Metric</u>	13 <u>As Previously Reported</u>	14 <u>Corrections</u>	15 <u>As Restated</u>	16 <u>Percent Understatement</u>
17 Net Loss	\$603 million	\$110 million	\$713 million	18 18%
19 Net Loss Per Common Share	\$1.75	\$0.32	\$2.07	20 16%
21 Valuation Allowance	\$562 million	\$109 million	\$671 million	19%
Provision for Income Tax	\$664 million	\$113 million	\$777 million	17%

336. Mattel also included similar financial data for the nine months ended
 September 30, 2017. Specifically, for the nine months ended September 30, 2017,

1 Mattel reported a net loss of \$772.6 million, a net loss per share of \$2.25, a valuation
 2 allowance of \$561.9 million, and a provision for income tax of \$614.4 million.
 3 Mattel admitted in the Restatement that its net loss, net loss per share, valuation
 4 allowance, and income tax provision for the nine month period ended September 30,
 5 2017, reported in the Q3 2017 Form 10-Q, were all materially understated when
 6 issued. The misstatements of these financial metrics are set forth in the chart below:

7 **Mattel’s Materially Misstated Financial Metrics For The Nine Months**
 8 **Ended September 30, 2017**

9 <u>Financial Metric</u>	<u>As Previously Reported</u>	<u>Corrections</u>	<u>As Restated</u>	<u>Percent Understatement</u>
10 Net Loss	\$772 million	\$107 million	\$879 million	14%
11 Net Loss Per Common Share	\$2.25	\$0.31	\$2.56	14%
12 Valuation Allowance	\$562 million	\$109 million	\$671 million	19%
13 Provision for Income Tax	\$614 million	\$114 million	\$729 million	19%

15 337. Defendants Georgiadis and Euteneuer also certified in Exhibits 31.0
 16 and 31.1 in the 3Q 2017 10-Q, pursuant to Section 302 of the Sarbanes-Oxley Act
 17 of 2002, that:

- 18 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
- 19 2. Based on my knowledge, this report does not contain any untrue
 20 statement of a material fact or omit to state a material fact necessary to
 make the statements made, in light of the circumstances under which

1 such statements were made, not misleading with respect to the period
2 covered by this report;

3 3. Based on my knowledge, the financial statements, and other financial
4 information included in this report, fairly present in all material respects
5 the financial condition, results of operations and cash flows of the
6 registrant as of, and for, the periods presented in this report;

7 4. The registrant's other certifying officer(s) and I are responsible for
8 establishing and maintaining disclosure controls and procedures (as
9 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
10 control over financial reporting (as defined in Exchange Act Rules 13a-
11 15(f) and 15d-15(f)) for the registrant and have:

12 (a) Designed such disclosure controls and procedures, or caused such
13 disclosure controls and procedures to be designed under our
14 supervision, to ensure that material information relating to the registrant,
15 including its consolidated subsidiaries, is made known to us by others
16 within those entities, particularly during the period in which this report
17 is being prepared;

18 (b) Designed such internal control over financial reporting, or caused
19 such internal control over financial reporting to be designed under our
20 supervision, to provide reasonable assurance regarding the reliability of
21 financial reporting and the preparation of financial statements for
external purposes in accordance with generally accepted accounting
principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and
procedures and presented in this report our conclusions about the
effectiveness of the disclosure controls and procedures, as of the end of
the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control
over financial reporting that occurred during the registrant's most recent
fiscal quarter (the registrant's fourth fiscal quarter in the case of an
annual report) that has materially affected, or is reasonably likely to
materially affect, the registrant's internal control over financial
reporting; and

1 5. The registrant’s other certifying officer(s) and I have disclosed, based
2 on our most recent evaluation of internal control over financial
3 reporting, to the registrant’s auditors and the audit committee of the
4 registrant’s board of directors (or persons performing the equivalent
5 functions):

6 (a) All significant deficiencies and material weaknesses in the design or
7 operation of internal control over financial reporting which are
8 reasonably likely to adversely affect the registrant’s ability to record,
9 process, summarize and report financial information; and

10 (b) Any fraud, whether or not material, that involves management or
11 other employees who have a significant role in the registrant’s internal
12 control over financial reporting.

13 338. First, contrary to the statement in paragraph 4(b) of the certification, as
14 of September 30, 2017, Mattel’s internal controls over financial reporting were
15 severely deficient, and did not provide reasonable assurance regarding the reliability
16 of the Company’s financial statements and its compliance with GAAP. As Mattel
17 would later admit, “there were material weaknesses in [Mattel’s] internal control
18 over financial reporting at the time of the preparation of its financial statements for
19 the quarters ending on September 30, 2017 and December 31, 2017[,]” concerning,
20 among other things, “the control over the review of income tax valuation allowance
21 analysis.” Additionally, as set forth above in greater detail in ¶¶66-79 and Section
VII: (1) Mattel stored vital financial information necessary for accurate financial
reporting, including the back-up for Mattel’s financial statements, in disorganized
boxes and binders of paper, which made it extremely difficult to even locate the
support for its published financial statements; (2) even when that support could be

1 located, Mattel’s financial back-up information often did not reconcile or “tie-out”
2 with the financial statements, and senior Mattel executives would sign-off on the
3 financial statements without adequately reconciling the financial statements with the
4 supporting information; (3) Mattel lacked coordination between the accounting and
5 tax departments; and (4) Mattel lacked an internal control for determining and
6 confirming its valuation allowance on its deferred tax assets, which was a critical
7 failure in light of the materiality of those assets.

8 339. Second, contrary to the statement in section 4(c) of the certification,
9 Defendants Georgiadis and Euteneuer had not truly evaluated the effectiveness of
10 Mattel’s disclosure controls as of September 30, 2017. Specifically, as set forth
11 above in greater detail in ¶¶74-75, Mattel executives conducted no substantive
12 evaluation of whether disclosure controls were actually effective or even followed,
13 and instead engaged in after-the-fact “check the box” exercises that were devoid of
14 any meaningful review and evaluation.

15 340. Third, contrary to the statement in section 4(a) of the certification, as of
16 September 30, 2017, Mattel’s disclosure controls and procedures were severely
17 deficient as of September 30, 2017 and did not provide reasonable assurance that the
18 information required to be disclosed by Mattel in its SEC filings was in fact properly
19 collected, communicated, and reported in Mattel’s SEC filings. As Mattel would
20 later admit in the Restatement, management “failed to properly design and operate

1 effective monitoring control activities to properly assess and communicate known
2 financial statement errors and internal control deficiencies in a timely manner to
3 those parties responsible for taking corrective action.” As Mattel would further
4 admit, these “material weaknesses [] existed at the time of the preparation of our
5 financial statements for the third and fourth quarters of 2017.” As Mattel would later
6 specify, its disclosure controls and procedures were materially deficient precisely
7 because they did not ensure that the material errors in its third quarter 2017 financial
8 statements were “properly assessed” or that “findings and conclusions [were]
9 documented” or that the errors were reported to the Audit Committee or “disclosed
10 in the 2017 10-K.”

11 341. Fourth, contrary to the statement in paragraph 3 of the certification,
12 Mattel’s financial results for the third quarter 2017 did not “fairly present in all
13 material respects the financial condition,” and “results of operation.” As noted
14 above, Mattel’s financial results for the three and nine months ended September 30,
15 2017 were materially misstated in numerous respects. Senior Mattel executives,
16 including Defendant Euteneuer, had personally witnessed Mattel’s inability to
17 accurately report its financial results in the days before they were reported, as he
18 witnessed Mattel’s financial results wildly fluctuate in draft financial statements that
19 were circulated internally.

20

21

1 342. Further, in Item 4. “Controls and Procedures,” the Q3 2017 Form 10-Q
2 stated:

3 *Evaluation of Disclosure Controls and Procedures*

4 As of September 30, 2017, Mattel’s disclosure controls and procedures
5 were evaluated, with the participation of Mattel’s principal executive
6 officer and principal financial officer, to assess whether they are
7 effective in providing reasonable assurance that information required to
8 be disclosed by Mattel in the reports that it files or submits under the
9 Securities Exchange Act of 1934 is accumulated and communicated to
10 management, including its principal executive officer and principal
11 financial officer, as appropriate, to allow timely decisions regarding
12 required disclosure and to provide reasonable assurance that such
13 information is recorded, processed, summarized, and reported within
14 the time periods specified in Securities and Exchange Commission
15 rules and forms. Based on this evaluation, Margaret H. Georgiadis,
16 Mattel’s principal executive officer, and Joseph J. Euteneuer, Mattel’s
17 principal financial officer, concluded that these disclosure controls and
18 procedures were effective as of September 30, 2017.

19 *Changes in Internal Control Over Financial Reporting*

20 During the quarter ended September 30, 2017, Mattel made no changes
21 to its internal control over financial reporting that have materially
affected, or are reasonably likely to materially affect, its internal control
over financial reporting.

343. The statements set forth above were materially false and misleading
when made. Contrary to the statement that Defendants Georgiadis and Euteneuer
“evaluated” Mattel’s disclosure controls and procedures, Defendants Georgiadis and
Euteneuer had not truly “evaluated” the effectiveness of Mattel’s disclosure controls
and procedures as of September 30, 2017. Specifically, as set forth above in greater

1 detail in ¶¶74-75, Mattel executives conducted no substantive evaluation of whether
2 internal controls were actually effective or even followed, and instead engaged in
3 after-the-fact “check the box” exercises that were devoid of any meaningful review
4 and evaluation.

5 344. Second, contrary to Defendants’ statements, Mattel’s disclosure
6 controls and procedures were severely deficient as of September 30, 2017 and did
7 not provide reasonable assurance that the information required to be disclosed by
8 Mattel in its SEC filings was in fact properly collected, communicated, and reported
9 in Mattel’s SEC filings. As Mattel would later admit in the Restatement,
10 management “failed to properly design and operate effective monitoring control
11 activities to properly assess and communicate known financial statement errors and
12 internal control deficiencies in a timely manner to those parties responsible for
13 taking corrective action.” As Mattel would further admit, these “material
14 weaknesses [] existed at the time of the preparation of our financial statements for
15 the third and fourth quarters of 2017.” As Mattel would later specify, its disclosure
16 controls and procedures were materially deficient precisely because they did not
17 ensure that the material errors in its third quarter 2017 financial statements were
18 “properly assessed” or that “findings and conclusions [were] documented” or that
19 the errors were reported to the audit committee or “disclosed in the 2017 10-K.”
20

1 345. Finally, the 3Q 2017 Form 10-Q, as well as each of Mattel’s SEC
2 disclosures during the Class Period, stated that the financial statements contained
3 therein had been prepared in accordance with GAAP: “The accompanying unaudited
4 consolidated financial statements and related disclosures have been prepared in
5 accordance with accounting principles generally accepted in the United States of
6 America (‘GAAP’) applicable to interim financial information and with the
7 instructions to Form 10-Q and Rule 10-01 of Regulation S-X.”

8 346. These statements were false and misleading when made. As set forth
9 above, Mattel has admitted that its financial statements for the third quarter of 2017
10 were materially misstated in violation of GAAP. Mattel’s specific GAAP violations
11 are also detailed above in Section VIII.

12 347. On October 26, 2017, Mattel issued an earnings release, which it also
13 filed with the SEC on Form 8-K, as well as an investor presentation for its conference
14 call. Each of these documents reported the same false financial results for the third
15 quarter of 2017, including Mattel’s reported net loss, net loss per share, valuation
16 allowance and provision for income taxes. These documents also reported the same
17 false financial results for the nine month period ended September 30, 2017, including
18 net loss, net loss per share, valuation allowance, and provision for income taxes.
19 Mattel has now admitted that this financial information in the earnings release, Form
20

1 8-K, and investor presentation was materially misstated when issued, as set forth in
2 the charts above at ¶¶335-36.

3 **C. Materially False And Misleading Statements And Omissions**
4 **Concerning The Fourth Quarter and Full Year 2017**

5 348. On February 1, 2018, Mattel held a conference call with investors and
6 analysts to discuss its financial results for the fourth quarter and full year 2017 (the
7 “4Q 2017 Earnings Call”). On the 4Q 2017 Earnings Call, Defendant Euteneuer
8 discussed the Company’s tax position, and reiterated the false third quarter tax
9 valuation allowance, stating “As I mentioned on our third quarter earnings call, we
10 booked a onetime noncash charge of \$561.9 million to record a valuation allowance
11 for a significant portion of our deferred tax assets.”

12 349. This statement was materially false when made. At the time he made
13 this statement, Defendant Euteneuer knew that Mattel’s valuation allowance for the
14 third quarter of 2017 had been materially understated by approximately \$109
15 million, and that the Company had reclassified the HiT asset as a definite-lived asset
16 so as to avoid the GAAP-required restatement.

17 350. Mattel also issued a series of documents setting forth its financial
18 results for the fourth quarter and full year 2017, many of which reiterated the false
19 financial information Mattel had issued in the third quarter and contained additional
20 false and misleading statements concerning the fourth quarter and year-end 2017.

1 All of these documents also completely omitted numerous highly material facts that
2 were known to both Mattel and PwC.

3 351. For example, on February 1, 2018, Mattel issued an earnings release,
4 which it filed with the SEC on Form 8-K, setting forth its results for the fourth
5 quarter and year-end 2017. That same day, Mattel issued an investor presentation
6 concerning its results for the fourth quarter and year-end 2017, which listed
7 Defendants Georgiadis and Euteneuer on the cover page. On February 27, 2018,
8 Mattel filed an annual report on Form 10-K with the SEC setting forth the
9 Company's financial and operating results for the year ended December 31, 2017
10 (the "2017 Form 10-K") and for interim periods, including as of September 30, 2017.
11 The 2017 Form 10-K was signed by Defendants Georgiadis and Euteneuer.

12 352. Nowhere in the 2017 Form 10-K, the February 1, 2018 earnings release,
13 or the February 1, 2018 investor presentation, did Mattel disclose any of the
14 following highly material facts: (1) Mattel's internal controls over financial
15 reporting and disclosure controls and procedures were severely deficient; (2)
16 Mattel's senior management had determined that the Company's financial
17 statements for the third quarter of 2017 were materially misstated, including that its
18 loss for the third quarter was understated by approximately \$110 million; (3)
19 Mattel's senior management had conspired with PwC to retroactively reclassify the
20 HiT asset as a definite-lived asset to avoid the GAAP-required restatement, and to

21

1 avoid admitting to material weaknesses in internal controls; and (4) the prior
2 understatement, coupled with the subsequent reclassification of the HiT IP, resulted
3 in the misstatement of Mattel’s fourth quarter financial statements, including a \$106
4 million net loss overstatement for the fourth quarter. The 2017 Form 10-K, the
5 February 1, 2018 earnings release, and the February 1, 2018 investor presentation
6 were materially false and misleading for the failure to disclose this information.

7 353. Moreover, these documents set forth a number of statements that were
8 affirmatively false and misleading. For example, Note 16 of the 2017 Form 10-K
9 reiterates Mattel’s third quarter 2017 financial results, including a net loss of \$603.2
10 million, a net loss per common share of \$1.75, and a net discrete tax expense of
11 \$561.9 million. These figures were materially misstated by the amounts set forth
12 above in the chart at ¶335.

13 354. The 2017 Form 10-K also stated that the “[n]et loss in the third quarter
14 of 2017 included net discrete tax expense of \$561.9 million, primarily related to the
15 establishment of a valuation allowance.” This statement was also materially false
16 and misleading when made. As Mattel has admitted, Mattel’s reported third quarter
17 tax expense was materially understated by approximately \$109 million.

18 355. The 2017 Form 10-K also reported false and misleading financial
19 results for the fourth quarter of 2017. Specifically, the 2017 Form 10-K reported a
20 net loss for the fourth quarter of \$281.3 million and a net loss per share of \$0.82.

1 These financial metrics were materially false and misleading when issued. As a
 2 consequence of the scheme it employed to conceal the third quarter misstatement of
 3 financial results, and as Mattel admitted in the Restatement, its net loss and net loss
 4 per share reported in the 2017 Form 10-K were materially overstated, as set forth in
 5 the chart below:

<u>Mattel’s Materially Misstated Financial Metrics for the 2017 Fourth Quarter</u>				
<u>Financial Metric</u>	<u>As Previously Reported</u>	<u>Corrections</u>	<u>As Restated</u>	<u>Percent Misstatement</u>
Net Loss	\$281 million	\$106 million	\$175 million	38%
Net Loss Per Common Share	\$0.82	-\$0.31	\$0.51	38%

12 356. On February 1, 2018, Mattel issued an earnings release, which it also
 13 filed with the SEC on Form 8-K, as well as an investor presentation for its conference
 14 call. Each of these documents reported the same false financial results for the fourth
 15 quarter of 2017, including Mattel’s reported net loss and net loss per share. Mattel
 16 has now admitted that this financial information in the earnings release, Form 8-K,
 17 and investor presentation was materially misstated when issued, as set forth in the
 18 charts above at ¶355.

19 357. As explained above, instead of issuing a restatement during the fourth
 20 quarter 2017 to correct the materially understated third quarter 2017 valuation

1 allowance and net loss, as they should have done, Mattel and PwC decided to
2 retroactively re-classify the HiT IP to avoid the required restatement. In explaining
3 this re-classification, the 2017 Form 10-K stated:

4 In the third quarter of 2017, Mattel performed the annual impairment
5 test for its nonamortizable intangible asset as required and determined
6 that the nonamortizable intangible asset was not impaired as the fair
7 value exceeded its carrying value.

8 In the fourth quarter of 2017, Mattel determined a triggering event had
9 occurred due to a change in brand strategy, which resulted in lower
10 forecasted revenue attributable to the nonamortizable intangible asset.
11 As a result, Mattel performed an interim impairment test which
12 determined that the fair value was in excess of its carrying value, with
13 an estimated fair value approximately 1.05x its carrying value. As such,
14 Mattel determined that the intangible asset should no longer be
15 designated as a nonamortizable intangible asset but should be
16 amortized starting in the fourth quarter of 2017.

17 358. This statement was materially false and misleading when made. As
18 Mattel would later admit, “[a] change in accounting for an intangible asset in the
19 fourth quarter of 2017 resulted in an effective correction of the error for the 2017
20 annual results.” However, it was materially misleading for Mattel to assert that this
21 “change in accounting” occurred because of a determination during the “fourth
quarter of 2017” “that a triggering event had occurred due to a change in brand
strategy,” resulting in the asset being amortized. The decision to reclassify the HiT
IP was made in January 2018 as a device to avoid a restatement as required by
GAAP, and to surreptitiously compensate for the material understatement of the

1 Company’s third quarter loss without informing investors of that misstatement or
2 disclosing material weaknesses in Mattel’s internal controls.

3 359. Item 8 of the 2017 Form 10-K, “Financial Statements and
4 Supplementary Data,” stated that Defendants Georgiadis and Euteneuer had
5 evaluated the effectiveness of its internal controls using COSO’s “Internal Control-
6 Integrated Framework,” and concluded that Mattel’s internal controls were effective
7 as of December 31, 2017:

8 Management is responsible for establishing and maintaining adequate
9 internal control over financial reporting (as defined in Exchange Act
10 Rules 13a-15(f) and 15d-15(f)). Mattel’s management, including
11 Margaret H. Georgiadis, its principal executive officer, and Joseph J.
12 Euteneuer, its principal financial officer, evaluated the effectiveness of
13 Mattel’s internal control over financial reporting using the framework
14 in Internal Control—Integrated Framework (2013) issued by the
15 Committee of Sponsoring Organizations of the Treadway Commission
(COSO). Based on this evaluation, management concluded that
16 Mattel’s internal control over financial reporting was effective as of
17 December 31, 2017. The effectiveness of the Company’s internal
18 control over financial reporting as of December 31, 2017 has been
19 audited by PricewaterhouseCoopers LLP, an independent registered
20 public accounting firm, as stated in their report which appears herein.

21 360. This statement was false and misleading when made. First, contrary to
these statements, Defendants Georgiadis and Euteneuer had not truly “evaluated”
the effectiveness of Mattel’s internal controls over financial reporting as of
December 31, 2017. Specifically, as set forth above in greater detail in ¶¶75-76,
Mattel executives conducted no substantive evaluation of whether internal controls

1 were actually effective or even followed, and instead engaged in after-the-fact
2 “check the box” exercises that were devoid of any meaningful review and
3 evaluation.

4 361. Second, contrary to this statement, Mattel’s internal controls over
5 financial reporting were not effective and in fact were severely deficient as of
6 December 31, 2017. As Mattel would later admit, “there were material weaknesses
7 in its internal control over financial reporting at the time of the preparation of its
8 financial statements for the quarters ending on September 30, 2017 and December
9 31, 2017” related to the “control over the review of income tax valuation allowance
10 analysis.” Moreover, as set forth above in greater detail in ¶¶66-79 and Section VII:

11 (1) Mattel stored vital financial information necessary for accurate financial
12 reporting, including the back-up for Mattel’s financial statements, in disorganized
13 boxes and binders of paper, which made it extremely difficult to even locate the
14 support for its published financial statements; (2) even when that support could be
15 located, Mattel’s financial back-up information often did not reconcile or “tie-out”
16 with the financial statements, and senior Mattel executives would sign-off on the
17 financial statements without adequately reconciling the financial statements with the
18 supporting information; (3) Mattel lacked coordination between the accounting and
19 tax departments; and (4) Mattel lacked an internal control for determining and
20

1 confirming its valuation allowance on its deferred tax assets, which was a critical
2 failure in light of the materiality of those assets.

3 362. Item 9A. “Controls and Procedures” of the 2017 10-K stated that
4 Defendants Georgiadis and Euteneuer had evaluated Mattel’s disclosure controls
5 and procedures and found them effective:

6 *Evaluation of Disclosure Controls and Procedures*

7 As of December 31, 2017, Mattel’s disclosure controls and procedures
8 were evaluated, with the participation of Mattel’s principal executive
9 officer and principal financial officer, to assess whether they are
10 effective in providing reasonable assurance that information required to
11 be disclosed by Mattel in the reports that it files or submits under the
12 Securities Exchange Act of 1934 is accumulated and communicated to
13 management, including its principal executive officer and principal
14 financial officer, as appropriate, to allow timely decisions regarding
15 required disclosure and to provide reasonable assurance that such
16 information is recorded, processed, summarized and reported within the
17 time periods specified in Securities and Exchange Commission rules
18 and forms. Based on this evaluation, Margaret H. Georgiadis, Mattel’s
19 principal executive officer, and Joseph J. Euteneuer, Mattel’s principal
20 financial officer, concluded that these disclosure controls and
21 procedures were effective as of December 31, 2017.

15 *Changes in Internal Control Over Financial Reporting*

16 There was no change in our internal control over financial reporting that
17 occurred during the period covered by this report that has materially
18 affected, or is reasonably likely to materially affect, our internal control
19 over financial reporting.

18 363. The statements set forth above were false and misleading when made.
19 First, contrary to these statements, Defendants Georgiadis and Euteneuer had not
20 truly “evaluated” the effectiveness of Mattel’s disclosure controls and procedures as

1 of December 31, 2017. Specifically, as set forth above in greater detail in ¶¶74-75,
2 Mattel executives conducted no substantive evaluation of whether disclosure
3 controls were actually effective or even followed, and instead engaged in after-the-
4 fact “check the box” exercises that were devoid of any meaningful review and
5 evaluation.

6 364. Second, as of December 31, 2017, Mattel’s disclosure controls were
7 severely deficient, and did not provide reasonable assurance that the information
8 required to be disclosed by Mattel in its SEC filings was collected, communicated
9 and properly reported in Mattel’s SEC filings. As Mattel would later admit in the
10 Restatement, management “failed to properly design and operate effective
11 monitoring control activities to properly assess and communicate known financial
12 statement errors and internal control deficiencies in a timely manner to those parties
13 responsible for taking corrective action.” As Mattel would further admit, these
14 “material weaknesses [] existed at the time of the preparation of our financial
15 statements for the third and fourth quarters of 2017.” As Mattel would later specify,
16 its disclosure controls and procedures were materially deficient precisely because
17 they did not ensure that the material errors in its third quarter 2017 financial
18 statements were “properly assessed” or that “findings and conclusions [were]
19 documented” or that the errors were reported to the Audit Committee or “disclosed
20 in the 2017 10-K.”

1 365. Further, in Exhibits 31.0 and 31.1 in the 2017 10-K, Defendants
2 Georgiadis and Euteneuer certified, respectively, pursuant to Section 302 of the
3 Sarbanes-Oxley Act of 2002, that:

- 4 1. I have reviewed this annual report on Form 10-K of Mattel, Inc.;
- 5 2. Based on my knowledge, this annual report does not contain any
6 untrue statement of a material fact or omit to state a material fact
7 necessary to make the statements made, in light of the circumstances
under which such statements were made, not misleading with
respect to the period covered by this report;
- 8 3. Based on my knowledge, the financial statements, and other
9 financial information included in this report, fairly present in all
10 material respects the financial condition, results of operations and
cash flows of the registrant as of, and for, the periods presented in
this report;
- 11 4. The registrant's other certifying officer(s) and I are responsible for
12 establishing and maintaining disclosure controls and procedures (as
13 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and
internal control over financial reporting (as defined in Exchange Act
Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- 14 (a) Designed such disclosure controls and procedures, or caused such
15 disclosure controls and procedures to be designed under our
16 supervision, to ensure that material information relating to the
registrant, including its consolidated subsidiaries, is made known to
us by others within those entities, particularly during the period in
which this report is being prepared;
- 17 (b) Designed such internal control over financial reporting, or caused
18 such internal control over financial reporting to be designed under
19 our supervision, to provide reasonable assurance regarding the
20 reliability of financial reporting and the preparation of financial
statements for external purposes in accordance with generally
accepted accounting principles;

1 (c) Evaluated the effectiveness of the registrant's disclosure controls
2 and procedures and presented in this report our conclusions about
3 the effectiveness of the disclosure controls and procedures, as of the
4 end of the period covered by this report based on such evaluation;
5 and

6 (d) Disclosed in this report any change in the registrant's internal
7 control over financial reporting that occurred during the registrant's
8 most recent fiscal quarter (the registrant's fourth fiscal quarter in the
9 case of an annual report) that has materially affected, or is
10 reasonably likely to materially affect, the registrant's internal
11 control over financial reporting; and

12 5. The registrant's other certifying officer(s) and I have disclosed,
13 based on our most recent evaluation of internal control over
14 financial reporting, to the registrant's auditors and the audit
15 committee of the registrant's board of directors (or persons
16 performing the equivalent functions):

17 (a) All significant deficiencies and material weaknesses in the design or
18 operation of internal control over financial reporting which are
19 reasonably likely to adversely affect the registrant's ability to
20 record, process, summarize and report financial information; and

21 (b) Any fraud, whether or not material, that involves management or
other employees who have a significant role in the registrant's
internal control over financial reporting.

366. These statements were false and misleading when made. First, contrary
to the statement in paragraph 4(b) of the certification, as of December 31, 2017,
Mattel's internal controls over financial reporting were severely deficient, and did
not provide reasonable assurance regarding the reliability of the Company's
financial statements and its compliance with GAAP. As Mattel would later admit,

1 “there were material weaknesses in its internal control over financial reporting at the
2 time of the preparation of its financial statements for the quarters ending on
3 September 30, 2017 and December 31, 2017” related to “the control over the review
4 of income tax valuation allowance analysis.” Moreover, as set forth above in greater
5 detail in ¶¶66-79 and Section VII: (1) Mattel stored vital financial information
6 necessary for accurate financial reporting, including the back-up for Mattel’s
7 financial statements, in disorganized boxes and binders of paper, which made it
8 extremely difficult to even locate the support for its published financial statements;
9 (2) even when that support could be located, Mattel’s financial back-up information
10 often did not reconcile or “tie-out” with the financial statements, and senior Mattel
11 executives would sign-off on the financial statements without adequately reconciling
12 the financial statements with the supporting information; (3) Mattel lacked
13 coordination between the accounting and tax departments; and (4) Mattel lacked an
14 internal control for determining and confirming its valuation allowance on its
15 deferred tax assets, which was a critical failure in light of the materiality of those
16 assets.

17 367. Second, contrary to the statement in section 4(c) of the certification,
18 Defendants Georgiadis and Euteneuer had not truly evaluated the effectiveness of
19 Mattel’s disclosure controls as of December 31, 2017. Specifically, as set forth
20 above in greater detail in ¶¶74-75, Mattel executives conducted no substantive

1 evaluation of whether disclosure controls were actually effective or even followed,
2 and instead engaged in after-the-fact “check the box” exercises that were devoid of
3 any meaningful review and evaluation.

4 368. Third, contrary to the statement in section 4(a) of the certification, as of
5 December 31, 2017, Mattel’s disclosure controls were severely deficient, and did
6 not ensure that material information about Mattel was properly disclosed in the
7 Company’s SEC filings. As Mattel would later admit in the Restatement,
8 management “failed to properly design and operate effective monitoring control
9 activities to properly assess and communicate known financial statement errors and
10 internal control deficiencies in a timely manner to those parties responsible for
11 taking corrective action.” As Mattel would further admit, these “material
12 weaknesses [] existed at the time of the preparation of our financial statements for
13 the third and fourth quarters of 2017.” As Mattel would later specify, its disclosure
14 controls and procedures were materially deficient precisely because they did not
15 ensure that the material errors in its third quarter 2017 financial statements were
16 “properly assessed” or that “findings and conclusions [were] documented” or that
17 the errors were reported to the Audit Committee or “disclosed in the 2017 10-K.”

18 369. Fourth, contrary to the statement in paragraph 3 of the certification, “the
19 financial statements, and other financial information included in” the 2017 Form 10-
20 K did not “fairly present in all material respects the financial condition, results of

1 operations and cash flows of the registrant as of, and for, the periods presented in
2 this report.” Among other things, the 2017 Form 10-K reiterated Mattel’s financial
3 results for the third quarter of 2017, which Defendant Euteneuer and other senior
4 Mattel executives knew were materially misstated. Further, the 2017 Form 10-K
5 misleadingly described the reclassification of the HiT IP, which Defendant
6 Euteneuer and other senior Mattel executives knew was done as a device to avoid a
7 required restatement, and it contained results for the fourth quarter of 2017 that were
8 also materially misstated as a result of this scheme.

9 370. Finally, in Exhibit 32.0, Defendants Georgiadis and Euteneuer
10 certified, pursuant to 18 U.S.C. § 1350, as adopted pursuant to Section 906 of the
11 Sarbanes-Oxley Act of 2002, that the information contained in the 2017 Form 10-K
12 “fairly present[ed], in all material respects, the financial condition and results of
13 operations of the Company.”

14 371. This statement was false and misleading when made. The information
15 in the 2017 Form 10-K did not fairly present Mattel’s financial condition and results
16 because: (1) it contained materially misstated financial results for the quarters ending
17 September 30, 2017 and December 31, 2017, as set forth above; (2) it failed to
18 disclose that Mattel had determined that its financial results for the third quarter were
19 materially misstated and then conspired with PwC to avoid a restatement of those
20 results and the admission of material weaknesses in internal controls; and (3) it gave

1 false reasons for why the treatment of the HiT IP asset had changed, as set forth
2 above.

3 372. Further, Defendant PwC consented to the inclusion of its audit report
4 in the 2017 Form 10-K, and this audit report was materially false and misleading
5 when issued. Specifically, on February 27, 2018, PwC issued an unqualified audit
6 report included in the Company’s 2017 Form 10-K for the year ended December 31,
7 2017. The report stated:

8 We have audited the accompanying consolidated balance sheets of
9 Mattel, Inc. and its subsidiaries as of December 31, 2017 and 2016, and
10 the related consolidated statements of operations, comprehensive
11 income, cash flows, and stockholders’ equity for each of the three years
12 in the period ended December 31, 2017, including the related notes and
13 schedule of valuation and qualifying accounts and allowances for each
14 of the three years in the period ended December 31, 2017 appearing
under Item 16 (collectively referred to as the “consolidated financial
statements”). We also have audited the Company’s internal control over
financial reporting as of December 31, 2017, based on criteria
established in *Internal Control - Integrated Framework* (2013) issued
by the Committee of Sponsoring Organizations of the Treadway
Commission (COSO).

15 In our opinion, the consolidated financial statements referred to above
16 present fairly, in all material respects, the financial position of the
17 Company as of December 31, 2017 and 2016, and the results of its
18 operations and its cash flows for each of the three years in the period
19 ended December 31, 2017 in conformity with accounting principles
20 generally accepted in the United States of America. Also in our opinion,
21 the Company maintained, in all material respects, effective internal
control over financial reporting as of December 31, 2017, based on
criteria established in *Internal Control—Integrated Framework*
(2013) issued by the COSO.

1 373. The statements set forth above were false and misleading when made
2 in several respects. First, it was materially false and misleading for PwC to state that
3 it had conducted an “audit” of Mattel and thereby determined that its financial
4 statements were accurate, when during its 2017 audit, PwC conspired with Mattel to
5 avoid disclosing a known material error. As set forth in greater detail in Sections
6 IV.C. and D, above, PwC was informed of a material misstatement issued in Mattel’s
7 third quarter financial results in January 2018, and instead of advising Mattel to issue
8 a restatement and disclose the material weaknesses that existed at the time, PwC
9 designed and executed a plan to avoid issuing a restatement or disclosing any known
10 existing material weaknesses. As alleged in section IX, PwC’s conduct in its 2017
11 audit violated PCAOB standards.

12 374. Second, it was materially false and misleading for PwC to state that the
13 financial statements in the 2017 Form 10-K fairly presented the financial position of
14 the Company as of December 31, 2017 and did so “in conformity with accounting
15 principles generally accepted in the United States of America.” Contrary to these
16 statements, Mattel has now admitted that its results for the third and fourth quarters
17 of 2017 were materially misstated in violation of GAAP. Moreover, it was, at
18 minimum, misleading for PwC to represent that Mattel’s financial statements were
19 accurate in all material respects when PwC was informed of a material misstatement
20 in Mattel’s third quarter financial results in January 2018, yet designed and executed

1 a plan to avoid issuing a restatement or disclosing any known existing material
2 weaknesses.

3 375. Third, it was materially false and misleading for PwC to state that
4 Mattel “maintained, in all material respects, effective internal control over financial
5 reporting as of December 31, 2017, based on criteria established in Internal Control-
6 Integrated Framework (2013) issued by COSO.” Mattel has since admitted that it
7 “determined that there were material weaknesses in its internal control over financial
8 reporting at the time of the preparation of its financial statements for the quarters
9 ending on September 30, 2017 and December 31, 2017” “related to the control over
10 the review of income tax valuation allowance analysis” and “monitoring control
11 activities.” Similarly, PwC also restated its audit opinion for the year ending
12 December 31, 2018, finding that Mattel suffered a longstanding material weakness
13 in its internal controls over financial reporting as of December 31, 2018 that resulted
14 in the third and fourth quarter 2017 reporting errors.

15 376. PwC also falsely stated that it had conducted its audit in compliance
16 with PCAOB standards and had an adequate basis for its opinions on the accuracy
17 of Mattel’s financial statements and the sufficiency of its internal controls:

18 *Basis of opinions:*

19 The Company's management is responsible for these consolidated
20 financial statements, for maintaining effective internal control over
21 financial reporting, and for its assessment of the effectiveness of

1 internal control over financial reporting, included in the accompanying
2 Management's Report on Internal Control over Financial Reporting.
3 Our responsibility is to express opinions on the Company's
4 consolidated financial statements and on the Company's internal control
5 over financial reporting based on our audits. We are a public accounting
6 firm registered with the Public Company Accounting Oversight Board
7 (United States) ("PCAOB") and are required to be independent with
8 respect to the Company in accordance with the U.S. federal securities
9 laws and the applicable rules and regulations of the Securities and
10 Exchange Commission and the PCAOB.

11 We conducted our audits in accordance with the standards of the
12 PCAOB. Those standards require that we plan and perform the audits
13 to obtain reasonable assurance about whether the consolidated financial
14 statements are free of material misstatement, whether due to error or
15 fraud, and whether effective internal control over financial reporting
16 was maintained in all material respects.

17 Our audits of the consolidated financial statements included performing
18 procedures to assess the risks of material misstatement of the
19 consolidated financial statements, whether due to error or fraud, and
20 performing procedures that respond to those risks. Such procedures
21 included examining, on a test basis, evidence regarding the amounts
and disclosures in the consolidated financial statements. Our audits also
included evaluating the accounting principles used and significant
estimates made by management, as well as evaluating the overall
presentation of the consolidated financial statements. Our audit of
internal control over financial reporting included obtaining an
understanding of internal control over financial reporting, assessing the
risk that a material weakness exists, and testing and evaluating the
design and operating effectiveness of internal control based on the
assessed risk. Our audits also included performing such other
procedures as we considered necessary in the circumstances. We
believe that our audits provide a reasonable basis for our opinions.

377. These statements were false and misleading when made. First, it was
materially false and misleading for PwC to state that it had conducted an "audit" of

1 Mattel in accordance with the standards of the PCAOB, and to describe the
2 purportedly appropriate audit procedures it employed, when PwC conspired with
3 Mattel during its 2017 audit to avoid disclosing a known material misstatement and
4 material weaknesses. In fact, PwC was informed of a material misstatement issued
5 in Mattel’s third quarter financial results in January 2018, and instead of advising
6 Mattel to issue a restatement and disclose the material weaknesses that existed at the
7 time, PwC designed and executed a plan to avoid issuing a restatement or disclosing
8 any material weaknesses. As alleged in section IX, PwC’s conduct during its 2017
9 audit violated a host of PCAOB standards.

10 378. Further, contrary to its representation that it was “independent,” PwC
11 violated the SEC and PCAOB-mandated independence rules, as detailed above in
12 Section IX. As Mattel’s Audit Committee would later report, it “concluded that
13 certain actions in specific HR-related activities by the lead audit partner of Mattel’s
14 outside auditor, namely providing recommendations on candidates for Mattel’s
15 senior finance positions, was in violation of the SEC’s auditor independence rules.
16 He also provided feedback on senior finance employees.” Among other things, PwC
17 violated PCAOB Rule 3526. “Communication with Audit Committees Concerning
18 Independence,” when PwC failed to alert Mattel’s Audit Committee of PwC’s
19 violations of SEC and PCAOB auditor independence rules.

1 **D. Materially False And Misleading Statements And Omissions**
2 **Concerning The First Quarter 2018**

3 379. On April 5, 2018, in its 2018 Proxy Statement and Notice of Annual
4 meeting of Stockholders to be Held on May 17, 2018, PwC once again represented
5 that Mattel’s financial statements contained therein presented its financial position
6 fairly and that Mattel maintained sufficient, effective internal controls:

7 Mattel’s consolidated financial statements present fairly, in all material
8 respects, its financial position as of December 31, 2017 and 2016, and
9 its results of operations and cash flows for each of the three years in the
10 period ended December 31, 2017 in conformity with accounting
11 principles generally accepted in the United States of America; and
12 Mattel has maintained, in all material respects, effective internal control
13 over financial reporting as of December 31, 2017, based on criteria
14 established in Internal Control Integrated Framework issued by COSO.

15 380. These statements were materially false and misleading when made.
16 First, it was materially false and misleading for PwC to state that Mattel “maintained,
17 in all material respects, effective internal control over financial reporting as of
18 December 31, 2017, based on criteria established in Internal Control-Integrated
19 Framework (2013) issued by COSO,” when PwC knew that Mattel did not maintain
20 effective control over financial reporting, as alleged above in Section IX. Second, it
21 was materially false and misleading for PwC to state that “Mattel’s consolidated
financial statements present fairly, in all material respects, its financial position as
of December 31, 2017.” Contrary to these statements, Mattel has now admitted that
its results for the third and fourth quarters of 2017 were materially misstated in

1 violation of GAAP as referenced above. Moreover, it was, at minimum, misleading
2 for PwC to represent that Mattel’s financial statements were accurate in all material
3 respects when PwC was informed of a material misstatement in Mattel’s third
4 quarter financial results in January 2018 yet designed and executed a plan to avoid
5 issuing a restatement or disclosing any material weaknesses that existed at the time.

6 381. On April 26, 2018, Mattel filed its Form 10-Q with the SEC setting
7 forth the Company’s financial and operating results for the quarter ended March 31,
8 2018 (the “Q1 2018 Form 10-Q”). The Q1 2018 Form 10-Q was signed by
9 Defendants Georgiadis and Euteneuer. Item 4. “Controls and Procedures” stated
10 that management had evaluated Mattel’s disclosure control and procedures and
11 found them effective:

12 *Evaluation of Disclosure Controls and Procedures*

13 As of March 31, 2018, Mattel’s disclosure controls and procedures
14 were evaluated, with the participation of Mattel’s principal executive
15 officer and principal financial officer, to assess whether they are
16 effective in providing reasonable assurance that information required to
17 be disclosed by Mattel in the reports that it files or submits under the
18 Securities Exchange Act of 1934 is accumulated and communicated to
19 management, including its principal executive officer and principal
20 financial officer, as appropriate, to allow timely decisions regarding
required disclosure and to provide reasonable assurance that such
information is recorded, processed, summarized, and reported within
the time periods specified in Securities and Exchange Commission
rules and forms. Based on this evaluation, Margaret H. Georgiadis,
Mattel’s principal executive officer, and Joseph J. Euteneuer, Mattel’s
principal financial officer, concluded that these disclosure controls and
procedures were effective as of March 31, 2018.

1 382. The statements set forth above were materially false and misleading
2 when made. First, contrary to these statements, Defendants Georgiadis and
3 Euteneuer had not truly “evaluated” the effectiveness of Mattel’s disclosure controls
4 and procedures as of March 31, 2018. Specifically, as set forth above in greater
5 detail in ¶¶74-75, Mattel executives conducted no substantive evaluation of whether
6 disclosure controls were actually effective or even followed, and instead engaged in
7 after-the-fact “check the box” exercises that were devoid of any meaningful review
8 and evaluation.

9 383. Second, as of March 31, 2018, Mattel’s disclosure controls were
10 severely deficient, and did not provide reasonable assurance that the information
11 required to be disclosed by Mattel in its SEC filings was collected, communicated,
12 and properly reported in Mattel’s SEC filings. As Mattel would later admit in the
13 Restatement, management “failed to properly design and operate effective
14 monitoring control activities to properly assess and communicate known financial
15 statement errors and internal control deficiencies in a timely manner to those parties
16 responsible for taking corrective action.” As Mattel would further admit, these
17 “material weaknesses [] existed at the time of the preparation of our financial
18 statements for the third and fourth quarters of 2017.” As Mattel would later specify,
19 its disclosure controls and procedures were materially deficient precisely because
20 they did not ensure that the material errors in its third quarter 2017 financial

1 statements were “properly assessed” or that “findings and conclusions [were]
2 documented” or that the errors were reported to the Audit Committee or “disclosed
3 in the 2017 10-K.” Mattel further admitted that its “material weakness related to a
4 deficiency in monitoring control activities” “still existed as of December 31, 2018.”

5 384. Defendants Georgiadis and Euteneuer also certified in Exhibits 31.0
6 and 31.1 in the 1Q 2018 10-Q, pursuant to Section 302 of the Sarbanes-Oxley Act
7 of 2002, that they: (1) designed disclosure controls and procedures to ensure that
8 material information about Mattel was made known to them; and (2) designed
9 internal controls over financial reporting to provide reasonable assurance that
10 Mattel’s financial statements were accurate and complied with GAAP. Specifically,
11 Defendants Georgiadis and Euteneuer certified that:

- 12 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
- 13 2. Based on my knowledge, this report does not contain any untrue
14 statement of a material fact or omit to state a material fact necessary to
15 make the statements made, in light of the circumstances under which
16 such statements were made, not misleading with respect to the period
17 covered by this report;
- 18 3. Based on my knowledge, the financial statements, and other financial
19 information included in this report, fairly present in all material respects
20 the financial condition, results of operations and cash flows of the
21 registrant as of, and for, the periods presented in this report;
2. The registrant’s other certifying officer(s) and I are responsible for
establishing and maintaining disclosure controls and procedures (as
defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
control over financial reporting (as defined in Exchange Act Rules 13a-
15(f) and 15d-15(f)) for the registrant and have:

1 (a) Designed such disclosure controls and procedures, or caused such
2 disclosure controls and procedures to be designed under our
3 supervision, to ensure that material information relating to the registrant,
4 including its consolidated subsidiaries, is made known to us by others
5 within those entities, particularly during the period in which this report
6 is being prepared;

7 (b) Designed such internal control over financial reporting, or caused
8 such internal control over financial reporting to be designed under our
9 supervision, to provide reasonable assurance regarding the reliability of
10 financial reporting and the preparation of financial statements for
11 external purposes in accordance with generally accepted accounting
12 principles;

13 (c) Evaluated the effectiveness of the registrant’s disclosure controls and
14 procedures and presented in this report our conclusions about the
15 effectiveness of the disclosure controls and procedures, as of the end of
16 the period covered by this report based on such evaluation; and

17 (d) Disclosed in this report any change in the registrant’s internal control
18 over financial reporting that occurred during the registrant’s most recent
19 fiscal quarter (the registrant’s fourth fiscal quarter in the case of an
20 annual report) that has materially affected, or is reasonably likely to
21 materially affect, the registrant’s internal control over financial
22 reporting; and

23 5. The registrant’s other certifying officer(s) and I have disclosed, based
24 on our most recent evaluation of internal control over financial
25 reporting, to the registrant’s auditors and the audit committee of the
26 registrant’s board of directors (or persons performing the equivalent
27 functions):

28 (a) All significant deficiencies and material weaknesses in the design or
29 operation of internal control over financial reporting which are
30 reasonably likely to adversely affect the registrant’s ability to record,
31 process, summarize and report financial information; and

32 (b) Any fraud, whether or not material, that involves management or
33 other employees who have a significant role in the registrant’s internal
34 control over financial reporting.

1 385. The statements above were materially false and misleading when made.
2 First, contrary to the statement in paragraph 4(b) of the certification, as of March 31,
3 2018, Mattel’s internal controls over financial reporting were severely deficient, and
4 did not provide reasonable assurance regarding the reliability of the Company’s
5 financial statements and its compliance with GAAP. As Mattel would later admit,
6 “there were material weaknesses in its internal control over financial reporting at the
7 time of the preparation of its financial statements for the quarters ending on
8 September 30, 2017 and December 31, 2017” related to “the control over the review
9 of income tax valuation allowance analysis,” and this deficiency was not remediated
10 until December 31, 2018. Moreover, as set forth above in greater detail in ¶¶66-79
11 and Section VII: (1) Mattel stored vital financial information necessary for accurate
12 financial reporting, including the back-up for Mattel’s financial statements, in
13 disorganized boxes and binders of paper, which made it extremely difficult to even
14 locate the support for its published financial statements; (2) even when that support
15 could be located, Mattel’s financial back-up information often did not reconcile or
16 “tie-out” with the financial statements, and senior Mattel executives would sign-off
17 on the financial statements without adequately reconciling the financial statements
18 with the supporting information; (3) Mattel lacked coordination between the
19 accounting and tax departments; and (4) Mattel lacked an internal control for
20

1 determining and confirming its valuation allowance on its deferred tax assets, which
2 was a critical failure in light of the materiality of those assets.

3 386. Second, contrary to the statement in section 4(c) of the certification,
4 Defendants Georgiadis and Euteneuer had not truly evaluated the effectiveness of
5 Mattel’s disclosure controls. Specifically, as set forth above in greater detail in ¶¶74-
6 75, Mattel executives conducted no substantive evaluation of whether disclosure
7 controls were actually effective or even followed, and instead engaged in after-the-
8 fact “check the box” exercises that were devoid of any meaningful review and
9 evaluation.

10 387. Third, contrary to the statement in section 4(a) of the certification, as of
11 March 31, 2018, Mattel’s disclosure controls were severely deficient, and did not
12 provide reasonable assurance that the information required to be disclosed by Mattel
13 in its SEC filings was collected, communicated and properly reported in Mattel’s
14 SEC filings. As Mattel would later admit in the Restatement, management “failed
15 to properly design and operate effective monitoring control activities to properly
16 assess and communicate known financial statement errors and internal control
17 deficiencies in a timely manner to those parties responsible for taking corrective
18 action.” As Mattel would further admit, these “material weaknesses [] existed at the
19 time of the preparation of our financial statements for the third and fourth quarters
20 of 2017.” As Mattel would later specify, its disclosure controls and procedures were

1 materially deficient precisely because they did not ensure that the material errors in
2 its third quarter 2017 financial statements were “properly assessed” or that “findings
3 and conclusions [were] documented” or that the errors were reported to the Audit
4 Committee or “disclosed in the 2017 10-K.” Mattel further admitted that its
5 “material weakness related to a deficiency in monitoring control activities” “still
6 existed as of December 31, 2018.”

7 **E. Materially False And Misleading Statements And Omissions**
8 **Concerning The Second Quarter 2018**

9 388. On July 25, 2018, Mattel filed its second quarter 2018 Form 10-Q
10 setting forth the Company’s financial and operating results for the quarter ended
11 June 30, 2018 (the “Q2 2018 Form 10-Q”). The Q2 2018 Form 10-Q was signed by
12 Defendant Euteneuer. In Item 4. “Controls and Procedures,” the Q2 2018 Form 10-
13 Q stated that management had evaluated Mattel’s disclosure control and procedures
14 and found them effective:

15 *Evaluation of Disclosure Controls and Procedures*

16 As of June 30, 2018 , Mattel’s disclosure controls and procedures were
17 evaluated, with the participation of Mattel’s principal executive officer
18 and principal financial officer, to assess whether they are effective in
19 providing reasonable assurance that information required to be
20 disclosed by Mattel in the reports that it files or submits under the
21 Securities Exchange Act of 1934 is accumulated and communicated to
management, including its principal executive officer and principal
financial officer, as appropriate, to allow timely decisions regarding
required disclosure and to provide reasonable assurance that such
information is recorded, processed, summarized, and reported within

1 the time periods specified in Securities and Exchange Commission
2 rules and forms. Based on this evaluation, Ynon Kreiz, Mattel’s
3 principal executive officer, and Joseph J. Euteneuer, Mattel’s principal
4 financial officer, concluded that these disclosure controls and
5 procedures were effective as of June 30, 2018.

6 *Changes in Internal Control Over Financial Reporting*

7 During the quarter ended June 30, 2018, Mattel made no changes to its
8 internal control over financial reporting that have materially affected,
9 or are reasonably likely to materially affect, its internal control over
10 financial reporting.

11 389. The statements set forth above were materially false and misleading
12 when made. First, contrary to these statements, Defendant Euteneuer had not truly
13 “evaluated” the effectiveness of Mattel’s disclosure controls and procedures as of
14 June 30, 2018. Specifically, as set forth above in greater detail in ¶¶74-75, Mattel
15 executives conducted no substantive evaluation of whether disclosure controls were
16 actually effective or even followed, and instead engaged in after-the-fact “check the
17 box” exercises that were devoid of any meaningful review and evaluation.

18 390. Second, as of June 30, 2018, Mattel’s disclosure controls were severely
19 deficient, and did not provide reasonable assurance that the information required to
20 be disclosed by Mattel in its SEC filings was collected, communicated, and properly
21 reported in Mattel’s SEC filings. As Mattel would later admit in the Restatement,
management “failed to properly design and operate effective monitoring control
activities to properly assess and communicate known financial statement errors and

1 internal control deficiencies in a timely manner to those parties responsible for
2 taking corrective action.” As Mattel would further admit, these “material
3 weaknesses [] existed at the time of the preparation of our financial statements for
4 the third and fourth quarters of 2017.” As Mattel would later specify, its disclosure
5 controls and procedures were materially deficient precisely because they did not
6 ensure that the material errors in its third quarter 2017 financial statements were
7 “properly assessed” or that “findings and conclusions [were] documented” or that
8 the errors were reported to the Audit Committee or “disclosed in the 2017 10-K.”
9 Mattel further admitted that its “material weakness related to a deficiency in
10 monitoring control activities” “still existed as of December 31, 2018.”

11 391. Defendant Euteneuer also certified in Exhibit 31.1 in the 2Q 2018 10-
12 Q, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that he: (1) designed
13 disclosure controls and procedures to ensure that material information about Mattel
14 was made known to them; and (2) designed internal controls over financial reporting
15 to provide reasonable assurance that Mattel’s financial statements were accurate and
16 complied with GAAP. Specifically, he certified that:

- 17 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
- 18 2. Based on my knowledge, this report does not contain any untrue
19 statement of a material fact or omit to state a material fact necessary to
20 make the statements made, in light of the circumstances under which
such statements were made, not misleading with respect to the period
covered by this report;

1 3. Based on my knowledge, the financial statements, and other financial
2 information included in this report, fairly present in all material respects
3 the financial condition, results of operations and cash flows of the
4 registrant as of, and for, the periods presented in this report;

5 4. The registrant's other certifying officer(s) and I are responsible for
6 establishing and maintaining disclosure controls and procedures (as
7 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
8 control over financial reporting (as defined in Exchange Act Rules 13a-
9 15(f) and 15d-15(f)) for the registrant and have:

10 (a) Designed such disclosure controls and procedures, or caused such
11 disclosure controls and procedures to be designed under our
12 supervision, to ensure that material information relating to the registrant,
13 including its consolidated subsidiaries, is made known to us by others
14 within those entities, particularly during the period in which this report
15 is being prepared;

16 (b) Designed such internal control over financial reporting, or caused
17 such internal control over financial reporting to be designed under our
18 supervision, to provide reasonable assurance regarding the reliability of
19 financial reporting and the preparation of financial statements for
20 external purposes in accordance with generally accepted accounting
21 principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and
procedures and presented in this report our conclusions about the
effectiveness of the disclosure controls and procedures, as of the end of
the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control
over financial reporting that occurred during the registrant's most recent
fiscal quarter (the registrant's fourth fiscal quarter in the case of an
annual report) that has materially affected, or is reasonably likely to
materially affect, the registrant's internal control over financial
reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based
on our most recent evaluation of internal control over financial
reporting, to the registrant's auditors and the audit committee of the

1 registrant's board of directors (or persons performing the equivalent
2 functions):

3 (a) All significant deficiencies and material weaknesses in the design or
4 operation of internal control over financial reporting which are
5 reasonably likely to adversely affect the registrant's ability to record,
6 process, summarize and report financial information; and

7 (b) Any fraud, whether or not material, that involves management or
8 other employees who have a significant role in the registrant's internal
9 control over financial reporting.

10 392. The statements above were materially false and misleading when made.

11 First, contrary to the statement in paragraph 4(b) of the certification, as of June 30,
12 2018, Mattel's internal controls over financial reporting were severely deficient, and
13 did not provide reasonable assurance regarding the reliability of the Company's
14 financial statements and its compliance with GAAP. As Mattel would later admit,
15 "there were material weaknesses in its internal control over financial reporting at the
16 time of the preparation of its financial statements for the quarters ending on
17 September 30, 2017 and December 31, 2017" related to "the control over the review
18 of income tax valuation allowance analysis," and this deficiency was not remediated
19 until December 31, 2018. Moreover, as set forth above in greater detail in ¶¶66-79
20 and Section VII: (1) Mattel stored vital financial information necessary for accurate
21 financial reporting, including the back-up for Mattel's financial statements, in
disorganized boxes and binders of paper, which made it extremely difficult to even
locate the support for its published financial statements; (2) even when that support

1 could be located, Mattel’s financial back-up information often did not reconcile or
2 “tie-out” with the financial statements, and senior Mattel executives would sign-off
3 on the financial statements without adequately reconciling the financial statements
4 with the supporting information; (3) Mattel lacked coordination between the
5 accounting and tax departments; and (4) Mattel lacked an internal control for
6 determining and confirming its valuation allowance on its deferred tax assets, which
7 was a critical failure in light of the materiality of those assets.

8 393. Second, contrary to the statement in section 4(c) of the certification,
9 Defendant Euteneuer had not truly evaluated the effectiveness of Mattel’s disclosure
10 controls as of June 30, 2018. Specifically, as set forth above in greater detail in
11 ¶¶74-75, Mattel executives conducted no substantive evaluation of whether
12 disclosure controls were actually effective or even followed, and instead engaged in
13 after-the-fact “check the box” exercises that were devoid of any meaningful review
14 and evaluation.

15 394. Third, contrary to the statement in section 4(a) of the certification, as of
16 June 30, 2018, Mattel’s disclosure controls were severely deficient, and did not
17 provide reasonable assurance that the information required to be disclosed by Mattel
18 in its SEC filings was collected, communicated, and properly reported in Mattel’s
19 SEC filings. As Mattel would later admit in the Restatement, management “failed
20 to properly design and operate effective monitoring control activities to properly
21

1 assess and communicate known financial statement errors and internal control
2 deficiencies in a timely manner to those parties responsible for taking corrective
3 action.” As Mattel would further admit, these “material weaknesses [] existed at the
4 time of the preparation of our financial statements for the third and fourth quarters
5 of 2017.” As Mattel would later specify, its disclosure controls and procedures were
6 materially deficient precisely because they did not ensure that the material errors in
7 its third quarter 2017 financial statements were “properly assessed” or that “findings
8 and conclusions [were] documented” or that the errors were reported to the Audit
9 Committee or “disclosed in the 2017 10-K.” Mattel further admitted that its
10 “material weakness related to a deficiency in monitoring control activities” “still
11 existed as of December 31, 2018.”

12 **F. Materially False And Misleading Statements And Omissions**
13 **Concerning The Third Quarter 2018**

14 395. On October 25, 2018, Mattel filed its third quarter 2018 Form 10-Q,
15 setting forth the Company’s financial and operating results for the quarter ended
16 September 30, 2018 (the “Q3 2018 Form 10-Q”). The Q3 2018 Form 10-Q was
17 signed by Defendant Euteneuer.

18 396. The 3Q 2018 Form 10-Q reiterated Mattel’s previously reported false
19 third quarter 2017 financial metrics, including the \$603.2 million net loss, a \$1.75
20 net loss per common share, a \$562 million valuation allowance on its deferred tax

1 assets, and a \$664.5 million provision for income taxes. These statements were false
2 and misleading as detailed above in the chart at ¶335.

3 397. In Item 4. “Controls and Procedures,” the 3Q 2018 Form 10-Q stated
4 that management had evaluated Mattel’s disclosure control and procedures and
5 found them effective:

6 *Evaluation of Disclosure Controls and Procedures*

7 As of September 30, 2018, Mattel’s disclosure controls and procedures
8 were evaluated, with the participation of Mattel’s principal executive
9 officer and principal financial officer, to assess whether they are
10 effective in providing reasonable assurance that information required to
11 be disclosed by Mattel in the reports that it files or submits under the
12 Securities Exchange Act of 1934 is accumulated and communicated to
13 management, including its principal executive officer and principal
14 financial officer, as appropriate, to allow timely decisions regarding
15 required disclosure and to provide reasonable assurance that such
16 information is recorded, processed, summarized, and reported within
17 the time periods specified in Securities and Exchange Commission
18 rules and forms. Based on this evaluation, Ynon Kreiz, Mattel’s
19 principal executive officer, and Joseph J. Euteneuer, Mattel’s principal
20 financial officer, concluded that these disclosure controls and
21 procedures were effective as of September 30, 2018.

15 *Changes in Internal Control Over Financial Reporting*

16 During the quarter ended September 30, 2018, Mattel made no changes
17 to its internal control over financial reporting that have materially
18 affected, or are reasonably likely to materially affect, its internal control
19 over financial reporting.

20 398. The statements set forth above were materially false and misleading
21 when made. First, contrary to these statements, Defendant Euteneuer had not truly

1 “evaluated” the effectiveness of Mattel’s disclosure controls and procedures as of
2 September 30, 2018. Specifically, as set forth above in greater detail in ¶¶74-75,
3 Mattel executives conducted no substantive evaluation of whether disclosure
4 controls were actually effective or even followed, and instead engaged in after-the-
5 fact “check the box” exercises that were devoid of any meaningful review and
6 evaluation.

7 399. Second, as of September 30, 2018, Mattel’s disclosure controls were
8 severely deficient, and did not provide reasonable assurance that the information
9 required to be disclosed by Mattel in its SEC filings was collected, communicated
10 and properly reported in Mattel’s SEC filings. As Mattel would later admit in the
11 Restatement, management “failed to properly design and operate effective
12 monitoring control activities to properly assess and communicate known financial
13 statement errors and internal control deficiencies in a timely manner to those parties
14 responsible for taking corrective action.” As Mattel would further admit, these
15 “material weaknesses [] existed at the time of the preparation of our financial
16 statements for the third and fourth quarters of 2017.” As Mattel would later specify,
17 its disclosure controls and procedures were materially deficient precisely because
18 they did not ensure that the material errors in its third quarter 2017 financial
19 statements were “properly assessed” or that “findings and conclusions [were]
20 documented” or that the errors were reported to the Audit Committee or “disclosed

1 in the 2017 10-K.” Mattel further admitted that its “material weakness related to a
2 deficiency in monitoring control activities” “still existed as of December 31, 2018.”

3 400. Defendant Euteneuer also certified in Exhibit 31.1 in the 3Q 2018 10-
4 Q, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

5 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;

6 2. Based on my knowledge, this report does not contain any untrue
7 statement of a material fact or omit to state a material fact necessary to
8 make the statements made, in light of the circumstances under which
such statements were made, not misleading with respect to the period
covered by this report;

9 3. Based on my knowledge, the financial statements, and other financial
10 information included in this report, fairly present in all material respects
the financial condition, results of operations and cash flows of the
registrant as of, and for, the periods presented in this report;

11 4. The registrant’s other certifying officer(s) and I are responsible for
12 establishing and maintaining disclosure controls and procedures (as
13 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
control over financial reporting (as defined in Exchange Act Rules 13a-
15(f) and 15d-15(f)) for the registrant and have:

14 (a) Designed such disclosure controls and procedures, or caused such
15 disclosure controls and procedures to be designed under our
16 supervision, to ensure that material information relating to the registrant,
including its consolidated subsidiaries, is made known to us by others
within those entities, particularly during the period in which this report
is being prepared;

17 (b) Designed such internal control over financial reporting, or caused
18 such internal control over financial reporting to be designed under our
19 supervision, to provide reasonable assurance regarding the reliability of
20 financial reporting and the preparation of financial statements for
external purposes in accordance with generally accepted accounting
principles;

1 (c) Evaluated the effectiveness of the registrant’s disclosure controls and
2 procedures and presented in this report our conclusions about the
3 effectiveness of the disclosure controls and procedures, as of the end of
4 the period covered by this report based on such evaluation; and

5 (d) Disclosed in this report any change in the registrant’s internal control
6 over financial reporting that occurred during the registrant’s most recent
7 fiscal quarter (the registrant’s fourth fiscal quarter in the case of an
8 annual report) that has materially affected, or is reasonably likely to
9 materially affect, the registrant’s internal control over financial
10 reporting; and

11 5. The registrant’s other certifying officer(s) and I have disclosed, based
12 on our most recent evaluation of internal control over financial
13 reporting, to the registrant’s auditors and the audit committee of the
14 registrant’s board of directors (or persons performing the equivalent
15 functions):

16 (a) All significant deficiencies and material weaknesses in the design or
17 operation of internal control over financial reporting which are
18 reasonably likely to adversely affect the registrant’s ability to record,
19 process, summarize and report financial information; and

20 (b) Any fraud, whether or not material, that involves management or
21 other employees who have a significant role in the registrant’s internal
control over financial reporting.

401. The statements above were materially false and misleading when made.
First, contrary to the statement in paragraph 4(b) of the certification, as of September
30, 2018, Mattel’s internal controls over financial reporting were severely deficient,
and did not provide reasonable assurance regarding the reliability of the Company’s
financial statements and its compliance with GAAP. As Mattel would later admit,
“there were material weaknesses in its internal control over financial reporting at the

1 time of the preparation of its financial statements for the quarters ending on
2 September 30, 2017 and December 31, 2017” related to “the control over the review
3 of income tax valuation allowance analysis,” and this deficiency was not remediated
4 until December 31, 2018. Moreover, as set forth above in greater detail in ¶¶66-79
5 and Section VII: (1) Mattel stored vital financial information necessary for accurate
6 financial reporting, including the back-up for Mattel’s financial statements, in
7 disorganized boxes and binders of paper, which made it extremely difficult to even
8 locate the support for its published financial statements; (2) even when that support
9 could be located, Mattel’s financial back-up information often did not reconcile or
10 “tie-out” with the financial statements, and senior Mattel executives would sign-off
11 on the financial statements without adequately reconciling the financial statements
12 with the supporting information; (3) Mattel lacked coordination between the
13 accounting and tax departments; and (4) Mattel lacked an internal control for
14 determining and confirming its valuation allowance on its deferred tax assets, which
15 was a critical failure in light of the materiality of those assets.

16 402. Second, contrary to the statement in section 4(c) of the certification,
17 Defendant Euteneuer had not truly evaluated the effectiveness of Mattel’s disclosure
18 controls as of September 30, 2018. Specifically, as set forth above in greater detail
19 in ¶¶74-75, Mattel executives conducted no substantive evaluation of whether
20 disclosure controls were actually effective or even followed, and instead engaged in

1 after-the-fact “check the box” exercises that were devoid of any meaningful review
2 and evaluation.

3 403. Third, contrary to the statement in section 4(a) of the certification, as of
4 September 30, 2018, Mattel’s disclosure controls were severely deficient, and did
5 not provide reasonable assurance that the information required to be disclosed by
6 Mattel in its SEC filings was collected, communicated and properly reported in
7 Mattel’s SEC filings. As Mattel would later admit in the Restatement, management
8 “failed to properly design and operate effective monitoring control activities to
9 properly assess and communicate known financial statement errors and internal
10 control deficiencies in a timely manner to those parties responsible for taking
11 corrective action.” As Mattel would further admit, these “material weaknesses []
12 existed at the time of the preparation of our financial statements for the third and
13 fourth quarters of 2017.” As Mattel would later specify, its disclosure controls and
14 procedures were materially deficient precisely because they did not ensure that the
15 material errors in its third quarter 2017 financial statements were “properly
16 assessed” or that “findings and conclusions [were] documented” or that the errors
17 were reported to the Audit Committee or “disclosed in the 2017 10-K.” Mattel
18 further admitted that its “material weakness related to a deficiency in monitoring
19 control activities” “still existed as of December 31, 2018.”

1 404. Additionally, on the same day, Mattel publicly issued an earnings
2 release, which it also filed with the SEC on Form 8-K, which reiterated and
3 incorporated the same false third quarter 2017 financial metrics, including a \$603.3
4 million net loss, a \$1.75 net loss per common share, a \$562 million valuation
5 allowance due to deferred tax assets, and a \$664.5 million provision for income
6 taxes. Mattel also issued an investor presentation accompanying its third quarter
7 2018 earnings call that included the same false financial metrics from the third
8 quarter of 2017. These statements were materially false and misleading when made,
9 as detailed above in the chart in ¶335.

10 **G. Materially False And Misleading Statements And Omissions**
11 **Concerning The Fourth Quarter and Full Year 2018**

12 405. On February 22, 2019, Mattel filed an annual report on Form 10-K with
13 the SEC setting forth the Company’s financial and operating results for the fourth
14 quarter and year ended December 31, 2018 (the “2018 Form 10-K”). The 2018 Form
15 10-K was signed by Defendant Euteneuer.

16 406. The 2018 Form 10-K reiterated and incorporated the false financial
17 metrics from the third and fourth quarters of 2017. For the third quarter, in Note 17,
18 the 2018 Form 10-K reported a net loss of \$603.3 million, a \$1.75 net loss per
19 common share, and a \$562 million valuation allowance on Mattel’s deferred tax
20

1 assets. These statements were materially false and misleading, as detailed in the
2 chart in ¶335 above.

3 407. For the fourth quarter 2017, the 2018 Form 10-K reported a \$281.2
4 million net loss and a \$0.82 net loss per common share, both of which were
5 materially false and misleading, as detailed in the chart in ¶355 above.

6 408. Item 9A. “Controls and Procedures” of the 2018 Form 10-K stated that
7 Defendant Euteneuer had evaluated Mattel’s disclosure controls and procedures and
8 found them effective:

9 *Evaluation of Disclosure Controls and Procedures*

10 As of December 31, 2018, Mattel’s disclosure controls and procedures
11 were evaluated, with the participation of Mattel’s principal executive
12 officer and principal financial officer, to assess whether they are
13 effective in providing reasonable assurance that information required to
14 be disclosed by Mattel in the reports that it files or submits under the
15 Securities Exchange Act of 1934 is accumulated and communicated to
16 management, including its principal executive officer and principal
17 financial officer, as appropriate, to allow timely decisions regarding
18 required disclosure and to provide reasonable assurance that such
19 information is recorded, processed, summarized and reported within the
20 time periods specified in Securities and Exchange Commission rules
21 and forms. Based on this evaluation, Ynon Kreiz, Mattel’s principal
executive officer, and Joseph J. Euteneuer, Mattel’s principal financial
officer, concluded that these disclosure controls and procedures were
effective as of December 31, 2018.

18 *Changes in Internal Control Over Financial Reporting*

19 There was no change in our internal control over financial reporting that
20 occurred during the period covered by this report that has materially

1 affected, or is reasonably likely to materially affect, our internal control
2 over financial reporting.

3 409. The statements set forth above were false and misleading when made.
4 First, contrary to these statements, Defendant Euteneuer had not truly “evaluated”
5 the effectiveness of Mattel’s disclosure controls and procedures as of December 31,
6 2018. Specifically, as set forth above in greater detail in ¶¶74-75, Mattel executives
7 conducted no substantive evaluation of whether disclosure controls were actually
8 effective or even followed, and instead engaged in after-the-fact “check the box”
9 exercises that were devoid of any meaningful review and evaluation.

10 410. Second, as of December 31, 2018, Mattel’s disclosure controls were
11 severely deficient, and did not provide reasonable assurance that the information
12 required to be disclosed by Mattel in its SEC filings was collected, communicated
13 and properly reported in Mattel’s SEC filings. As Mattel would later admit in the
14 Restatement, management “failed to properly design and operate effective
15 monitoring control activities to properly assess and communicate known financial
16 statement errors and internal control deficiencies in a timely manner to those parties
17 responsible for taking corrective action.” As Mattel would further admit, these
18 “material weaknesses [] existed at the time of the preparation of our financial
19 statements for the third and fourth quarters of 2017.” As Mattel would later specify,
20 its disclosure controls and procedures were materially deficient precisely because

1 they did not ensure that the material errors in its third quarter 2017 financial
2 statements were “properly assessed” or that “findings and conclusions [were]
3 documented” or that the errors were reported to the Audit Committee or “disclosed
4 in the 2017 10-K.” Mattel further admitted that its “material weakness related to a
5 deficiency in monitoring control activities” “still existed as of December 31, 2018.”

6 411. Further, in Exhibit 31.1 in the original 2018 10-K, Defendant Euteneuer
7 certified pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

- 8 1. I have reviewed this annual report on Form 10-K of Mattel, Inc.;
- 9 2. Based on my knowledge, this annual report does not contain any
10 untrue statement of a material fact or omit to state a material fact
11 necessary to make the statements made, in light of the circumstances
under which such statements were made, not misleading with
respect to the period covered by this report;
- 12 3. Based on my knowledge, the financial statements, and other
13 financial information included in this report, fairly present in all
14 material respects the financial condition, results of operations and
cash flows of the registrant as of, and for, the periods presented in
this report;
- 15 4. The registrant’s other certifying officer(s) and I are responsible for
16 establishing and maintaining disclosure controls and procedures (as
17 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and
internal control over financial reporting (as defined in Exchange Act
Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - 18 (a) Designed such disclosure controls and procedures, or caused such
19 disclosure controls and procedures to be designed under our
20 supervision, to ensure that material information relating to the
21 registrant, including its consolidated subsidiaries, is made known to

1 us by others within those entities, particularly during the period in
2 which this report is being prepared;

3 (b) Designed such internal control over financial reporting, or caused
4 such internal control over financial reporting to be designed under
5 our supervision, to provide reasonable assurance regarding the
6 reliability of financial reporting and the preparation of financial
7 statements for external purposes in accordance with generally
8 accepted accounting principles;

9 (c) Evaluated the effectiveness of the registrant's disclosure controls
10 and procedures and presented in this report our conclusions about
11 the effectiveness of the disclosure controls and procedures, as of the
12 end of the period covered by this report based on such evaluation;
13 and

14 (d) Disclosed in this report any change in the registrant's internal
15 control over financial reporting that occurred during the registrant's
16 most recent fiscal quarter (the registrant's fourth fiscal quarter in the
17 case of an annual report) that has materially affected, or is
18 reasonably likely to materially affect, the registrant's internal
19 control over financial reporting; and

20 5. The registrant's other certifying officer(s) and I have disclosed,
21 based on our most recent evaluation of internal control over
financial reporting, to the registrant's auditors and the audit
committee of the registrant's board of directors (or persons
performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or
operation of internal control over financial reporting which are
reasonably likely to adversely affect the registrant's ability to
record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or
other employees who have a significant role in the registrant's
internal control over financial reporting.

1 412. The statements above were materially false and misleading when made.
2 First, contrary to the statement in section 4(c) of the certification, Defendant
3 Euteneuer had not truly evaluated the effectiveness of Mattel’s disclosure controls
4 as of December 31, 2018. Specifically, as set forth above in greater detail in ¶¶74-
5 75, Mattel executives conducted no substantive evaluation of whether disclosure
6 controls were actually effective or even followed, and instead engaged in after-the-
7 fact “check the box” exercises that were devoid of any meaningful review and
8 evaluation.

9 413. Second, contrary to the statement in section 4(a) of the certification, as
10 of December 31, 2018, Mattel’s disclosure controls were severely deficient, and did
11 not provide reasonable assurance that the information required to be disclosed by
12 Mattel in its SEC filings was collected, communicated and properly reported in
13 Mattel’s SEC filings. As Mattel would later admit in the Restatement, management
14 “failed to properly design and operate effective monitoring control activities to
15 properly assess and communicate known financial statement errors and internal
16 control deficiencies in a timely manner to those parties responsible for taking
17 corrective action.” As Mattel would further admit, these “material weaknesses []
18 existed at the time of the preparation of our financial statements for the third and
19 fourth quarters of 2017.” As Mattel would later specify, its disclosure controls and
20 procedures were materially deficient precisely because they did not ensure that the

1 material errors in its third quarter 2017 financial statements were “properly
2 assessed” or that “findings and conclusions [were] documented” or that the errors
3 were reported to the audit committee or “disclosed in the 2017 10-K.” Mattel further
4 admitted that its “material weakness related to a deficiency in monitoring control
5 activities” “still existed as of December 31, 2018.”

6 414. Third, contrary to the statement in paragraph 3, the financial
7 information in the 2018 Form 10-K did not fairly present in all material respects
8 Mattel’s financial results for the periods presented. Defendant Euteneuer knew that
9 the 2018 Form 10-K contained materially misstated results for Mattel’s 2017 third
10 and fourth quarters.

11 415. Defendant PwC consented to the inclusion of its audit report in the 2018
12 Form 10-K, and this audit report was materially false and misleading when issued.
13 Specifically, on February 22, 2019, PwC issued an unqualified audit report in the
14 Company’s 2018 Form 10-K for the year ended December 31, 2018. In its report,
15 PwC stated:

16 We have audited the accompanying consolidated balance sheets of
17 Mattel, Inc. and its subsidiaries (the “Company”) as of December 31,
18 2018 and 2017, and the related consolidated statements of operations,
19 comprehensive (loss) income, stockholders’ equity and cash flows for
20 each of the three years in the period ended December 31, 2018,
including the related notes and schedule of valuation and qualifying
accounts and allowances for each of the three years in the period ended
December 31, 2018 appearing under Item 16 (collectively referred to
as the “consolidated financial statements”). We also have audited the

1 Company's internal control over financial reporting as of December 31,
2 2018, based on criteria established in *Internal Control - Integrated*
3 *Framework* (2013) issued by the Committee of Sponsoring
4 Organizations of the Treadway Commission (COSO).

5 In our opinion, the consolidated financial statements referred to above
6 present fairly, in all material respects, the financial position of the
7 Company as of December 31, 2018 and 2017, and the results of its
8 operations and its cash flows for each of the three years in the period
9 ended December 31, 2018 in conformity with accounting principles
10 generally accepted in the United States of America. Also in our opinion,
11 the Company maintained, in all material respects, effective internal
12 control over financial reporting as of December 31, 2018, based on
13 criteria established in *Internal Control—Integrated Framework*
14 *(2013)* issued by the COSO.

15 416. The statements set forth were false and misleading when made. First, it
16 was materially false and misleading for PwC to state that it had conducted an “audit”
17 of Mattel and thereby determined that its 2017 and 2018 financial statements were
18 accurate, when during its 2017 audit, PwC conspired with Mattel to avoid disclosing
19 a known material error, and PwC’s audit violated PCAOB standards in numerous
20 respects. As set forth in greater detail in Sections IV.C. and D, and Section IX, PwC
21 was informed of a material misstatement issued in Mattel’s third quarter financial
results in January 2018, and instead of advising Mattel to issue a restatement and
disclose the material weaknesses that existed at the time, PwC designed and
executed a plan to avoid issuing a restatement or disclosing any known existing
material weaknesses.

1 417. Second, it was materially false and misleading for PwC to state that the
2 financial statements in the 2018 Form 10-K fairly represented the financial position
3 of the Company as of December 31, 2018, and did so “in conformity with accounting
4 principles generally accepted in the United States of America.” Contrary to these
5 statements, Mattel has now admitted that its results for the third and fourth quarters
6 of 2017 were materially misstated in violation of GAAP. Moreover, it was, at
7 minimum, misleading for PwC to represent that Mattel’s financial statements were
8 accurate in all material respects when PwC was informed of a material misstatement
9 in Mattel’s third quarter financial results in January 2018, yet designed and executed
10 a plan to avoid issuing a restatement or disclosing any known existing material
11 weaknesses.

12 418. Third, it was materially false and misleading for PwC to state that
13 Mattel “maintained, in all material respects, effective internal control over financial
14 reporting as of December 31, 2018, based on criteria established in Internal Control-
15 Integrated Framework (2013) issued by COSO.” Mattel has since admitted that it
16 “determined that there were material weaknesses in its internal control over financial
17 reporting at the time of the preparation of its financial statements for the quarters
18 ending on September 30, 2017 and December 31, 2017” “related to the control over
19 the review of income tax valuation allowance analysis.” Mattel has also admitted
20 that, as of year-end 2017 and 2018, its disclosure controls were severely deficient,

1 and did not provide reasonable assurance that the information required to be
2 disclosed by Mattel in its SEC filings was collected, communicated and properly
3 reported in Mattel’s SEC filings. As Mattel would later admit in the Restatement,
4 management “failed to properly design and operate effective monitoring control
5 activities to properly assess and communicate known financial statement errors and
6 internal control deficiencies in a timely manner to those parties responsible for
7 taking corrective action.” As Mattel would further admit, these “material
8 weaknesses [] existed at the time of the preparation of our financial statements for
9 the third and fourth quarters of 2017.” As Mattel would later specify, its disclosure
10 controls and procedures were materially deficient precisely because they did not
11 ensure that the material errors in its third quarter 2017 financial statements were
12 “properly assessed” or that “findings and conclusions [were] documented” or that
13 the errors were reported to the Audit Committee or “disclosed in the 2017 10-K.”
14 Mattel further admitted that its “material weakness related to a deficiency in
15 monitoring control activities” “still existed as of December 31, 2018.” Similarly,
16 PwC also restated its audit opinion for the year ending December 31, 2018 for the
17 same reasons.

18 419. Further, PwC falsely stated that it had conducted its audit in in
19 compliance with PCAOB standards and had an adequate basis for its opinions on the
20 accuracy of Mattel’s financial statements and the sufficiency of its internal controls:

1 *Basis of opinions*

2 The Company's management is responsible for these consolidated
3 financial statements, for maintaining effective internal control over
4 financial reporting, and for its assessment of the effectiveness of
5 internal control over financial reporting, included in the accompanying
6 Management's Report on Internal Control over Financial Reporting.
7 Our responsibility is to express opinions on the Company's
8 consolidated financial statements and on the Company's internal control
9 over financial reporting based on our audits. We are a public accounting
10 firm registered with the Public Company Accounting Oversight Board
11 (United States) ("PCAOB") and are required to be independent with
12 respect to the Company in accordance with the U.S. federal securities
13 laws and the applicable rules and regulations of the Securities and
14 Exchange Commission and the PCAOB.

15 We conducted our audits in accordance with the standards of the
16 PCAOB. Those standards require that we plan and perform the audits
17 to obtain reasonable assurance about whether the consolidated financial
18 statements are free of material misstatement, whether due to error or
19 fraud, and whether effective internal control over financial reporting
20 was maintained in all material respects.

21 Our audits of the consolidated financial statements included performing
procedures to assess the risks of material misstatement of the
consolidated financial statements, whether due to error or fraud, and
performing procedures that respond to those risks. Such procedures
included examining, on a test basis, evidence regarding the amounts
and disclosures in the consolidated financial statements. Our audits also
included evaluating the accounting principles used and significant
estimates made by management, as well as evaluating the overall
presentation of the consolidated financial statements. Our audit of
internal control over financial reporting included obtaining an
understanding of internal control over financial reporting, assessing the
risk that a material weakness exists, and testing and evaluating the
design and operating effectiveness of internal control based on the
assessed risk. Our audits also included performing such other
procedures as we considered necessary in the circumstances. We
believe that our audits provide a reasonable basis for our opinions.

1
2 420. These statements were materially false and misleading when made.
3 First, it was materially false and misleading for PwC to state that it had conducted
4 an “audit” of Mattel in accordance with the standards of the PCAOB, and to describe
5 the purportedly appropriate audit procedures it employed, when PwC conspired with
6 Mattel during its 2017 audit to avoid disclosing a known material misstatement and
7 material weaknesses. In fact, PwC was informed of a material misstatement issued
8 in Mattel’s third quarter financial results in January 2018, and instead of advising
9 Mattel to issue a restatement and disclose the material weaknesses that existed at the
10 time, PwC designed and executed a plan to avoid issuing a restatement or disclosing
11 any material weaknesses. As alleged in Section IX, PwC’s conduct violated a host
12 of PCAOB standards.

13 421. Further, contrary to its representation that it was “independent,” PwC
14 violated the SEC and PCAOB-mandated independence rules, as detailed above in
15 Section IX. As Mattel’s Audit Committee would later report, it “concluded that
16 certain actions in specific HR-related activities by the lead audit partner of Mattel’s
17 outside auditor, namely providing recommendations on candidates for Mattel’s
18 senior finance positions, was in violation of the SEC’s auditor independence rules.
19 He also provided feedback on senior finance employees.” Among other things, PwC
20 violated PCAOB Rule 3526. “Communication with Audit Committees Concerning

1 Independence,” when PwC failed to alert Mattel’s Audit Committee of PwC’s
2 violations of SEC and PCAOB auditor independence rules.

3 **H. Materially False And Misleading Statements And Omissions**
4 **Concerning The First Quarter 2019**

5 422. On April 26, 2019, Mattel filed its first quarter 2019 Form 10-Q, setting
6 forth the Company’s financial and operating results for the quarter ended March 31,
7 2019 (the “Q1 2019 Form 10-Q”). The Q1 2019 Form 10-Q was signed by
8 Defendant Euteneuer. Item 4. “Controls and Procedures” of the Q1 2019 Form 10-
9 Q stated that management had evaluated Mattel’s disclosure controls and procedures
10 and found them effective:

11 *Evaluation of Disclosure Controls and Procedures*

12 As of March 31, 2019, Mattel’s disclosure controls and procedures
13 were evaluated, with the participation of Mattel’s principal executive
14 officer and principal financial officer, to assess whether they are
15 effective in providing reasonable assurance that information required to
16 be disclosed by Mattel in the reports that it files or submits under the
17 Securities Exchange Act of 1934 is accumulated and communicated to
18 management, including its principal executive officer and principal
19 financial officer, as appropriate, to allow timely decisions regarding
20 required disclosure and to provide reasonable assurance that such
21 information is recorded, processed, summarized and reported within the
time periods specified in Securities and Exchange Commission rules
and forms. Based on this evaluation, Ynon Kreiz, Mattel’s principal
executive officer, and Joseph J. Euteneuer, Mattel’s principal financial
officer, concluded that these disclosure controls and procedures were
effective as of March 31, 2019.

Changes in Internal Control Over Financial Reporting

1 There was no change in our internal control over financial reporting that
2 occurred during the period of this report that has materially affected, or
3 is reasonably likely to materially affect, our internal control over
4 financial reporting. We implemented internal controls to ensure we
5 adequately assessed the adoption impact of the new lease standard, and
6 its related amendments, on our financial statements. There were no
7 significant changes to our internal control over financial reporting due
8 to the adoption of the new standard.

9 423. The statements set forth above were materially false and misleading
10 when made. First, contrary to these statements, Defendant Euteneuer had not truly
11 “evaluated” the effectiveness of Mattel’s disclosure controls and procedures as of
12 March 31, 2019. Specifically, as set forth above in greater detail in ¶¶74-75, Mattel
13 executives conducted no substantive evaluation of whether disclosure controls were
14 actually effective or even followed, and instead engaged in after-the-fact “check the
15 box” exercises that were devoid of any meaningful review and evaluation.

16 424. Second, as of March 31, 2019, Mattel’s disclosure controls were
17 severely deficient, and did not provide reasonable assurance that the information
18 required to be disclosed by Mattel in its SEC filings was collected, communicated
19 and properly reported in Mattel’s SEC filings. As Mattel would later admit in the
20 Restatement, management “failed to properly design and operate effective
21 monitoring control activities to properly assess and communicate known financial
statement errors and internal control deficiencies in a timely manner to those parties
responsible for taking corrective action.” As Mattel would further admit, these

1 “material weaknesses [] existed at the time of the preparation of our financial
2 statements for the third and fourth quarters of 2017.” As Mattel would later specify,
3 its disclosure controls and procedures were materially deficient precisely because
4 they did not ensure that the material errors in its third quarter 2017 financial
5 statements were “properly assessed” or that “findings and conclusions [were]
6 documented” or that the errors were reported to the Audit Committee or “disclosed
7 in the 2017 10-K.” Mattel further admitted that its “material weakness related to a
8 deficiency in monitoring control activities” “still existed as of December 31,
9 2018”—and, in fact, still had not been remediated as of the time of the Company’s
10 conference call in November 2019.

11 425. Defendant Euteneuer also certified in Exhibit 31.1 in the 1Q 2019 Form
12 10-Q, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

- 13 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
- 14 2. Based on my knowledge, this report does not contain any untrue
15 statement of a material fact or omit to state a material fact necessary to
16 make the statements made, in light of the circumstances under which
such statements were made, not misleading with respect to the period
covered by this report;
- 17 3. Based on my knowledge, the financial statements, and other financial
18 information included in this report, fairly present in all material respects
the financial condition, results of operations and cash flows of the
registrant as of, and for, the periods presented in this report;
- 19 4. The registrant’s other certifying officer(s) and I are responsible for
20 establishing and maintaining disclosure controls and procedures (as
defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal

1 control over financial reporting (as defined in Exchange Act Rules 13a-
15(f) and 15d-15(f)) for the registrant and have:

2 (a) Designed such disclosure controls and procedures, or caused such
3 disclosure controls and procedures to be designed under our
4 supervision, to ensure that material information relating to the registrant,
5 including its consolidated subsidiaries, is made known to us by others
6 within those entities, particularly during the period in which this report
7 is being prepared;

8 (b) Designed such internal control over financial reporting, or caused
9 such internal control over financial reporting to be designed under our
10 supervision, to provide reasonable assurance regarding the reliability of
11 financial reporting and the preparation of financial statements for
12 external purposes in accordance with generally accepted accounting
13 principles;

14 (c) Evaluated the effectiveness of the registrant's disclosure controls and
15 procedures and presented in this report our conclusions about the
16 effectiveness of the disclosure controls and procedures, as of the end of
17 the period covered by this report based on such evaluation; and

18 (d) Disclosed in this report any change in the registrant's internal control
19 over financial reporting that occurred during the registrant's most recent
20 fiscal quarter (the registrant's fourth fiscal quarter in the case of an
21 annual report) that has materially affected, or is reasonably likely to
materially affect, the registrant's internal control over financial
reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based
on our most recent evaluation of internal control over financial
reporting, to the registrant's auditors and the audit committee of the
registrant's board of directors (or persons performing the equivalent
functions):

(a) All significant deficiencies and material weaknesses in the design or
operation of internal control over financial reporting which are
reasonably likely to adversely affect the registrant's ability to record,
process, summarize and report financial information; and

1 (b) Any fraud, whether or not material, that involves management or
2 other employees who have a significant role in the registrant’s internal
control over financial reporting.

3 426. The statements above were materially false and misleading when made.
4 First, contrary to the statement in section 4(c) of the certification, Defendant
5 Euteneuer had not truly evaluated the effectiveness of Mattel’s disclosure controls
6 as of March 31, 2019. Specifically, as set forth above in greater detail in ¶¶74-75,
7 Mattel executives conducted no substantive evaluation of whether disclosure
8 controls were actually effective or even followed, and instead engaged in after-the-
9 fact “check the box” exercises that were devoid of any meaningful review and
10 evaluation.

11 427. Second, contrary to the statement in section 4(a) of the certification, as
12 of March 31, 2019, Mattel’s disclosure controls were severely deficient, and did not
13 provide reasonable assurance that the information required to be disclosed by Mattel
14 in its SEC filings was collected, communicated and properly reported in Mattel’s
15 SEC filings. As Mattel would later admit in the Restatement, management “failed
16 to properly design and operate effective monitoring control activities to properly
17 assess and communicate known financial statement errors and internal control
18 deficiencies in a timely manner to those parties responsible for taking corrective
19 action.” As Mattel would further admit, these “material weaknesses [] existed at the
20 time of the preparation of our financial statements for the third and fourth quarters

1 of 2017.” As Mattel would later specify, its disclosure controls and procedures were
2 materially deficient precisely because they did not ensure that the material errors in
3 its third quarter 2017 financial statements were “properly assessed” or that “findings
4 and conclusions [were] documented” or that the errors were reported to the Audit
5 Committee or “disclosed in the 2017 10-K.” Mattel further admitted that its
6 “material weakness related to a deficiency in monitoring control activities” “still
7 existed as of December 31, 2018”—and, in fact, still had not been remediated as of
8 the time of the Company’s conference call in November 2019.

9 **I. Materially False And Misleading Statements And Omissions**
10 **Concerning The Second Quarter 2019**

11 428. On July 26, 2019, Mattel filed its second quarter 2019 Form 10-Q,
12 setting forth the Company’s financial and operating results for the quarter ended
13 June 30, 2019 (the “Q2 2019 Form 10-Q”). The Q2 2019 Form 10-Q was signed by
14 Defendant Euteneuer. In Item 4. “Controls and Procedures,” the Q2 2019 Form 10-
15 Q stated that management had evaluated Mattel’s disclosure control and procedures
16 and found them effective:

17 As of June 30, 2019 , Mattel’s disclosure controls and procedures were
18 evaluated, with the participation of Mattel’s principal executive officer
19 and principal financial officer, to assess whether they are effective in
20 providing reasonable assurance that information required to be
disclosed by Mattel in the reports that it files or submits under the
Securities Exchange Act of 1934 is accumulated and communicated to
management, including its principal executive officer and principal
financial officer, as appropriate, to allow timely decisions regarding

1 required disclosure and to provide reasonable assurance that such
2 information is recorded, processed, summarized and reported within the
3 time periods specified in Securities and Exchange Commission rules
4 and forms. Based on this evaluation, Ynon Kreiz, Mattel’s principal
5 executive officer, and Joseph J. Euteneuer, Mattel’s principal financial
6 officer, concluded that these disclosure controls and procedures were
7 effective as of June 30, 2019.

8 *Changes in Internal Control Over Financial Reporting*

9 During the quarter ended June 30, 2019 Mattel made no changes to its
10 internal control over financial reporting that have materially affected,
11 or are reasonably likely to materially affect, its internal control over
12 financial reporting.

13 429. The statements set forth above were materially false and misleading
14 when made. First, contrary to these statements, Defendant Euteneuer had not truly
15 “evaluated” the effectiveness of Mattel’s disclosure controls and procedures as of
16 June 30, 2019. Specifically, as set forth above in greater detail in ¶¶74-75, Mattel
17 executives conducted no substantive evaluation of whether disclosure controls were
18 actually effective or even followed, and instead engaged in after-the-fact “check the
19 box” exercises that were devoid of any meaningful review and evaluation.

20 430. Second, as of June 30, 2019, Mattel’s disclosure controls were severely
21 deficient, and did not provide reasonable assurance that the information required to
be disclosed by Mattel in its SEC filings was collected, communicated and properly
reported in Mattel’s SEC filings. As Mattel would later admit in the Restatement,
management “failed to properly design and operate effective monitoring control

1 activities to properly assess and communicate known financial statement errors and
2 internal control deficiencies in a timely manner to those parties responsible for
3 taking corrective action.” As Mattel would further admit, these “material
4 weaknesses [] existed at the time of the preparation of our financial statements for
5 the third and fourth quarters of 2017.” As Mattel would later specify, its disclosure
6 controls and procedures were materially deficient precisely because they did not
7 ensure that the material errors in its third quarter 2017 financial statements were
8 “properly assessed” or that “findings and conclusions [were] documented” or that
9 the errors were reported to the Audit Committee or “disclosed in the 2017 10-K.”
10 Mattel further admitted that its “material weakness related to a deficiency in
11 monitoring control activities” “still existed as of December 31, 2018”—and, in fact,
12 still had not been remediated as of the time of the Company’s conference call in
13 November 2019.

14 431. Defendant Euteneuer also certified in Exhibit 31.1 in the 2Q 2019 10-
15 Q, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, that:

- 16 1. I have reviewed this quarterly report on Form 10-Q of Mattel, Inc.;
- 17 2. Based on my knowledge, this report does not contain any untrue
18 statement of a material fact or omit to state a material fact necessary to
19 make the statements made, in light of the circumstances under which
20 such statements were made, not misleading with respect to the period
21 covered by this report;

1 3. Based on my knowledge, the financial statements, and other financial
2 information included in this report, fairly present in all material respects
3 the financial condition, results of operations and cash flows of the
4 registrant as of, and for, the periods presented in this report;

5 4. The registrant's other certifying officer(s) and I are responsible for
6 establishing and maintaining disclosure controls and procedures (as
7 defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal
8 control over financial reporting (as defined in Exchange Act Rules 13a-
9 15(f) and 15d-15(f)) for the registrant and have:

10 (a) Designed such disclosure controls and procedures, or caused such
11 disclosure controls and procedures to be designed under our
12 supervision, to ensure that material information relating to the registrant,
13 including its consolidated subsidiaries, is made known to us by others
14 within those entities, particularly during the period in which this report
15 is being prepared;

16 (b) Designed such internal control over financial reporting, or caused
17 such internal control over financial reporting to be designed under our
18 supervision, to provide reasonable assurance regarding the reliability of
19 financial reporting and the preparation of financial statements for
20 external purposes in accordance with generally accepted accounting
21 principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and
procedures and presented in this report our conclusions about the
effectiveness of the disclosure controls and procedures, as of the end of
the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control
over financial reporting that occurred during the registrant's most recent
fiscal quarter (the registrant's fourth fiscal quarter in the case of an
annual report) that has materially affected, or is reasonably likely to
materially affect, the registrant's internal control over financial
reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based
on our most recent evaluation of internal control over financial
reporting, to the registrant's auditors and the audit committee of the

1 registrant’s board of directors (or persons performing the equivalent
functions):

2 (a) All significant deficiencies and material weaknesses in the design or
3 operation of internal control over financial reporting which are
4 reasonably likely to adversely affect the registrant’s ability to record,
process, summarize and report financial information; and

5 (b) Any fraud, whether or not material, that involves management or
6 other employees who have a significant role in the registrant’s internal
control over financial reporting.

7 432. The statements above were materially false and misleading when made.

8 First, contrary to the statement in section 4(c) of the certification, Defendant
9 Euteneuer had not truly evaluated the effectiveness of Mattel’s disclosure controls
10 as of June 30, 2019. Specifically, as set forth above in greater detail in ¶¶74-75,
11 Mattel executives conducted no substantive evaluation of whether disclosure
12 controls were actually effective or even followed, and instead engaged in after-the-
13 fact “check the box” exercises that were devoid of any meaningful review and
14 evaluation.

15 433. Second, contrary to the statement in section 4(a) of the certification, as
16 of June 30, 2019, Mattel’s disclosure controls were severely deficient, and did not
17 provide reasonable assurance that the information required to be disclosed by Mattel
18 in its SEC filings was collected, communicated and properly reported in Mattel’s
19 SEC filings. As Mattel would later admit in the Restatement, management “failed
20 to properly design and operate effective monitoring control activities to properly

1 assess and communicate known financial statement errors and internal control
2 deficiencies in a timely manner to those parties responsible for taking corrective
3 action.” As Mattel would further admit, these “material weaknesses [] existed at the
4 time of the preparation of our financial statements for the third and fourth quarters
5 of 2017.” As Mattel would later specify, its disclosure controls and procedures were
6 materially deficient precisely because they did not ensure that the material errors in
7 its third quarter 2017 financial statements were “properly assessed” or that “findings
8 and conclusions [were] documented” or that the errors were reported to the Audit
9 Committee or “disclosed in the 2017 10-K.” Mattel further admitted that its
10 “material weakness related to a deficiency in monitoring control activities” “still
11 existed as of December 31, 2018”—and, in fact, still had not been remediated as of
12 the time of the Company’s conference call in November 2019.

13 **XI. LOSS CAUSATION**

14 434. The market price of Mattel’s publicly traded common stock was
15 artificially inflated and/or maintained by the material misstatements and omissions
16 complained of herein.

17 435. Defendants’ misstatements and omissions concerning Mattel’s internal
18 controls, disclosure controls and procedures, and financial results artificially inflated
19 and/or maintained the price of Mattel’s stock. The artificial inflation in Mattel’s
20 stock price was removed when the conditions and risks misstated and omitted by

1 Defendants were revealed to the market and/or materialized. The information was
2 disseminated through a disclosure on August 8, 2019. This disclosure reduced the
3 amount of inflation in the price of Mattel’s publicly traded stock, causing economic
4 injury to Plaintiffs and other members of the Class.

5 436. Specifically, after the close of trading on August 8, 2019, Mattel filed
6 a Form 8-K with the SEC disclosing that on August 6, 2019 the Company was made
7 aware of an anonymous whistleblower letter and that an independent investigation
8 by the Audit Committee was initiated concerning the matters addressed in the
9 whistleblower letter. As a result of the whistleblower letter and the initiation of the
10 internal investigation, Mattel terminated a bond offering of the Company’s 6.00%
11 Senior Notes due 2027 that had already priced and was scheduled to close on August
12 8, 2019.

13 437. In response to this disclosure, Mattel’s stock price fell nearly 16%,
14 falling from a closing price of \$13.43 on August 8 to a closing price of \$11.31 on
15 August 9, on extremely high trading volume of 15.25 million shares traded. This
16 decline represented an abnormal return of over 14% and was statistically significant
17 at the 99% confidence level.

18 438. No other Mattel-specific news was announced on August 8, 2019. As
19 set forth above, subsequent disclosures on October 29, 2019 (when the Restatement
20

21

1 was announced) and November 12, 2019 (when the Restatement was issued)
2 corroborated the whistleblower letter.

3 439. The lack of statistically significant negative price movement in Mattel's
4 stock price in response to the Company's post-Class Period announcements on
5 October 29, 2019 (*see* Section V.A., above) and November 12, 2019 (when Mattel's
6 stock price declined just \$0.10 per share) demonstrates that the market incorporated
7 the news about the whistleblower letter and the concerns it raised into Mattel's stock
8 price in response to the Company's August 8, 2019 disclosure.

9 **XII. THE INAPPLICABILITY OF THE STATUTORY SAFE HARBOR**

10 440. The statutory safe harbor applicable to forward-looking statements
11 under certain circumstances does not apply to any of the false or misleading
12 statements pleaded in this Complaint. The statements complained of herein were
13 historical statements or statements of current facts and conditions at the time the
14 statements were made. Further, to the extent that any of the false or misleading
15 statements alleged herein can be construed as forward-looking, the statements were
16 not accompanied by any meaningful cautionary language identifying important facts
17 that could cause actual results to differ materially from those in the statements.

18 441. Alternatively, to the extent the statutory safe harbor otherwise would
19 apply to any forward-looking statements pleaded herein, Defendants are liable for
20 those false and misleading forward-looking statements because at the time each of

1 those statements was made, the speakers knew the statement was false or misleading,
2 or the statement was authorized or approved by an executive officer of Mattel who
3 knew that the statement was materially false or misleading when made.

4 **XIII. THE PRESUMPTION OF RELIANCE**

5 442. Plaintiffs are entitled to a presumption of reliance under *Affiliated Ute*
6 *Citizens of Utah v. United States*, 406 U.S. 128 (1972), because the claims asserted
7 herein against Defendants are predicated upon omission of material fact that there
8 was a duty to disclose.

9 443. Plaintiffs are also entitled to a presumption of reliance on Defendants’
10 material misrepresentations and omissions pursuant to the fraud-on-the-market
11 doctrine because, during the Class Period:

- 12 (a) Mattel’s common stock was actively traded in an efficient market
on the NASDAQ;
- 13 (b) Mattel’s common stock traded at high weekly volumes;
- 14 (c) As a regulated issuer, Mattel filed periodic public reports with
15 the SEC;
- 16 (d) Mattel was eligible to file registration statements with the SEC
on Form S-3;
- 17 (e) Mattel regularly communicated with public investors by means
18 of established market communication mechanisms, including
19 through regular dissemination of press releases on the major
20 news wire services and through other wide-ranging public
disclosures, such as communications with the financial press,
21 securities analysts and other similar reporting services;

- 1 (f) The market reacted promptly to public information disseminated by Mattel;
- 2 (g) Mattel securities were covered by numerous securities analysts employed by major brokerage firms who wrote reports that were distributed to the sales force and certain customers of their respective firms. Each of these reports was publicly available and entered the public marketplace;
- 3
- 4
- 5 (h) The material misrepresentations and omissions alleged herein would tend to induce a reasonable investor to misjudge the value of Mattel securities; and
- 6
- 7 (i) Without knowledge of the misrepresented or omitted material facts alleged herein, Plaintiffs and other members of the Class purchased or acquired Mattel common stock between the time Defendants misrepresented or failed to disclose material facts and the time the true facts were disclosed.
- 8
- 9

10 444. Accordingly, Plaintiffs and other members of the Class relied, and are
11 entitled to have relied, upon the integrity of the market prices for Mattel's common
12 stock, and are entitled to a presumption of reliance on Defendants' materially false
13 and misleading statements and omissions during the Class Period.

14 **XIV. CLASS ACTION ALLEGATIONS**

15 445. Plaintiffs bring this action as a class action pursuant to Rules 23(a) and
16 (b)(3) of the Federal Rules of Civil Procedure on behalf of a Class consisting of all
17 persons and entities who purchased or otherwise acquired securities issued by Mattel
18 during the period from August 2, 2017 through August 8, 2019, inclusive, and who
19 were damaged thereby. Excluded from the Class are Defendants; Mattel's and
20 PwC's affiliates and subsidiaries; the officers and directors of Mattel and PwC and

1 their subsidiaries and affiliates at all relevant times; members of the immediate
2 family of any excluded person; heirs, successors, and assigns of any excluded person
3 or entity; and any entity in which any excluded person has or had a controlling
4 interest.

5 446. The members of the Class are so numerous that joinder of all members
6 is impracticable. Throughout the Class Period, Mattel common shares were actively
7 traded on the NASDAQ. As of February 2018, Mattel had approximately 344
8 million shares of common stock issued and outstanding. Although the exact number
9 of Class members is unknown to Plaintiffs at this time, Plaintiffs believe that there
10 are at least thousands of members of the proposed Class. Members of the Class can
11 be identified from records maintained by Mattel or its transfer agent(s), and may be
12 notified of the pendency of this action by publication using a form of notice similar
13 to that customarily used in securities class actions.

14 447. Plaintiffs' claims are typical of the claims of the members of the Class
15 as all members of the Class were similarly damaged by Defendants' conduct as
16 complained of herein.

17 448. Common questions of law and fact exist to all members of the Class
18 and predominate over any questions solely affecting individual members of the
19 Class. Among the questions of fact and law common to the Class are:

- 1 (a) whether Defendants' misrepresentations and omissions as
2 alleged herein violated the federal securities laws;
- 3 (b) whether the Executive Defendants are personally liable for the
4 alleged misrepresentations and omissions described herein;
- 5 (c) whether Defendants' misrepresentations and omissions as
6 alleged herein caused the Class members to suffer a compensable
7 loss; and
- 8 (d) whether the members of the Class have sustained damages, and
9 the proper measure of damages.

10 449. Plaintiffs will fairly and adequately protect the interests of the members
11 of the Class and has retained counsel competent and experienced in class actions and
12 securities litigation. Plaintiffs have no interest that conflicts with the interests of the
13 Class.

14 450. A class action is superior to all other available methods for the fair and
15 efficient adjudication of this action. Joinder of all Class members is impracticable.
16 Additionally, the damages suffered by some individual Class members may be small
17 relative to the burden and expense of individual litigation, making it practically
18 impossible for such members to redress individually the wrongs done to them. There
19 will be no difficulty in the management of this action as a class action.
20

1 **XV. CAUSES OF ACTION**

2 **COUNT I**
3 **VIOLATIONS OF SECTION 10(b) OF THE EXCHANGE ACT AND RULE**
4 **10b-5 PROMULGATED THEREUNDER**
5 **(Against The Mattel Defendants)**

6 451. Plaintiffs repeat and re-allege each and every allegation set forth above
7 as if fully set forth herein.

8 452. During the Class Period, the Mattel Defendants carried out a plan,
9 scheme and course of conduct which was intended to, and throughout the Class
10 Period, did: (i) deceive the investing public regarding Mattel’s business, operations,
11 management and the intrinsic value of Mattel securities; (ii) enabled Defendants to
12 artificially inflate and maintain the price of Mattel securities; and (iii) caused
13 Plaintiffs and other members of the Class to purchase Mattel securities at artificially
14 inflated prices. In furtherance of this unlawful scheme, plan and course of conduct,
15 Defendants jointly and individually took the actions set forth herein.

16 453. The Defendants named in this count: (i) employed devices, schemes,
17 and artifices to defraud; (ii) made untrue statements of material facts or omitted to
18 state material facts necessary in order to make the statements made, in light of the
19 circumstances under which they were made, not misleading; and (iii) engaged in
20 acts, practices, and a course of business that operated as a fraud or deceit upon the
21 purchasers of the Company’s securities during the Class Period in an effort to

1 maintain artificially high market prices for Mattel securities in violation of Section
2 10(b) of the Exchange Act and Rule 10b-5. The Defendants named in this count are
3 sued as primary participants in the wrongful and illegal conduct charged herein.
4 Certain Defendants are also sued as controlling persons as alleged below.

5 454. These Defendants, individually and in concert, directly and indirectly,
6 by the use, means or instrumentalities of interstate commerce and/or of the mails,
7 engaged and participated in a continuous course of conduct to conceal and
8 misrepresent adverse material information about the business, operations and
9 financial results of Mattel as specified herein.

10 455. These Defendants employed devices, schemes and artifices to defraud,
11 while in possession of material adverse non-public information and engaged in acts,
12 practices, and a course of conduct as alleged herein, which included the making of,
13 and the participation in the making of, untrue statements of material facts and
14 omitting to state material facts necessary in order to make the statements made, not
15 misleading, as set forth more particularly herein, and engaged in transactions,
16 practices and a course of business which operated as a fraud and deceit upon the
17 purchasers of Mattel securities during the Class Period.

18 456. These Defendants are liable for the following materially false and
19 misleading statements and omissions made during the Class Period as alleged above:
20

- 1 (a) Defendant Mattel: Defendant Mattel is liable for all false and
2 misleading statements and omissions made by any of the Mattel
Defendants;
- 3 (b) Defendant Georgiadis: Defendant Georgiadis is liable for all the
4 false and misleading statements and omissions in any SEC filing
she signed, and that were made in any press releases or investor
5 presentations during her tenure;
- 6 (c) Defendant Euteneuer: Defendant Euteneuer is liable for all the
7 false and misleading statements and omissions in any SEC filing
he signed, and that were made in any press releases, conference
8 calls, or investor presentations; and
- 9 (d) Defendant Farr: Defendant Farr is liable for all the false and
misleading statements and omissions in any SEC filing he
10 signed.

11 457. Defendants Georgiadis, Farr, and Euteneuer, as the most senior officers
12 of the Company, are liable as direct participants in the wrongs complained of herein.
13 Through their high-ranking positions of control and authority as the most senior
14 executive officers of the Company, each of these Defendants was able to control,
15 and did directly control, the content of the public statements disseminated by Mattel
16 during their respective tenures. Defendants Georgiadis, Farr, and Euteneuer had
17 direct involvement in the daily business of the Company and participated in the
18 preparation and dissemination of Mattel's materially false and misleading statements
and omissions set forth above.

19 458. The allegations in this Complaint establish a strong inference that
20 Defendants Mattel, Georgiadis, Farr, and Euteneuer acted with scienter throughout

1 the Class Period in that they had actual knowledge of the misrepresentations and
2 omissions of material facts set forth herein, or acted with reckless disregard for the
3 truth in that they failed to ascertain and disclose such facts. As demonstrated by
4 Defendants' material misstatements and omissions throughout the Class Period, if
5 Defendants did not have actual knowledge of the misrepresentations and omissions
6 alleged herein, they were reckless in failing to obtain such knowledge by recklessly
7 refraining from taking those steps necessary to discover whether their statements
8 were false or misleading, even though such facts were available to them.

9 459. Plaintiffs and the other members of the Class have suffered damages in
10 that, in reliance on the integrity of the market in which the securities trade and/or the
11 material false and misleading statements and omissions made by Defendants, they
12 paid artificially inflated prices for Mattel common stock, which inflation was
13 removed from the stock when the true facts became known and/or the concealed
14 risks materialized. Plaintiffs and the other members of the Class would not have
15 purchased Mattel common stock at the prices they paid, or at all, if they had been
16 aware that the market price had been artificially and falsely inflated by Defendants'
17 misleading statements.

18 460. By virtue of the foregoing, Defendants have violated Section 10(b) of
19 the Exchange Act and Rule 10b-5 promulgated thereunder.
20

1 access to copies of the Company’s press releases, public filings and other statements
2 alleged by Plaintiffs to be misleading prior to and/or shortly after these statements
3 were issued and had the ability to prevent the issuance of the statements or cause the
4 statements to be corrected.

5 465. In their capacities as Mattel’s most senior corporate officers, and as
6 more fully described above, the Executive Defendants had direct and supervisory
7 involvement in the day-to-day operations of the Company and, therefore, are
8 presumed to have had the power to control or influence the particular transactions
9 giving rise to the securities law violations as alleged herein. Defendants Georgiadis,
10 Farr, and Euteneuer signed Mattel’s SEC filings and Sarbanes-Oxley certifications,
11 and were directly involved in providing false information and certifying and/or
12 approving the false statements disseminated by Mattel during the Class Period.

13 466. Each of the Executive Defendants culpably participated in some
14 meaningful sense in the fraud alleged herein. Defendants Georgiadis, Farr, and
15 Euteneuer each acted with scienter, as set forth more fully above.

16 467. By virtue of their positions as controlling persons of Mattel and as a
17 result of their own aforementioned conduct, Defendants Georgiadis, Farr, and
18 Euteneuer, together and individually, are liable pursuant to Section 20(a) of the
19 Exchange Act, jointly and severally with, and to the same extent as the Company is
20

1 liable under Section 10(b) of the Exchange Act and Rule 10b-5 promulgated
2 thereunder.

3 **COUNT III**
4 **VIOLATIONS OF SECTION 10(b) OF THE EXCHANGE ACT AND RULE**
5 **10b-5 PROMULGATED THEREUNDER**
6 **(Against PwC)**

7 468. Plaintiffs repeat and re-allege each and every allegation set forth above
8 as if fully set forth herein.

9 469. During the Class Period, PwC carried out a plan, scheme and course of
10 conduct which was intended to, and throughout the Class Period, did: (i) deceive the
11 investing public regarding Mattel's business, operations, management and the
12 intrinsic value of Mattel securities; (ii) enabled Defendants to artificially inflate and
13 maintain the price of Mattel securities; and (iii) caused Plaintiffs and other members
14 of the Class to purchase Mattel securities at artificially inflated prices. In furtherance
15 of this unlawful scheme, plan and course of conduct, PwC jointly and individually
16 took the actions set forth herein.

17 470. The Defendant named in this count: (i) employed devices, schemes, and
18 artifices to defraud; (ii) made untrue statements of material facts or omitted to state
19 material facts necessary in order to make the statements made, in light of the
20 circumstances under which they were made, not misleading; and (iii) engaged in
21 acts, practices, and a course of business that operated as a fraud or deceit upon the

1 purchasers of the Company's securities during the Class Period in an effort to
2 maintain artificially high market prices for Mattel securities in violation of Section
3 10(b) of the Exchange Act and Rule 10b-5. The Defendant named in this count is
4 sued as a primary participant in the wrongful and illegal conduct charged herein.
5 Another Defendant is also sued as a controlling person as alleged below.

6 471. This Defendant, individually and in concert with the other Defendants,
7 directly and indirectly, by the use, means or instrumentalities of interstate commerce
8 and/or of the mails, engaged and participated in a continuous course of conduct to
9 conceal and misrepresent adverse material information about the business,
10 operations and financial results of Mattel as specified herein.

11 472. This Defendant employed devices, schemes and artifices to defraud,
12 while in possession of material adverse non-public information and engaged in acts,
13 practices, and a course of conduct as alleged herein, which included the making of,
14 and the participation in the making of, untrue statements of material facts and
15 omitting to state material facts necessary in order to make the statements made, not
16 misleading, as set forth more particularly herein, and engaged in transactions,
17 practices and a course of business which operated as a fraud and deceit upon the
18 purchasers of Mattel securities during the Class Period.

1 473. This Defendant is liable for the following materially false and
2 misleading statements and omissions related to its 2017 and 2018 audits and audit
3 reports, as set forth above.

4 474. The allegations in this Complaint establish a strong inference that PwC
5 acted with scienter throughout the Class Period in that it had actual knowledge of
6 the misrepresentations and omissions of material facts set forth herein, or acted with
7 reckless disregard for the truth in that it failed to ascertain and disclose such facts.
8 As demonstrated by PwC’s material misstatements and omissions throughout the
9 Class Period, if PwC did not have actual knowledge of the misrepresentations and
10 omissions alleged herein, it was reckless in failing to obtain such knowledge by
11 recklessly refraining from taking those steps necessary to discover whether its
12 statements were false or misleading, even though such facts were available to it.

13 475. Plaintiffs and the other members of the Class have suffered damages in
14 that, in reliance on the integrity of the market in which the securities trade and/or the
15 material false and misleading statements and omissions made by PwC, they paid
16 artificially inflated prices for Mattel common stock, which inflation was removed
17 from the stock when the true facts became known and/or the concealed risks
18 materialized. Plaintiffs and the other members of the Class would not have
19 purchased Mattel common stock at the prices they paid, or at all, if they had been
20

1 aware that the market price had been artificially and falsely inflated by PwC's
2 misleading statements.

3 476. By virtue of the foregoing, PwC has violated Section 10(b) of the
4 Exchange Act and Rule 10b-5 promulgated thereunder.

5 **COUNT IV**
6 **VIOLATIONS OF SECTION 20(a) OF THE EXCHANGE ACT**
7 **(Against Abrahams)**

8 477. Plaintiffs repeat and re-allege each and every allegation set forth above
9 as if fully set forth herein.

10 478. Defendant Abrahams acted as a controlling person of PwC within the
11 meaning of Section 20(a) of the Exchange Act, as alleged herein.

12 479. By reason of his high-level position of control and authority as PwC's
13 lead audit partner for Mattel, and his responsibility for reviewing and approving
14 PwC's audit opinions incorporated into Mattel's filings with the SEC, Defendant
15 Abrahams had the power and authority to influence and control, and did influence
16 and control, the decision-making and activities of PwC and its employees, and to
17 cause PwC to engage in the wrongful conduct complained of herein. Abrahams was
18 able to and did influence and control, directly and indirectly, the content and
19 dissemination of the public statements made by PwC during the Class Period,
20 thereby causing the dissemination of the false and misleading statements and
21 omissions of material facts as alleged herein. Abrahams was provided with or had

1 unlimited access to copies of PwC’s statements alleged by Plaintiffs to be misleading
2 prior to and/or shortly after these statements were issued and had the ability to
3 prevent the issuance of the statements or cause the statements to be corrected.

4 480. In his capacity as PwC’s most senior audit partner for Mattel, and as
5 more fully described above, Abrahams had direct and supervisory involvement in
6 the day-to-day operations of PwC’s audit work for the Company and, therefore, is
7 presumed to have had the power to control or influence the particular transactions
8 giving rise to the securities law violations as alleged herein. Defendant Abrahams
9 was directly involved in providing false information and certifying and/or approving
10 the false statements disseminated by PwC during the Class Period.

11 481. Abrahams culpably participated in some meaningful sense in the fraud
12 alleged herein. Defendant Abrahams acted with scienter, as set forth more fully
13 above.

14 482. By virtue of his position as a controlling person of PwC and as a result
15 of his own aforementioned conduct, Defendant Abrahams is liable pursuant to
16 Section 20(a) of the Exchange Act, jointly and severally with, and to the same extent
17 as PwC is liable, under Section 10(b) of the Exchange Act and Rule 10b-5
18 promulgated thereunder.

1 **XVI. PRAYER FOR RELIEF**

2 **WHEREFORE**, Plaintiffs demand judgment against Defendants as follows:

- 3 (a) Declaring that this action is a proper class action and certifying
4 Lead Plaintiffs as class representatives under Rule 23 of the
5 Federal Rules of Civil Procedure;
- 6 (b) Awarding compensatory damages in favor of Plaintiffs and the
7 other Class members against all Defendants, jointly and
8 severally, for all damages sustained as a result of Defendants’
9 wrongdoing, in an amount to be proven at trial, including interest
10 thereon;
- 11 (c) Awarding Plaintiffs and the other members of the Class their
reasonable costs and expenses incurred in this action, including
attorneys’ fees and expert fees; and
- 12 (d) Awarding such other and further relief as the Court may deem
just and proper.

13 **XVII. JURY DEMAND**

14 Plaintiffs hereby demand a trial by jury.

15

16

17

18

19

20

1 Dated: May 29, 2020

/s/ Jonathan D. Uslaner

2 Jonathan D. Uslaner
3 Bar No. 256898
4 **BERNSTEIN LITOWITZ BERGER**
5 **& GROSSMANN LLP**
6 2121 Avenue of the Stars
7 Suite 2575
8 Los Angeles, CA 90067
9 Telephone: (310) 819-3470
10 jonathanu@blbglaw.com

11 John Rizio-Hamilton (admitted *pro hac*
12 *vice*)
13 Brenna D. Nelinson
14 Matthew Traylor
15 **BERNSTEIN LITOWITZ BERGER**
16 **& GROSSMANN LLP**
17 1251 Avenue of the Americas
18 New York, New York 10020
19 Telephone: (212) 554-1400
20 Facsimile: (212) 554-1448
21 johnr@blbglaw.com

*Lead Counsel for Lead Plaintiffs
and the Class*

Jacob A. Walker (SBN 271217)
Block & Leviton LLP
260 Franklin Street Suite 1860
Boston, MA 02110
Telephone: (617) 398-5600
Facsimile: (617) 507-6020
jake@blockesq.com

*Additional Counsel for Additional
Named Plaintiff Houston Municipal
Employees Pension System*